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CEO 100

Top 100 Chief Executive Officers

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Jim Bergin

CHIEF EXECUTIVE OFFICER, **GLANBIA**

Since joining Glanbia in 1984, Jim has held numerous Senior Management positions across the business. In 2003, he joined the Ingredients business as Operations Manager before moving to the role of Chief Executive Officer of Glanbia Ingredients Ireland (GII) in 2005. With the formation of Glanbia Ireland in 2017, he took over as CEO to move the business on to the next level. Jim is also a Director of Ornua (formerly known as the Irish Dairy Board) and a former Chairman of the Irish Dairy Industry Association.



Bertrand Bodson

CHIEF EXECUTIVE OFFICER, **KEYWORD STUDIOS**

Bertrand (46) brings deep experience in driving and executing growth strategies for international businesses gained throughout his 23-year career through establishing new business models and innovative platforms, developing strategic partnerships, international expansion and digital transformation.

He joins from global healthcare leader Novartis where, in his role as Chief Digital Officer since 2018, and as an Executive Committee member, he managed the digital transformation of the business, leading large-scale teams, securing a number of strategic partnerships and playing a key role in the development of its corporate culture for 100,000 colleagues.

Bertrand previously spent four years as Chief Digital and Chief Marketing Officer at Sainsbury's Argos where he spearheaded the transformation from a traditional catalogue business to the third largest online retailer in the UK.

Bertrand's previous experience includes senior roles at EMI Group, Bragster.com (which he co-founded) and Amazon, and he is currently a non-executive director of Tesco plc and Wolters Kluwer N.V.



Conor Brennan

CHIEF EXECUTIVE OFFICER, **ARACHAS CORPORATE BROKERS**

Conor Brennan is the Chief Executive Officer of Arachas Corporate Brokers, one of the leading brokers in Ireland. In addition, in 2021 the Ardonagh Group made the strategic decision to headquarter the newly formed Ardonagh Europe in Dublin and appoint Conor CEO of that entity to lead its strategy of replicating the Arachas acquisition strategy across Europe.

Conor led the Arachas business since 2018 through a period of rapid expansion both prior to and following its acquisition by the Ardonagh Group of companies in 2020 to make Arachas one of Ireland's largest nationwide insurance broker with over 450 employees and offices nationwide. Arachas is the SME broker of choice & with over 50 years' experience, has built trusted relationships with clients and insurance partners.

More recently, Conor has worked closely with the Ardonagh Group, the IDA, and local representatives to establish a Global Data Analytics Centre in Mullingar, Co. Westmeath to better serve its global customer base assets. The Centre is actively recruiting highly skilled individuals to fill over 60 roles including Data Scientists and Data Visualisation executives.

Prior to becoming CEO of Arachas and Ardonagh Europe, Conor previously held a number of national and international executive positions with leading global insurer Zurich Insurance PLC.



JD Buckley

CHIEF EXECUTIVE OFFICER, **SKY IRELAND**

JD Buckley is Chief Executive Officer of Sky Ireland and has led the Irish business since 2012. JD is responsible for Sky's consumer and media divisions, driving the growth of the overall business and leading a team of 1,000 employees in Ireland. Under JD's leadership, the Sky business has doubled over the last 8 years with the launch of Sky Broadband, Sky Q and its streaming service, NOW. JD has also spearheaded a major investment in sports with a groundbreaking deal with the GAA and launching the Sports Extra pack. Prior to joining Sky, JD held senior roles with international mobile operator, Digicel, and was a strategy consultant with PricewaterhouseCoopers.



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**Michael Burke**MANAGING DIRECTOR, *CHANELLE PHARMA*

Chanelle Pharma started with humble beginnings in 1985 with just 2 members of staff when the company's founder and MD, Michael Burke, a Veterinary Surgeon, recognised the need for a professional, rapid and competitive international veterinary distribution service. Since its inception, the company has grown organically through a number of strategic business shifts to become a leading provider of human and animal health generic pharmaceuticals worldwide.

Today, Chanelle Pharma is at the forefront of the industry, ranking amongst the best companies in the veterinary and human pharmaceuticals sector. In Ireland, it is the largest indigenous manufacturer of both human and veterinary generic pharmaceuticals.

**Rory Byrne**CHIEF EXECUTIVE OFFICER, *DOLE PLC*

Rory Byrne was appointed as Chief Executive of Total Produce on 30 December 2006. Prior to this, Rory was the Managing Director of the Fyffes General Produce division from 2002 and was appointed to the position of Executive Director in 2006. Rory has extensive experience in the fresh produce industry, having joined Fyffes in 1988 and has held a number of senior positions within Fyffes including Finance Director of the Group's UK business and Managing Director of its Spanish operations.

