

Abbott

Global healthcare firm Abbott is active in over 150 countries, has 74,000 employees around the world and operates in the nutrition, diagnostics, vascular care, vision, diabetes and pharmaceuticals segments. It traces its lineage back to 1888, and has an Irish operation since 1946. It currently has around 3,000 employees in ten

sites: Clonmel, Cootehill, Donegal, Longford and Westport, along with multiple functions in Dublin and Sligo and headquarters, in Liffey Valley. In 2017 they announced they would relocate the Irish Nutritional Devices business from its existing base in Sligo, to a new, purpose-built IDA Ireland Advance Technology building located in the Finisklin

industrial estate. The move will see a combined investment of almost €10 million and will enable the consolidation of manufacturing and business support within one building, enabling the creation of a medical nutrition device centre of excellence.



Aerie Pharmaceuticals

A new entrant to Ireland's FDI scene, US pharma company Aerie announced in 2017 that they would establish their first manufacturing plant in Athlone's recently

constructed 2,650m² IDA Advanced Technology Building. The Athlone facility will produce commercial supplies of Aerie's products which offer a new treatment for glaucoma

sufferers. Estimated project-wide costs are €25m and the company will initially create 50 jobs in sterile manufacturing, quality, engineering and other support capabilities.



AIG

AIG is a global giant within the insurance industry, and has had an ever-growing presence within Ireland since the 70's—from its flagship office in the heart of Dublin to its dozens of sponsored GAA

clubs across Ireland. Their recent acquisition of Laya Healthcare in 2015 place them as a dominating force not just within Ireland but in Europe. The company has a presence in over 160 markets

worldwide, and acts as insurer to more than half of the world's top 100 companies. Now established in Ireland for just over 40 years, they employ 400 in Dublin alone and have voiced plans to expand.



Airbnb

California-headquartered Airbnb is one of the highest-profile players in Dublin's Docklands. Over 60m guests have visited locations in over 191 countries and the company is hotly tipped to IPO this year.

Airbnb's Irish operation - its European HQ - has grown rapidly since the initial announcement in 2013, and now functions across two prime Silicon Docks offices: the Watermarque, and the restored and

converted 19th-century Warehouse - the company's second-biggest office worldwide. Airbnb employs over 400 people in Dublin, from over 40 countries.

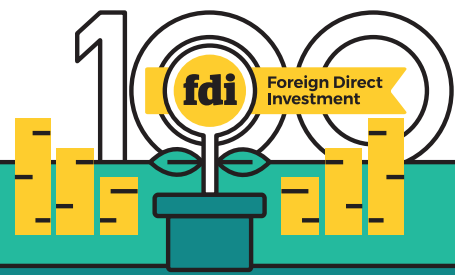


Alexion

Since 2013, Alexion's facility in Blanchardstown, Dublin has served as the company's Global Supply Chain and Operations headquarters. The site is also used to house packaging and testing

operations in support of its Global Manufacturing network. In 2016 Alexion announced a €100 million investment into a manufacturing facility in Athlone, expanding its biologics unit and doubling the

number of jobs in the location. Staff numbers are projected to reach 500 between the two sites by the end of 2019.



Allergan

Allergan marked 40 successful years of business in Ireland by confirming an additional investment of €42 million in its Irish operations in 2017. The company, which employs approximately 1,700 people in

Ireland, also announced details of a new €50,000 Innovation Award Programme with Irish colleges around the country. Allergan operates three facilities in Ireland -- two manufacturing operations, one at Clonshaugh, Dublin and one

in Westport, Co. Mayo - as well as an international supply chain office in Earlsfort Terrace, Dublin. The Westport and Clonshaugh facilities develop and manufacture a range of branded medicines primarily for the export market.



Allianz

With a century-long presence in Ireland alone, Allianz stands as one of the leading players in the insurance industry, with over 80 million customers worldwide across 70 countries. The company

has a long-standing reputation in Ireland as a sponsor of the GAA and a supporter of the arts, with close to a million customers nationwide. More than that however, the company employs over 1,500

people at its head office in Elm Park, placing it among Dublin's biggest employers. Having surpassed their 2017 turnover goals, Allianz is on target to hit its projections for 2018.



Almac Group

Almac Group, the global contract pharmaceutical development and manufacturing organisation, confirmed that it secured new premises in Dundalk, Ireland in January 2017 as part of its ongoing global expansion strategy, to meet client demand and to address any potential challenges that may

arise due to Brexit. In January 2018 the Group announced further investment at the campus including a new QC laboratory and packaging facility for commercial drug products and a dedicated 79,000sq ft EU Distribution Centre for clinical trial supply. This investment will more than treble the GMP footprint

at its European campus which is scheduled to be operationally ready by January 2019. This €34 million investment complements the existing clinical supply and drug product development operations offered from its Global HQ site in Craigavon, NI



ALPS Electric

Japanese electronics manufacturer Alps Electric supplies over 40,000 different components from 21 factories worldwide to about 2,000 companies all over the world. The Alps Group overall has 42,000 employees and annual sales worth

€6 billion. It established Irish operations in Millstreet, Co Cork, in 1988, where it manufactures products for the automotive industry in Europe. It has also branched out into medical and white goods. ALPS Electric employs

around 700 people in its cutting-edge Millstreet facility, a setup that is ISO14000-certified, and has been honoured with quality awards from Jaguar Land Rover and Volvo.

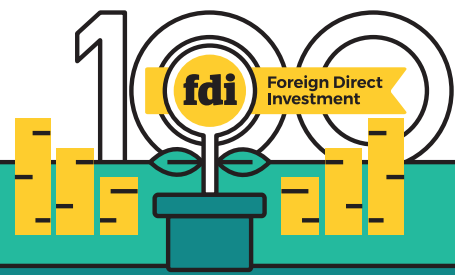


Amazon

Online retail giant Amazon has a large setup in Ireland, encompassing datacentre, software engineering and customer support functions. It established its presence here in 2004 and has

invested over €1.5bn since, with operations in Dublin and Cork and datacentres around the Dublin area. It is understood to be interested in rivalling Facebook as the next prospective tenant for the current

AIB headquarters in Ballsbridge, which would provide a comfortable home for the 1,400 staff they already have in the city, along with the 500 new staff it is planning to recruit.



Apex

One of the largest fund services in the IFSC, Apex agreed to acquire Deutsche Bank Alternative Fund Services (AFS) unit last year; almost half of Deutsche Bank AFS's global staff are based in Dublin. All of the around 130 Ireland-based

employees along with staff in all of its other offices will join Apex following the deal. The transaction will add \$170bn to Apex's assets under administration (AUA), propelling the Bermuda-based firm to become the eighth largest

administrator in the world and the largest independent administrator with \$300bn of AUA. Apex already has three offices in Ireland, in Dublin and Cork.



Apple

Tech leader Apple opened its Cork facility in 1980, expanding through a series of investments and evolutions ever since. Apple already employs 5,000 people in Cork and in 2016 got the go-ahead for an expansion to facilitate a further

1,100 new jobs in the county. Their proposed €850m Athenry datacentre development finally got the planning green light in 2017, although it is unclear whether the project will go ahead at this point. Taoiseach Leo Varadkar recently

announced that the government will collect the controversial €13 billion 'Apple Tax' but wish to dispute it to the European Court of Justice and prove there was no special deal in place with Apple.



Arvato

With roots tracing back to the printing industry almost two centuries ago, this German-based company has offices in over 40 countries worldwide and serves a consumer-base of 70,000. A subsidiary of the Bertelsmann

Company, Arvato is a leader in supply chain management and customer relationship management. In recent years the company has had a growing presence within Ireland and the UK, employing over 4,000 across

the two countries. Today they stand as an active player in the Irish market, and is particularly involved within the utilities, banking and telecommunications sectors, serving customers in both the public and private sector.



