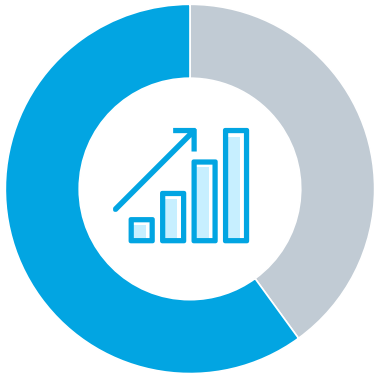


Business Sentiment Survey

Key insights

60%



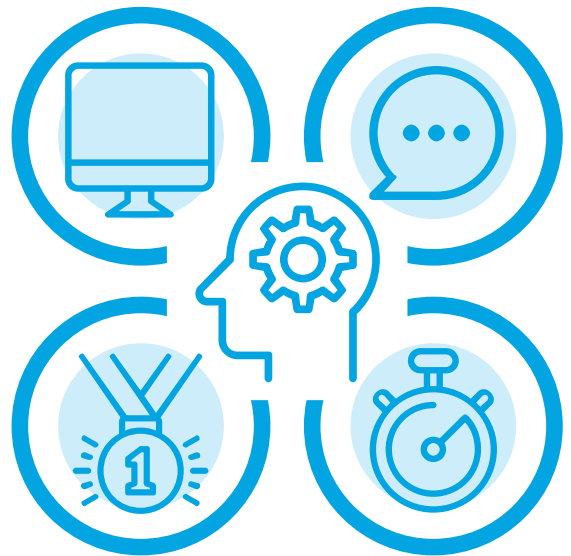
Despite challenging trading conditions, **60%** of Irish SMEs believe their business revenue will increase in the next 12 months.

80%+

80%+ of Irish SMEs, with employees ranging from 10 to 250, find retaining staff a significant challenge, with 8 out of 10 now spending more time on recruitment vs. 2019.

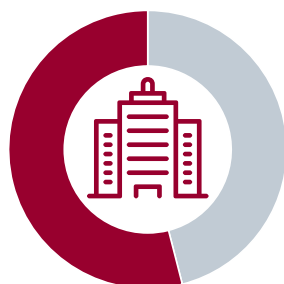


Demand for Salary is #1 concern for Irish management with inflation impacting margins.



Access to key skills a top concern for Irish Management teams.

54%



SME businesses in Ireland expect **over half of all employees** will be back in the office full time in the next six months.