**Bob Casey**MANAGING DIRECTOR, *KORN FERRY*

Mr. Casey is a commercial leader operating at senior management and board level both in Ireland and internationally. Mr. Casey recruits CEOs, chairmen, non-executive directors and other senior executives across a broad range of industries, with a specialism in consumer, hospitality & retail focused clients. He is also a member of the CEO and Board Practice and the EMEA Sports Practice. Working with multinationals, both publicly quoted and privately owned, and private equity backed organisations, Mr Casey is uniquely positioned with demonstrable experience in how to align a company's talent strategy and overall capabilities with organisational strategy and culture from his time as a chief executive. A former professional rugby player and leader, having represented Leinster, London Irish, Ireland and the Barbarians, Mr. Casey is adept at working within a high performance team environment.

**Leo Clancy**CHIEF EXECUTIVE OFFICER, *ENTERPRISE IRELAND*

Leo Clancy is the newly appointed Chief Executive Officer of Enterprise Ireland, the state agency that helps Irish companies to start, grow, innovate and win export sales in global markets.

Before being appointed as CEO of Enterprise Ireland, Leo led the Technology, Consumer and Business Services sector as well as IT, Marketing Communications and Corporate Services at IDA Ireland and was a member of the Executive Management team. In that role, Leo worked extensively with global technology and services companies invested in Ireland.

Prior to his public sector career, Leo spent 17 years in the telecommunications industry, including in a number of management, technical and engineering roles. He was part of the senior leadership team at e|net, a high-growth Irish wholesale broadband provider and spent his early career at Ericsson, primarily working on global services for deployment of mobile and fixed networks.

Leo is a frequent contributor to press interviews, conference speaking and blogs. On behalf of Enterprise Ireland, he is a member of a number of cross-departmental and cross-agency groups.

**Dr Ciara Clancy**FOUNDER AND CHIEF EXECUTIVE OFFICER, *BEATS MEDICAL*

Dr Clancy is a chartered physiotherapist and researcher who attained her PhD in Neurosurgery Outcomes from Trinity College, Dublin. Ciara is a multi-award-winning entrepreneur, who is passionate about advancing therapies and improving outcomes through digital innovation. As the Founder and CEO



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of Beats Medical, Dr Clancy's mission is to empower people with neurological conditions, by helping them to manage their condition independently. Their goal is to combine innovative strategies and advance clinically proven therapies and assessments from the hospital to the home, providing improved outcomes for patients, insurers, pharmaceuticals and hospital groups.

With a background as a chartered physiotherapist, Dr Ciara Clancy is founder and CEO of Beats Medical, an industry-leading Digital Therapeutics company who utilize smartphone technology to individually tailor assessments and therapies for people with CNS disorders. Ciara is passionate about advancing therapies and improving outcomes through digital innovation.

Alan Coleman

CHIEF EXECUTIVE OFFICER & FOUNDER, *WOLFGANG DIGITAL*

Alan is the Founder and CEO of performance marketing agency Wolfgang Digital. Wolfgang Digital's mission is simple, exceptional digital marketing. Wolfgang has won 17 international awards for their work including 5 Grands Prix, European "Best Small PPC Agency" followed by "Best Large Integrated Agency" in Europe. Alan writes for Moz and speaks at global digital conferences such as SXSW, SMX New York, Hero Conf, SES London, OMCAP Berlin, AdWorld Experience Bologna, The Web Summit and more. Prior to digital marketing, Alan ran an organic lunch delivery business and sold smoothies and soup at festivals around Ireland. Alan is a year-round sea swimmer and is becoming increasingly interested in trees.



Patrick Collison

CEO & CO-FOUNDER, *STRIPE*

Patrick Collison is chief executive officer and co-founder of Stripe, a technology company that builds economic infrastructure for the internet. After experiencing firsthand how difficult it was to set up an online business, Patrick and his brother John started Stripe in 2010. Their goal was to make accepting payments on the internet simpler and more inclusive. Today, Stripe powers millions of online businesses around the world.

Prior to Stripe, Patrick co-founded Automatic, which was acquired by Live Current Media for \$5 million in March 2008. In 2016, he was named a Presidential Ambassador for Global Entrepreneurship by President Obama. Originally from Limerick, Ireland, Patrick now lives in San Francisco.



Lorna Conn

CHIEF EXECUTIVE OFFICER, *CPL*

Lorna Conn joined Cpl in October 2017 as Chief Financial Officer and was appointed Deputy CEO in April 2021 and CEO in January 2022. Lorna has previously held senior roles in a number of public companies, residing in both Ireland and America during this time. Lorna is a Chartered Director, a Chartered Accountant and trained with Deloitte. Lorna holds a Bachelor of Commerce degree in University College Dublin and a Masters in Accounting in the UCD Smurfit School. Lorna is passionate about Ireland, as a location to live and to do business in.