Bank of America

In July last year it was announced that Bank of America Merrill Lynch confirmed Dublin as the location for its post-Brexit EU hub; the merged entity will be led by vice-chairman Bruce Thompson, a former group chief financial officer and head of risk for the Bank of America group.

Bank of America joined the growing number of international financial institutions - including Barclays, Citigroup and Morgan Stanley - to increase their footprint in Dublin following the UK's decision to leave the EU. Bank of America Merrill Lynch is the corporate and

investment banking division of Bank of America, formed through the combination of the corporate and investment banking activities of Bank of America and Merrill Lynch following the acquisition of the latter by the former in January 2009.

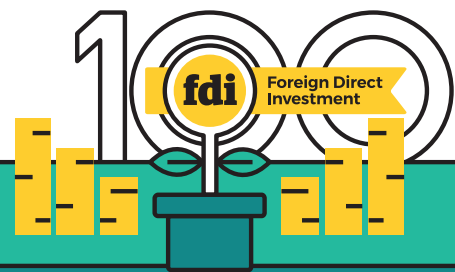


Bank of China

Bank of China opened its first Dublin branch in June 2017, in a sign of the growing importance of economic relations between Ireland and China. Bank of China has branches or subsidiaries in 16

European countries. At the branch opening, Bank of China Chairman Tian Guoli and Taoiseach Leo Varadkar witnessed the signing of a Memorandum of Understanding Regarding Strategic Cooperation for

Promoting Trade and Investment between China and Ireland, signed by Martin Shanahan, the IDA Chief Executive, and Tian Jun, the General Manager of Bank of China Dublin Branch.



Bausch & Lomb

Contact lens and eyecare leader Bausch & Lomb's roots date back to New York in 1853. It has been owned by Valeant Pharmaceuticals since 2013, and its Irish operations are centered on its Waterford plant, which is over 35 years in operation. Last year saw the opening of an

€85 million extension at the plant, to increase Biotrue ONEday contact lens manufacturing capacity and add 112,000 sq ft on an adjacent 17-acre site, adding 125 jobs. Valeant Pharmaceuticals International, the parent company of Bausch + Lomb, has invested more than

€200 million in the Waterford facility's operations, infrastructure and manufacturing line growth and the factory employs around 1,250 people. Parent company Valeant employs 22,000 worldwide.



Bayer

This German based global enterprise is a leading figure in the fields of Health and Agriculture. Since its inception over 150 years ago, the company has been producing a wide range of products

ranging from innovative cancer treatments to agricultural products. The company has had a standing in Ireland for the past 50 years, and today employs around 100 people at its facility in Sandyford, Dublin.

The company employs over 117,000 worldwide, and a bid to acquire the Monsanto Firm later this year for USD\$66 billion is set to propel the company to new heights.



Beckman Coulter

Beckman Coulter, which develops, manufactures and markets products that simplify, automate and innovate complex biomedical testing, is expanding the company's development and manufacturing

facility at Lismeehan, County Clare, creating 70 jobs over the next two to three years. The project is supported by the Irish Government through IDA Ireland. The company's 9,700 m² site at Lismeehan in

County Clare is a strategic site for the global Beckman Coulter Diagnostics business, with 330 people working there. The new expansion will add an additional 6,700 m² to the facility.



BioMarin

Since opening its doors in 2011, BioMarin has grown to 365 employees in Cork, with an additional 67 people based in Dublin and 2,400 employees globally. BioMarin focuses on developing first-in-class and best-

in-class therapeutics that have the potential to improve clinical outcomes of patients with rare genetic diseases. The company currently has six approved products that are the only drugs available on the market today for the diseases

they treat. BioMarin has recently extended its site footprint to 20 acres as the company continues to experience a rise in the global demand for its therapies to treat rare genetic diseases that mostly affect children.

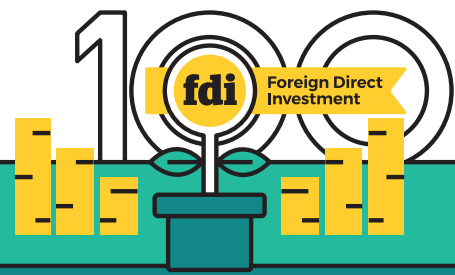


BNY Mellon

US banking powerhouse BNY Mellon has a 20-year history in Ireland, and now has offices in Cork, Wexford and several in Dublin, adding up to a total headcount of around 1,600 under a variety of

the bank's legal entities. Its Irish operations provide services to asset managers, banks, pension funds, insurance companies and corporations. Its Pershing subsidiary also provides execution,

clearing and custody services and a funds platform. Globally, the company - founded in 1784 - has over \$30 trillion under custody and/or administration, and \$1.7 trillion under management.



Boston Scientific

Medical devices firm Boston Scientific established its Irish operations in 1994 with the support of the IDA and has grown to be the largest medical device employer in Ireland. The company has three sites - Clonmel, Cork and Galway - and exports around 10m medical devices annually. Its Cork plant was

established in 1998 and acquired in 2006 and particularly serves the cardiac sector. Cork was established in 1998 as part of Boston Scientific's manufacturing expansion programme and serves sectors such as peripheral intervention, endoscopy and cardiology. The Galway manufacturing and R&D

facility is the company's largest, and handles functions such as new product development, regulatory affairs and analytical laboratory testing. It is a major contributor to the company's drug eluting stent product line.



Bristol Myers Squibb

NYSE-listed pharma firm Bristol-Myers Squibb has been in Ireland since 1964. Its facilities in Ireland include a state-of-the-art, large-scale biologics manufacturing facility in Cruiserath, County

Dublin, and external manufacturing in Shannon. In June 2017 South Korean company SK Biotech acquired their Active Pharmaceutical Ingredients (API) manufacturing facility in Swords,

Co Dublin, as Bristol-Myers Squibb shifts manufacturing focus in Ireland to reflect growing biologics portfolio with ongoing investment in Cruiserath biologics facility.



Circle

The social payments app Circle has been quietly growing its workforce in Dublin and doubled it to 30 last year. The company, which set up its international headquarters in Dublin in July 2014, handled over

\$1 billion in transactions in 2016. The digital disruptor has seen 300 per cent quarter-on-quarter growth over the 2016-2017 period following its international expansion into Ireland, Spain, the UK, US and

China. This was facilitated by a \$136m investment from Facebook's investor Jim Breyer and Goldman Sachs, among others.



Cisco

Networking hardware supplier Cisco has two facilities in Ireland: East Point in Dublin, and Galway. Cisco's Sales and EMEAR capital operations take place at East Point, while Galway is an R&D facility that

celebrated its tenth anniversary last year. It was the subject of a €26m investment in 2012, creating 115 new positions and taking the centre into communication and collaboration software technology via enterprise

and cloud enabled desktop, mobile applications, desktop virtualisation and real-time web communications. The global company has 73,711 employees and announced \$48bn in global revenue for 2017.

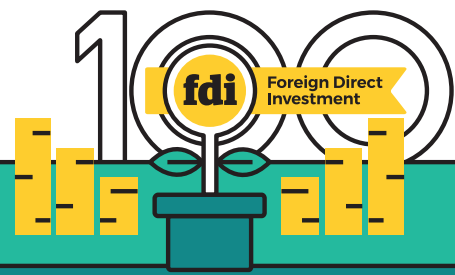


Citrix

Citrix announced in April 2017 the creation of 150 new jobs, adding to the 225 already employed, as part of an expansion of its East Point Business Park office in Dublin,

adding 26,000 sq ft of office space to the current footprint, in order to centralise Inside Sales activities. The expanded office will provide workspaces for over 400 employees

and will host the EMEA Inside Sales and Tech Support functions and other support roles to support Citrix transition to a cloud model.



Coca-Cola HBC

Coca-Cola Hellenic is one of the world's largest bottlers of Coca-Cola. The Coca-Cola franchise first came to Northern Ireland in 1939, and set up in Cork and Dublin in 1952 and 1953 respectively. The largest Irish operation is now in Lisburn, Co.

Antrim. The head office is in Dublin and across Ireland there is a staff of more than 300 in the Republic of Ireland and 450 in Northern Ireland. The Coca-Cola HBC group operates from Ireland in the west to the Pacific coast of Russia in the

east, from the Arctic Circle in the north to the tropics of Nigeria in the south; it is headquartered in Zug, Switzerland and has a premium listing on the London Stock Exchange and secondary listing on the Athens Exchange.



Comtrade

Comtrade Digital Services is part of Comtrade Group, a leading IT provider with offices in 11 countries across Europe and North America. The group was established in 1990 and operates through 16 companies with a global staff base of over 1,500.

Its Irish headquarters are in Dublin and it works closely with digital leaders, such as Ryanair, to help them accelerate innovation and fully embrace digital transformation. Comtrade Digital Services regularly hosts high profile technology events

in Ireland, such as the annual Quest for Quality conference focusing on quality assurance (QA) and testing in software development, and most recently hosted a blockchain hackathon exploring how technology can impact the aviation industry.



Cook Medical

Cook Medical designs and manufactures a broad range of minimally invasive medical devices including stents, catheters and biopsy needles. The medical device manufacturer is headed up in Ireland by Bill Doherty, vice-president of

Cook Medical EMEA and managing director of Cook Medical Ireland - he was their first employee in Ireland in 1994 and the company has grown its Limerick operations to around 900 people. Having worked in Atari when they closed their Limerick plant in

the late eighties, Doherty recognises the need to stay competitive, and ensures R&D is a big focus at the Limerick site, as well as providing services for the wider business, with the EMEA shared service centre for customer-facing activities.



Dell

Ireland is a strategic global hub for Sales, Services, Centres of Excellence, Operations, IT, Manufacturing, Finance & Solutions Development with approximately 5,000 team members across Dublin, Limerick and Cork. The Dublin campus provides multilingual, high complexity data centre enterprise

support services, is a hub for sales organisations, marketing, talent and diversity management and is also the European HQ for Dell Financial Services. Dell EMC's Limerick campus is a strategic global hub for the company in the areas of IT research and development, software and solutions development,

services operations, supply chain operations and finance. The historic EMC Cork facility has become a multi-functional campus since its establishment in 1988 and in 2009 became a Center of Excellence (CoE) incorporating research and training. It is the largest manufacturing site of historic EMC outside of the US.

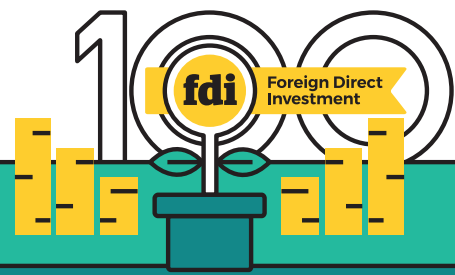


Dropbox

The Hatch Street-headquartered cloud and file-sharing service provider Dropbox established its International Operations Centre in Dublin in 2012, the company's first move outside the USA. Dropbox has

just filed papers with the Securities and Exchange Commission that pave the way for the company's initial public offering, in a much-hyped tech flotation. Bono and the Edge invested in Dropbox during its

\$250m second-round fundraiser at the end of 2011. That funding round valued Dropbox at about \$4bn. Its most recent funding round was in early 2014, when it raised \$250m to give it a valuation of \$10bn.



Eaton

Eaton Corporation is one of Ireland's biggest companies by turnover. The Irish-headquartered, Cleveland, Ohio-born multinational with 95,000 employees, has a presence in 60 countries, net sales

of \$19.7bn in 2016, and gross profit of \$6.3bn. It is based out of the site of the old IBM headquarters on Pembroke Road, although while IBM at one point housed 600 staff on site, there are currently

around 50 at Eaton as they actively recruit to grow numbers up to 100 headcount covering legal, treasury, IP, IPO, tech, internal audit, finance and sales positions.



Element Six

Element Six, a world leader in synthetic diamond super-materials and member of The De Beers Group of Companies, announced the creation of a further 100 jobs

at its Shannon facility as part of a €7million investment at the plant in 2017. The investment brings to €40million the overall spend by Element Six at Shannon over

a four year period. The new jobs created in the areas of supply chain, engineering and manufacturing, brought overall employment at Element Six in Shannon to 550.



Equifax

Equifax is a global information solutions FinTech company headquartered in Atlanta, Georgia. Their announcement last November of 150 new jobs to be created in their IT development centre in Dublin over 2018 brings its Irish

workforce to over 350, and their decision to double their Dublin workforce within a year of opening its Dublin facility bolsters Ireland's reputation as a tech hub. Equifax also have a facility in Wexford where 100 people are employed.

Its Dublin centre develops new and advanced solutions for its global customers, and employs software engineers, business analysts and other IT specialists.



Evo Payments

The Dun Laoghaire-based card payment service provider EVO Payments International announced a €9.1 million investment in the Irish market last year, creating

50 positions at their new Irish headquarters. Operating under the BOI Payment Acceptance brand name in the Republic, an alliance with Bank of Ireland, EVO

established a presence here in 2014 and works in partnership with Bank of Ireland. They have grown their presence in Ireland from 5 people in 2014 to over 130 last year.

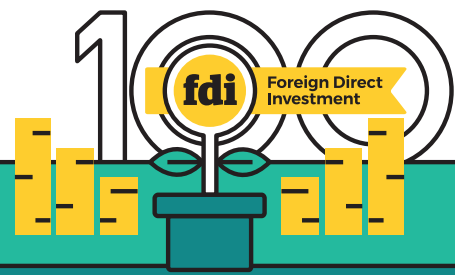


Facebook

Mark Zuckerberg's Facebook is the biggest name in social media, and has substantial operations in Ireland since entering the country in 2008, and opening its international

headquarters in Dublin's Docklands, now housing approx 2,200 employees. It has also chosen Clonoe in Co. Meath for its first Irish data centre, an advanced and

energy-efficient centre powered by 100% renewable energy. Facebook confirmed late last year that they plan more hires in 2018, possibly creating up to 800 new jobs.



Fazzi Healthcare

US-based Fazzi Healthcare Services established a new Irish-based coding and healthcare services company in Limerick, in 2016, creating 300 jobs over five years. Medical coding, a regulated process

is the transformation of healthcare diagnoses, treatments, procedures, outcomes and services into universal medical alphanumeric codes, known as ICD. The Irish company provides ICD-10 coding

services to the US homecare and hospice sector, and will expand into billing and distance learning offerings for International-based insurance companies and governmental healthcare entities.



Fidelity International

Fidelity International is a global investment and retirement savings business serving investors in all corners of the world, managing assets of €265.8bn and assets under

administration of €82.4bn. It has a presence in Ireland since 2000 with over 280 in its state of the art Dublin office and last October announced a further 250 additional roles would

be added. According to Brian Conroy, President of Fidelity International, "Dublin is a key international hub to support our global growth objectives for the business."



First Data

NYSE-listed First Data houses around 300 staff between two Dublin facilities, and its new 32,000 sq ft facility in Co Tipperary is set to open this March, with 150 technology engineers staffing the new research

and development centre. The payments processing company's original ambition for the centre is to accommodate 300 staff there. Dr. Christopher Mascaro, head of research & development at First Data

said the Nenagh centre staff will work on "developing digital innovations with Augmented Intelligence solutions, creating intelligent infrastructures and forging the next generation of commerce platforms."



Fitbit

Founded in 2007 by James Park and Eric N. Friedman, Fitbit has exploded onto the health scene in recent years with its innovative wearable technology. Having acquired three of its closest

competitors—Pebble, Vector Watch and Coin—Fitbit is positioning itself as a dominating force in the wearable tech industry. Based in San Francisco, the company opened its EMEA headquarters in Dublin, in

2016. According to the International Data Corporation (IDC), Fitbit is leading in the wearables sector by 23%. Fitbit products are carried in 46,000 retail stores across 78 countries around the globe.

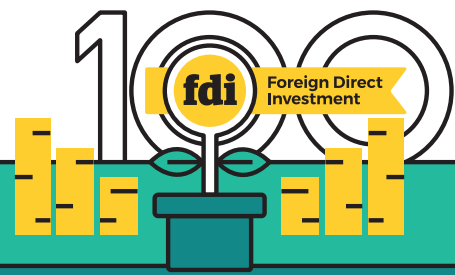


Fragomen

Global immigration services firm Fragomen opened its Dublin office in October 2017. Fragomen is a leading immigration services provider, servicing a portfolio of multinational clients, assisting

FDI companies relocating staff from abroad or sourcing new staff, and as such is a vital part of the FDI ecosystem. It expects to have expanded to house 20 immigration specialists in Dublin

this year. Established in 1951 and headquartered in New York, Fragomen already has 40 offices around the world with a global workforce of over 3,400.



GlaxoSmithKline

GSK employs 1,450 people in Ireland and first established operations here in 1975. It has two manufacturing operations in Dungarvan and is the largest employer in the town with almost 700 staff; it has a third

manufacturing operation, where it develops and produces a range of bulk pharmaceuticals, together with R&D and European Trading operations in Cork; and in Dublin there are Sales and Marketing

functions. GSK is investing up to €250 million over five years at its production site in Currabinny, Co Cork to manufacture products for a new breast cancer treatment, creating up to 150 new high level positions.



Google

It was 2003 when Google announced it would establish its European HQ in Ireland, with the creation 200 jobs over three years. Fifteen years later, Google employs 7,000 people in Ireland, over seven

locations. With the opening of their latest offices in the new Velasco Building in Grand Canal Dock, which has 51,000 sq ft of space, it brings total investment in Ireland by Google to €809m. The company is

this year recruiting new roles for its cloud and enterprise business. Apart from its Silicon Dock offices, in 2015 Google also began construction on a €150m data centre at Profile Park in West Dublin, its second in Ireland.



Graebel Companies Inc

Graebel, headquartered in Denver, Colorado, is a leading provider of workforce and workplace mobility services for Fortune 500 and Global 100 firms in 165 countries, with a workforce of around 800 globally.

There will be 125 new jobs created over the next three years at its newly established Europe Middle East and Africa (EMEA) Financial Shared Services and Operations Centre in Dundalk. The centre will

provide a broad range of finance functions, including general ledger, treasury and compliance, as well as customer support roles.



Hasbro (Boulder Media)

Hasbro, the American multinational toy and board game company, has had a presence in Ireland at its Waterford-based manufacturing facility since 1977, employing an average of 260 staff over the past year. The Waterford facility

recorded a rise in sales last year of more than 17 per cent to €19.7 million and a 24 per cent rise in profits to just over €1 million. Hasbro acquired Irish company Boulder Media in 2016, and the animation studio, which currently

employs 160 people is ramping up its hiring significantly this year, on a recruitment drive across Dublin, London, Paris, Lisbon, Madrid, Milan and Barcelona, in advance of production of the first ever CG feature film to be made in Ireland.

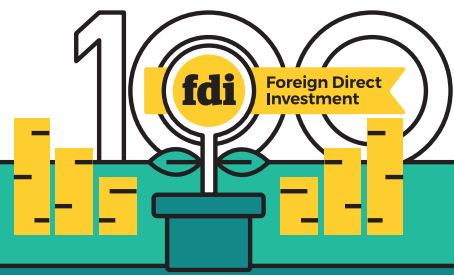


HCL Technologies

Indian HCL Technologies is a global technology firm with a €6 billion annual turnover, providing innovative technology solutions built around Digital, IoT, Cloud, Automation, Cybersecurity,

Analytics, Infrastructure Management and Engineering Services solutions. Last September they announced 100 new jobs at a new call centre in Limerick. They already employ close to 1,000 staff

in Dublin, operating customer services on behalf of eir, with a further 200 staff in Cork and 500 between Armagh, Belfast and Kilkenny.



Henkel

Henkel employees circa 400 staff across three Irish sites; Tallaght (Adhesives R&D, production, bottling & packaging), Ballyfermot (adhesives manufacturing) &

Little Island, Cork (DYLON Colour Catcher manufacturing). They announced in late 2017 that Henkel Ireland, will establish a major Additive Manufacturing project in

Tallaght, Dublin, where the global company already has a significant manufacturing and R&D operation for a wide range of adhesive technologies, serving a global market.



HSBC

Formed in Hong Kong in 1865, HSBC is one of the world's largest banking institutions. Over the past decades the company has become increasingly active within Ireland. HSBC Ireland has been in operation for over 30 years and today employs

about 400 people here. It offers services to both corporate and institutional clients. The range of products that HSBC provides includes foreign exchange solutions, structured treasury products, trade and supply chain services,

guarantees, trade financing, cash management, and insurance. Their Head Office is currently based on the Grand Canal Square in Dublin. The company has 3,900 offices world-wide and over 38 million customers.



Huawei

In December 2017, Huawei, the global ICT leader, announced a new research partnership with Trinity College Dublin as part of its growing R&D footprint in Ireland, and the expansion of the company's

Cork R&D operation, which is growing from a small team to nearly 20 highly-skilled staff. These developments bring Huawei's R&D investment in Ireland to \$21 million (€17.7 million) in 2017, a significant

increase from 2016. Huawei now employs over 160 people in Dublin, Athlone and Cork across its business and R&D operations, of which 75% are locally recruited.



Hubspot

Inbound marketing company Hubspot develops CRM, marketing and sales products and has amassed 21,000 customers in 90 countries since its founders met in 2004. The company's EMEA headquarters is at

One Dockland Central, adjacent to the Convention Centre Dublin, and is affectionately nicknamed Dubspot. In 2016 it announced a commitment to hiring an additional 320 employees over the next three years.

Dublin was its first international office, and the new state-of-the-art facility has some unusual perks such as an on-site pub, a library, quiet rooms and a fitness room.

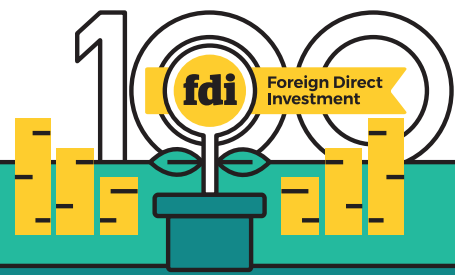


IBM

Pioneering computer firm IBM is one of the best-known companies in the world. The company opened its first Irish office in 1956 and now has a workforce of over 3,000 employees working on sales, marketing and services operation IBM Ireland; the company's Technology Campus

in Mulhuddart, west Dublin; the European Sales and Services Support Centres in Blanchardstown, and laboratories in Cork and Galway that serve the world market. IBM will create up to 150 new, highly skilled digital roles over the next two years in a new IBM Digital Delivery

Centre in Dublin. The new IBM Digital Delivery Centre will provide clients with leading design and implementation skills across a range of digital technologies including AI, data insights, machine learning, Internet of Things (IoT) and cloud.



Indeed.com

Jobs site Indeed is a notable recruiter in itself, having established its EMEA headquarters in Dublin in March 2012 and over the last couple of years more than doubled its numbers

to a team of 530 people in its St. Stephen's Green office. Continued expansion plans for its Dublin-based headquarters for Europe, the Middle East and Africa (EMEA), will add

500 new employees over the next two years. Last year it launched a new service, Indeed Prime, aimed specifically at technical candidates in the Irish market.



Integer (Lake Region Medical)

Minnesota firm Lake Region Medical was founded in 1947 has been operating in New Ross, Co Wexford since 1994, and also operates a facility in Galway. In 2015, Texas-based Greatbatch Inc acquired Lake Region Medical for \$1.7 billion. Greatbatch is now known as Integer,

after renaming in 2016, Integer Corporations Holdings is, with the combination of Greatbatch and Lake Region Medical in October 2015, the largest medical device outsource manufacturers in the world. Lake Region Medical in New Ross, is a large, high volume manufacturing

site with over 800 employees on site and markets to customers in more than 30 countries worldwide. Lake Region Medical in Galway, is located in the hub of medical devices in Ireland, employs 280 employees and is the International Research & Development Centre.



Intel

Microchip manufacturer Intel is one of the best-known names on the Irish FDI scene, having celebrated 25 years in Ireland last year. The company built up its state-of-the-art Leixlip campus on the site of a former stud farm via over \$12.5bn

in investments to its current status as one of the company's most advanced manufacturing plants as well as a hotbed of research activity. Over 4,500 people are employed at Leixlip, and the company also operates a communications and

intelligent systems R&D site at Shannon. Intel Cork joined the group when the company acquired McAfee in 2011 and 350 employees joined the Intel family, with the facility now part of the Intel Security Group.



Jaguar Land Rover

Jaguar Land Rover will be opening a new software engineering centre in Shannon in 2018, creating 150 jobs to develop advanced automated driving and electrification technologies. The Shannon facility has an important

role to play in realising the company's vision for electric and automated driving vehicles. It will develop new technologies to support electrification and self-driving features on future Jaguar and Land

Rover vehicles. All new Jaguar Land Rover lines will be offered with the option of electrification from 2020. The first fully electric performance SUV, the Jaguar I-PACE, goes on sale in 2018.

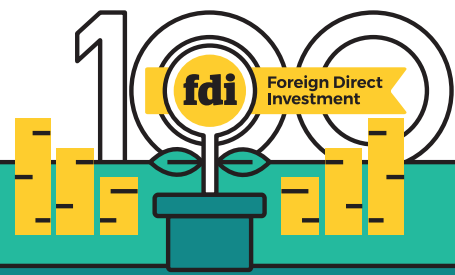


Janssen

The pharmaceutical arm of Johnson & Johnson incorporates seven sites in Ireland - four Janssen sites (three in Cork, one in Dublin), DePuy Synthes employing over 575 people manufacturing orthopaedic hips and knees in Cork and Johnson &

Johnson in Dublin and Johnson & Johnson Vision Care in Limerick. Janssen Sciences Ireland UC announced an expansion of its Ringaskiddy, Co. Cork last October, involving an investment of more than €300 million to increase the

existing manufacturing space by an additional 19,100m², provide employment for up to 450 people during construction and an extra 200 people once completed.



JP Morgan Chase

JP Morgan, the US investment bank, last year acquired a 130,000 sq ft building in the Capital Dock development in the heart of Dublin's docklands, which will, when they move across the river,

allow them to double their Irish workforce to 1,000, enabling them to meet their growth plans within the European Union, as an anchor for their post-Brexit operations. JPMorgan Chase was given the top

industry ranking for the second year in a row on Fortune magazine's list of "The World's Most Admired Companies of 2018." Fortune also ranked the firm as the tenth most-admired company in the world.



LinkedIn Ireland

Professional social network LinkedIn established its Irish operations with just three staff in 2010, and has now grown to a headcount of 1,200 that supports over 50 markets from its EMEA headquarters. The company moved into its high-spec Wilton

Place EMEA HQ last year, a 17,650 sq m building that is the first that LinkedIn has built outside the USA, and is the result of an €85 million investment. A new initiative, called ReturnIn, is being piloted in Dublin aimed at encouraging people back

to work after career breaks. LinkedIn will offer additional training, an extended on-boarding period, and the provision of ongoing mentoring to ensure that participants make a seamless transition back into the workforce.



Medtronic

Medtronic operates out of five sites in Ireland, in Athlone, Tullamore and two in Galway, along with a sales and support office in Dublin. Medtronic was founded in 1949 in Minneapolis, Minnesota, USA and today does business in more than 120 countries and employs 38,000 worldwide. Medtronic has been

present in Ireland since 1999, having acquired a cardiovascular business established in Galway in 1982. Medtronic's Galway site is a centre of excellence for the development and manufacturing of a number of the company's key medical technologies for the treatment and management of cardiovascular and

cardiac rhythm diseases. Today, over 2000 people are employed in Ireland with most of the company's employees working at the state-of-the-art facility in Galway, including over 100 dedicated to research and development. The company has R&D links with third-level institutions throughout Ireland.



MetLife

Late last year, insurance company MetLife opened a new global technology campus in Galway, to house 200 IT professionals at full-capacity. The NYSE-listed company was founded in 1868 and has grown

to become one of the largest life insurance providers in the world, serving around 100m customers and with operations in around 50 countries. It established its Irish operations in 2006, with 300 staff

at its Dublin facility now overseeing life and non-life insurance products in Europe and operating a financial services centre, the insurer's first centre of excellence outside the US.

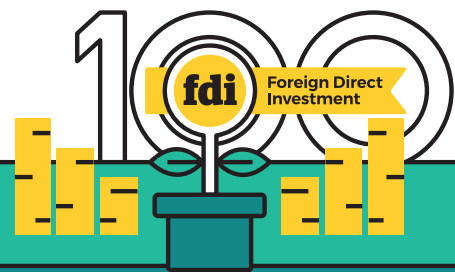


Microsoft

Software, hardware, cloud and services firm Microsoft produces some of the world's best-known tech products, such as Windows, Office, Word and the newer Surface range of devices. The company

established Irish operations in 1985 and now operates three divisions here: Microsoft EMEA Operations Centre, Microsoft European Development Centre, and Microsoft Sales, Marketing & Services Group,

with a 1,600-strong workforce at Sandyford. The company has also joined the datacentre scene, with its Grange Castle facility opening in 2009 and undergoing several phases of expansion.



N3

Atlanta-headquartered N3 plans to double its Dublin workforce this year - the global B2B sales and marketing firm is recruiting in the cloud technology area. With clients including Microsoft, SAP, Cisco,

and others, N3 also has offices in Bogota, Fargo, Fort Lauderdale, London, San Jose, Costa Rica, Sao Paulo, Seattle and Singapore. "As the technology sector continues to rapidly expand in Europe, Ireland

serves as a key strategic location to service our global clients," CEO Jeff Laue said. Clients include Microsoft, SAP, Cisco, and others.



Northern Trust

The Chicago-headquartered wealth management firm has 1,000 staff at its Irish operations in Limerick, and plans were announced last year to bulk up this figure to 1,400 over the next five years. The company

has a presence in Ireland since 1989, opened its Dublin office in 2000 and opened in Limerick in 2007 with 19 staff, growing numbers by an average of 100% every year since. From its origins

as a Chicago-based bank founded in 1889, Northern Trust now has more than 20 international locations and 16,500 employees globally.



Optum

Leading US health services company Optum established operations in Letterkenny, Donegal in 1999, with 30 employees, when it acquired the existing US health insurance provider Pacificare.

Since then Optum has grown exponentially in the area, now employing around 1,000 employees in the largest Optum site in the EMEA region. Optum's parent group, UnitedHealth Group has

been awarded has been recognised as the 'World's Most Admired Company' in the Insurance and Managed Care category, by Forbes magazine for five consecutive years.



Oracle

NYSE-listed enterprise services giant Oracle, the world's second-largest software manufacturer has almost half a million enterprise customers in 175 countries and employs almost 1,500 people

its Irish subsidiary, Oracle EMEA Limited. Last year Oracle announced 450 additional sales jobs in Dublin as part of a major new expansion to support the growth of its cloud business, as part

of a recruitment drive for 1,400 new cloud sales professionals across the EMEA region, focusing on Dublin and five other locations (Amsterdam, Cairo, Dubai, Malaga and Prague).

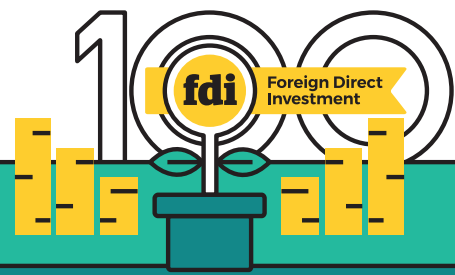


PayPal

The last year has been hugely successful in Ireland for online payments firm PayPal, seeing profits almost double to over €10m at its Irish unit. Revenues here rose from €168m to €184m in the substantial Irish operation, which

employs close to their 2018 target of 3,000 staff between Ballycoolin, west Dublin Global Operations Centre for EMEA, and Dundalk, Co Louth. PayPal, which had been established under online auction site eBay, was spun off as a separate

publicly-listed company in 2015, with the relationship severing completely as it was announced in February 2018 that eBay plans to replace PayPal with Ayden as its primary payments processor.



PennEngineering

Penn Engineering's presence in Galway began in 2001 when it acquired Precision Steel Components, who were founded in 1985. At the time of the acquisition, the facility employed 80 highly

experienced people, and Penn's continued investment over time has grown this number to over 200. With a new expansion announced last year, 20 more jobs were added immediately with more additions

planned for the future, as they bring the footprint to over 200,000 sq ft in order to support their growing markets in Europe.



Perrigo

NYSE-listed over-the-counter and prescription company Perrigo is one of the top five pharma firms in the world. It traces its origins back to 1887 and is headquartered in Dublin 2 following the acquisition of Irish pharma company Élan in 2013, with its North American

headquarters remaining at Allegan, Michigan, where it was founded and grew in the private-label manufacturing market. Perrigo is one of the world's largest manufacturers of over-the-counter ("OTC") healthcare products and suppliers of infant formulas for the

store brand market. The Company also is a leading provider of branded OTC products throughout Europe and the U.S., as well as a leading producer of "extended topical" prescription drugs.



Pfizer

Pfizer is one of the best-known names in the Irish FDI and pharma sectors. As one of the first pharma firms to establish operations in Ireland, in 1969, the company has grown, since the acquisition of

Wyeth in 2009, to encompass over 4,500 employees in eight locations across Cork, Dublin, Kildare and Limerick. With a total investment level of over \$7bn, the company operates manufacturing of some its

best-selling and cutting edge drug products, as well as shared services, R&D, treasury and commercial operations in Ireland.



Pitney Bowes

Pitney Bowes currently operates in Dublin a Global E-commerce centre, supporting cross-border retail for many of the world's most iconic retailers and brands. In May last year they announced plans to open a new Operations

Centre in Dublin that will house a three-year multi-million euro R&D project focused on developing a next generation e-commerce and payments platform for global brands. The new Operations Centre will comprise a Client Support

Centre and Research & Design Centre, creating approximately 100 new jobs for technical support, customer support and e-commerce R&D professionals in the region over the next few years.

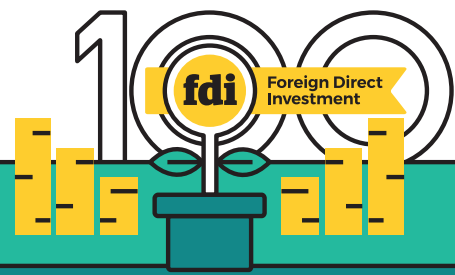


Pluralsight

Utah-headquartered Pluralsight, an enterprise technology learning company, opens its new EMEA headquarters early 2018. The Dublin office will house the company's strategic business operations for the region and support its growing customer base in Ireland and throughout EMEA. Pluralsight

plans to hire 150 people in Dublin over the next three years, across a variety of roles, including sales, marketing, operations, finance, and customer support. Pluralsight was recently named one of 2017's Best Workplaces by Great Place to Work® and Fortune Magazine. Additionally, Pluralsight ranked

in the top 20 on Forbes Cloud 100 list and is one of Fast Company's World's Most Innovative Companies. In 2017, Pluralsight announced partnerships with Microsoft, Oracle, Adobe, and Google and launched its philanthropic entity, Pluralsight One.



Pramerica

Prudential Financial's software and contact centre subsidiary, Pramerica, is one of the biggest employers in the north-west, exemplifying successful regional development, whereby quality jobs can be attracted to a location far from the major cities, when the right skills

and infrastructure, particularly ICT, is in place. The company is based in Letterkenny and has a headcount of 1,530, having grown from a mere 100 employees when it was founded in 2000. Pramerica Technology Services undertakes functions such as software development and

engineering, and Pramerica Business Services handles analytics, contact centre and IT support, among other functions. Pramerica Systems Ireland's new state-of-the-art campus near the existing Windy Hall facility officially opened last year.



Regeneron

Nasdaq-listed New York-headquartered Regeneron pharmaceuticals first announced plans to invest in Irish operations in 2013. The company built up its Irish presence by acquiring the former Dell facility in Limerick

and investing in its first industrial operations and product supply bioprocessing campus outside of the US, an investment of around \$650m that houses the largest-scale bulk biologics production facility in Ireland. It also has a

multi-functional team in Dublin. Last year they announced further investment bringing the total expected employment at the site to 800 people and total investment to \$750 million.



Sanne

Sanne, an international provider of trust and fund administration services, has recently acquired a fund administration licence in order to grow its presence in Dublin by developing a fully integrated client

services offering that includes fund administration, financial reporting, company secretarial and management support services. The company's plans for organic growth, strategic acquisitions and

further recruitment in 2018. It has offices across three global regions: The Americas, EMEA and Asia-Pacific & Mauritius.



Sanofi

French healthcare group Sanofi conducts its business in Ireland through its subsidiaries Sanofi-Aventis Ireland Limited, Genzyme Ireland Limited and Genzyme Therapeutics Limited. Sanofi has a regional medical and marketing

staff based in Dublin. Between the former Genzyme plant in Waterford, which it acquired as part of a \$20bn global deal seven years ago, and a facility in west Dublin, Sanofi employs about 700 people in the Republic. Established in 2001,

Genzyme is situated on a 37-acre site in Waterford. This multi-phased biopharmaceutical facility has seen capital investment of over €500 million, and turnover has increased more than four-fold in the past ten years.

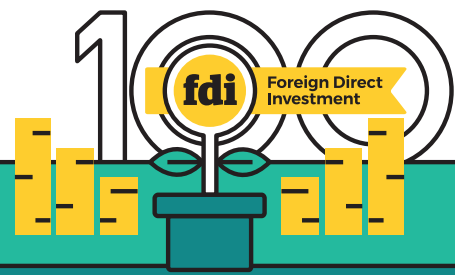


SAP

German multinational business software company SAP is listed in Frankfurt and New York, and has two major facilities in Ireland - employing around 1,700 people across 41 lines of business in Dublin

and Galway. The Dublin facility is responsible for service, support, sales, financial and engineering and houses the SAP Business Objects Research and Development Centre. In Galway the company's

support centre for SME and multinational enterprise customers works in 29 languages with staff of 50 nationalities and a variety of associated teams.



Shire

In 2016 Shire announced a \$400m investment in a state-of-the-art biologics facility, expected to create around 400 jobs at its 120-acre Piercetown, Co Meath site. The new biologics campus is expected

to be operational by mid-2019 and roles will include R&D operations, technical and engineering as well as construction. Last year they moved their offices from Citywest into Miesian Plaza on Dublin's Baggot

Street, with 300 staff on site there and room to grow the ranks further.



SK Biotek

SK Biotek represents the first pharma investment by a Korean company in Ireland. SK biotek is a solely owned subsidiary of SK Group - a Top 100 Fortune 500 Global Company which employs

84,000 associates globally with annual revenue of €99.7 billion. SK biotek announced the acquisition of the former Bristol-Myers Squibb active pharmaceutical ingredients (API) facility in Swords, Co. Dublin

in June 2017 and completed the deal by year-end 2017. Over 360 staff employed on Swords Campus, dedicated to API Operations, transitioned to SK biotek employment from 1st January 2018.



Smartbox Group

Gift company Smartbox has grown since its creation in 2003, to generate sales of over €500 million across 11 countries in Europe, working with over 38,000 providers and distributing through 12,000

points of sale, as well as online. Headquartered in Dublin, with a workforce of 400 and 100 new jobs announced last year, they have just recently closed €176 million senior debt financing, with AIB acting as

the lead arranger in conjunction with Credit Agricole, Credit Suisse and Caixabank.



Sodexo

French multinational services company Sodexo employs around 3,700 people of 100 professions in 200 locations across Ireland and Northern Ireland. The company was founded in Marseilles in 1996 and now numbers around 420,000 employees in 80 countries,

serving around 75m customers daily. Its Irish headquarters are at Blackrock in south Dublin, and the company also has Cork and Belfast operations. Margot Slattery, Country President of Sodexo Ireland, was recently presented with the 2018 FM Leader of the Year award at the

fifth annual Facilities Management Awards. In June 2017, for her work in supporting diversity and inclusion and women in business, she was made a *Chevalier de l'Ordre National du Mérite* by the then French Ambassador to Ireland.

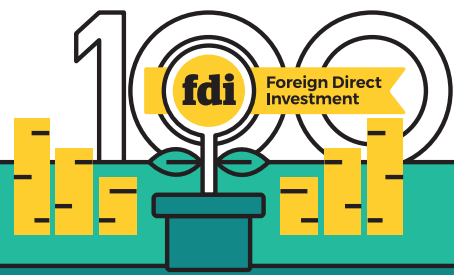


SQS

Software Quality Systems founded its Irish operations in 2006 and has over 150 consultants in-house, with an office on Dublin's North Wall Quay. The LSE AIM-listed global firm was founded in Germany in

1982 and has over 4,500 staff. It serves a wide variety of sectors from banking to the automotive industry. In 2013 the company underwent a major expansion in Ireland, creating 75 new jobs in

Dublin and Belfast, and in 2016 SQS announced a three-year managed service agreement with VHI to provide quality assurance and specialist consultancy services to the health insurer.



State Street

Boston-headquartered NYSE-listed financial services firm State Street established its Irish operations in 1996. It now employs over 2,500 in Ireland and 10,000 in the EMEA region. The company has offices in Dublin, Drogheda, Kilkenny and

Naas and a strong involvement in Irish industry groups. The global firm has around €25tn in assets under custody and administration, and €1.8tn under management globally - and is responsible for 11% of the world's assets, at last

count. The company has also set up a crypto-currency initiative in conjunction with University College Cork and China's Zhejiang University.



STATS

STATS, the worldwide leader in sports data and intelligence announced the opening of a new office in Limerick last autumn, which will serve as its regional headquarters overseeing European,

Middle Eastern and African (EMEA) operations, bringing more than 100 high quality jobs to Limerick. In addition, the company announced the hiring of Irish sports technology pioneer Gráinne Barry (co-founder

of SportsTech Ireland) to run the new office and drive growth and development in Ireland and greater EMEA.



Stryker

Stryker is one of the world's leading medical technology companies. Although profits were down last year, the medical device manufacturer did report increased

revenues, with numbers up by 11%, from €271m to €301m. The employee headcount increased from 939 to 1,062, with the grand opening of the new global

technology development center and centralised additive technology manufacturing hub located in the IDA Business & Technology Park in Carrigtwohill, Cork, in May 2017.



Symantec

US tech firm Symantec is headquartered in California and is a global name in cybersecurity. Its Irish operations were founded in Blanchardstown in 1991, when its Security Operations Centre was opened. The company expanded

significantly in 2013 with the announcement of a new European Customer Management Centre, creating 200 jobs that year to provide Europe-wide sales and support functionality to customers and partners. The NASDAQ-listed

Fortune 500 company was founded in 1982 and now has over 11,000 employees in around 35 countries; around 900 of the global headcount are based in Ireland.

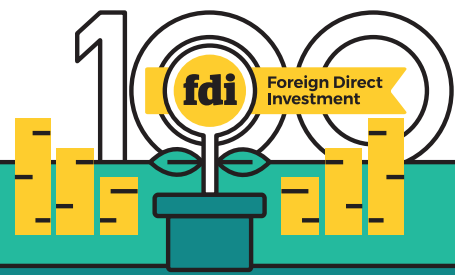


Takeda

Top Japanese pharma firm Takeda established its Irish operations in 1997, and now employs over 400. Its Bray facility manufactures some of the company's leading drug products for Europe and the US, while Grange Castle

(Clondalkin) was opened in 2002 to manufacture active pharmaceutical ingredients for the group's global production network. In May 2017 the groundbreaking ceremony was held for a new production facility on the Grange Castle site. With a

€40 million investment in total, the plant is scheduled to become operational in the second half of FY18. Citywest's Takeda Products Ireland markets the company's products throughout the Republic.



Tech Mahindra

Tech Mahindra, a specialist in digital transformation, consulting and business re-engineering, opened a Centre of Excellence (CoE) in Dublin early in 2017, creating jobs for 150 engineers, focusing on emerging technologies such as Robotics and Automation, Business Analytics, Cloud Infrastructure and

Digital Services. Tech Mahindra, one of the top five Indian IT services companies, has been serving Irish Customers since its inception; over 700 full time employees work for its Irish customers of which over 320 are located in Ireland. In 2015, the company opened a 300-seater delivery centre in Waterford which

currently employs around 220 people that primarily serve two major Irish telecom providers. Tech Mahindra is part of the part of USD\$17.8 billion Mahindra Group that employs more than 200,000 people in over 100 countries.



Theravance Biopharma

Established in 2013, San Francisco-headquartered Theravance is a biopharmaceutical company with one approved product, Vibativ, and a pipeline of internally discovered product candidates and strategic collaborations with

other companies, including Glaxo Smith Kline. Theravance has just signed a new deal with pharma giant Janssen to development a new treatment for inflammatory intestinal diseases that could see it earning as much as \$1 billion in payments. The

company opened a new corporate office in Dublin late last year, with plans to expand its employee base with a further 30 hires over the next two years in clinical development, finance and technical operations.



TravelSky (OpenJaw Technologies)

Chinese state-owned TravelSky is the dominant provider of information technology solutions for China's aviation and travel industry. Their investment in Ireland is through Irish travel software company and wholly owned subsidiary, OpenJaw

Technologies. OpenJaw is set to almost double its workforce from 230 to 450 employees in the next three years, with at least 50 of the jobs being located at the company's offices in Dublin and Galway; this from its roots as an Irish start-up in 2002 to a business processing

an annual gross transaction value of \$2bn taking advantage not only of the fast growing trend towards e-commerce in travel retail, but also their unique access to China, one of the fastest growth markets.



Twitter

Twitter is one of the world's most popular social networks, and the company has substantial Irish operations in Dublin's south city centre, having first established an international office here in

2011. Late 2016 year Sinéad McSweeney was appointed its Irish head, following the departure of Mark Little. The NYSE-listed microblogging site's turned a profit for the first time in Q4 2017, pulling

in \$91 million on \$732 million in revenue, a 2% increase on 2016 figures. It now has 330m monthly active users, up from 218m in 2013 at the time of its IPO.

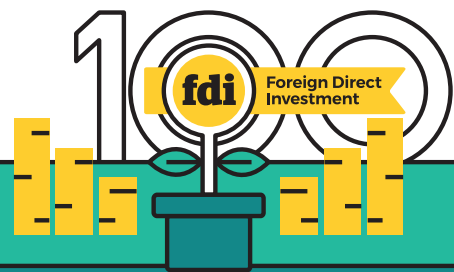


Unilever

Unilever has over 400 brands used by over 2 billion people and is a global market leader in the consumer packaged goods (CPG) industry. Unilever Ireland is a wholly-owned subsidiary of

Unilever plc and is responsible for the local selling and marketing of a portfolio of leading food, home and personal care brands. Unilever Ireland has regionally-based sales personnel throughout the country

and a small manufacturing site in Carrigaline, Co. Cork. Unilever Ireland's head office has been located at the Citywest site since 2004, with about 150 staff on site.



Veritas Technologies

Veritas Technologies, a leader in multi-cloud data management, announced the launch of a Veritas research and development (R&D) centre in Dublin, Ireland. Following a multi-million Euro investment, Veritas will be creating 250 new jobs in Dublin by 2019, of which

130 roles will be filled within this year. Veritas has already started recruiting for a wide-array of open positions, working closely with the IDA Ireland to secure top talent with the cloud-based technology skills needed to accelerate the company's 360 multi-

cloud data management platform. Veritas will also focus on creating close links with universities across Ireland and intends to launch an internship graduate programme in 2018.



VMware

Founded in 1998 as a subsidiary of Dell EMC, VMWare is a global leader in cloud infrastructure and digital workspace technology. Based in California, the company employs 20,000 people worldwide.

The VMware office opened in Ballincollig, Co. Cork as of 2005 has been a major boon to the community, and has a headcount of over 800 employees. VMWare's services range from IT development

to maintaining online security. The company has over 500,000 customers in 120 countries worldwide.



Wasdell Group

Pharmaceutical services company Wasdell Group announced late last year that it is to establish a pharmaceutical packaging, testing and distribution facility in Dundalk, creating 300 jobs over five years.

The privately owned British company's capability includes clinical trials packing, primary and secondary packaging and distribution of biopharmaceutical products. Wasdell is to build a

70,000 sq ft greenfield facility on a c.2.88 hectare site at IDA's site in Mullagharlin, Dundalk, representing an investment of €30m.



West Pharmaceuticals

West Pharmaceutical Services is a leading global manufacturer in the design and production of integrated containment and delivery systems for injectable medicines. The

company has opened two facilities in Ireland over the past decade—one in Waterford, and the second in Dublin. The two employ around 500 workers between them. West

operates in 50 locations worldwide, and reported full-year net sales of \$1.599 billion for 2017, an increase of 6% over the prior year.

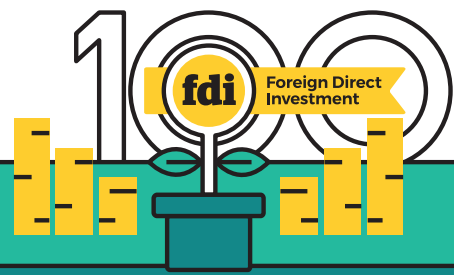


Xilinx

Xilinx, a leading provider of All Programmable semiconductor products, first established operations in Dublin in 1995. Today it employs 350 at its EMEA headquarters in Citywest, Dublin, where it operates a research, product development, engineering

and IT centre along with centralized supply, finance, legal and HR functions. Xilinx also has R&D operations in Cork, since 2001. Xilinx plans to invest a further USD\$40 million expanding R&D and engineering operations in Dublin and Cork, recruiting 75

senior silicon and electronics engineering staff and an additional 25 employees to be hired across a broad range of business disciplines supporting the continued growth of Xilinx in Ireland.



XL Group

NYSE-listed insurance and reinsurance firm XL Group has around \$58.7bn in assets and \$9.3bn in total revenues. It moved into its Dublin base on St Stephen's Green in 2013, one of over 100 offices in

around 30 countries worldwide, and the company has over 7,000 employees. It recently announced its Q4 and full-year 2016 results: according to CEO Mike McGavick, despite a disappointing start and

a challenging year, "at the same time, as the year developed, our underlying strengths continued to emerge" such as a focus on efficiency and underwriting quality.



YapStone

YapStone, which first established operations in Ireland in 2012, opened a new 16,000 square-foot International headquarters in 2016 where it currently employs 125 people. It announced late last year it will invest \$48 million (€41

million) in the creation of 200 new tech jobs, at its International Headquarters in Drogheda, Co. Louth, Ireland. The company's hyper-growth in both Ireland and the United States has continued well into 2017, earning numerous

accolades including placement on the INC 5000 List of Fastest Growing Companies, The Deloitte Fast 500, The San Francisco Business Times Top 50, and the 2018 Wealthfront Career-Launching Companies List.



Yahoo

Search, email and internet pioneer Yahoo has long has a significant Irish presence, with a substantial Dublin Operations Centre undergoing several phases of growth as it supports the company's EMEA activities. The

company opened its Irish doors in 2003, growing into a multilingual and multinational workforce. Last year the company made a major announcement, with media/telecoms firm Verizon acquiring Yahoo's operating business, in a deal

that is expected to close in the first quarter of this year. The announced transaction was valued at \$4.83bn in cash for a company that has over a billion monthly active users.



Zendesk

Web-based customer support software firm Zendesk was founded in Copenhagen and is now based in San Francisco, growing to serve over 87,000 paid accounts in 150 countries. The company's products

include help centre, live chat, call centre and social networking solutions. In 2014 Zendesk officially opened its new offices at Grand Parade in Dublin, having first established its development centre

here in 2012 with two engineers, followed by its European Data Centre in 2013. The NYSE-listed company's most recent quarterly results recorded a 45% year-on-year revenue growth to nearly \$81m.



Zimmer Biomet

Zimmer Biomet is a publicly traded medical device company. It was founded in 1927 to produce aluminum splints. The firm is headquartered in Warsaw, Indiana,

where it is part of the medical devices business cluster. It is a worldwide leader in the design and manufacture of products for the orthopedic, sports medicine,

biologic, craniomaxillofacial and dental markets. Their Irish operations are in Galway and Shannon.