Paul Coulson

CHAIRMAN AND CHIEF EXECUTIVE OFFICER, *ARDAGH GROUP*

Paul Coulson is Chairman and CEO of Ardagh Group. He graduated from Trinity College Dublin with a business degree in 1973. He spent five years with Price Waterhouse in London and Dublin and qualified as a Chartered Accountant in 1978. He then established his own accounting firm before setting up Yeoman International in 1980 and developing it into a significant leasing and structured finance business. In 1998 he became Chairman of Ardagh Group and initiated the transformation of Ardagh from a small, single plant operation into a leading global packaging company with annual revenues of \$7 billion. Over the last 30 years he has been involved in the creation and development of a number of businesses apart from Yeoman and Ardagh. These include Fanad Fisheries, a leading Irish salmon farming company, and Sterile Technologies. Prior to its sale to Stericycle, Inc. in 2006, Sterile Technologies had been developed into the leading medical waste management company in the United Kingdom and Ireland.



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**Sean Coyle**CHIEF EXECUTIVE OFFICER, **ORIGIN ENTERPRISES**

Sean Coyle was appointed Group CEO on 1 July 2020. Sean joined Origin in September 2018 as Chief Financial Officer and was appointed to the Board as an Executive Director in October 2018. Sean was previously Group Finance Director of UDG Healthcare plc and also served as Managing Director of UDG's Healthcare Supply Chain Division. Prior to UDG, Sean was Chief Financial Officer and an Executive Director of Aer Lingus plc. He also spent over ten years in Ryanair Holdings plc, where he held a number of senior management positions. Sean is a Fellow of Chartered Accountants Ireland and completed his training with KPMG following his graduation from Trinity College Dublin.

Steve CutlerCHIEF EXECUTIVE OFFICER, **ICON PLC**

Dr. Steve Cutler was appointed Chief Executive Officer of ICON plc in March 2017, having previously served as Chief Operating Officer from January, 2014. Dr. Cutler served as Group President Clinical Research Services since November 2011 until his appointment as Chief Operating Officer. Dr. Cutler was appointed to the Board of ICON plc in November 2015.

Prior to joining the Company, Dr. Cutler held the position of Chief Executive Officer of Kendle having previously served as Chief Operating Officer. Prior to Kendle, Dr. Cutler spent 14 years with Quintiles where he served as Senior Vice President, Global Project Management; Senior Vice President, Clinical, Medical and Regulatory; Senior Vice President, Project Management - Europe; and Vice President, Oncology - Europe, as well as regional leadership positions in South Africa and Australia. Prior to joining Quintiles, Dr. Cutler held positions with Sandoz (now Novartis) in Australia and Europe.

Dr. Cutler holds a B.Sc. and a Ph.D. from the University of Sydney and a Masters of Business Administration from the University of Birmingham (UK).

**John Delves**MANAGING DIRECTOR, **MAGNET+**

A leader that likes to disrupt the status quo and rock revenue growth wherever his career has taken him! Having spent eleven years in Denis O'Brien's Digicel John is no stranger to challenging the status quo and disrupting competitive markets.

John's international business experience and acumen drives a focus on rapid revenue growth coupled with a laser focus on customer centricity. As a leader John truly has the ability to harnesses the power of people within all organisations, he has worked in, both at home and abroad, creating and cultivating high performing teams and individuals.

Having returned to Ireland in 2018 John has quickly established himself as a business leader who is open, honest and ready to shake things up!

"It's all about the team"

**John Donnelly**COUNTRY LEADER, **ORACLE**

John Donnelly is the Country Leader for Oracle's operations in Ireland, who employ over 1,000 people here. Having been appointed to the role in 2017 he is responsible for maximising the success of Oracle and its customers in Ireland. He is a successful senior sales leader with a strong track record of high performance, leadership and team development and has held a number of roles since joining Oracle in 2003. John's other responsibilities include the leadership of the SMB Technology sales business for Oracle UKI, Benelux & Nordics.

**Alan Duffy**CHIEF EXECUTIVE OFFICER & HEAD OF BANKING, **HSBC**

As well as being HSBC Ireland's CEO, Alan is also in charge of the company's corporate banking and security services businesses in Ireland. He joined HSBC Ireland in 2006 and his experience of 25 years spans the US, Canadian, European and Nordic markets. He holds an MBA from the Smurfit Graduate School of Business.



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**Dave Elliott****CHIEF EXECUTIVE OFFICER AVIVA LIFE & PENSIONS, AVIVA IRELAND**

Dave Elliott joined Aviva Life & Pensions Ireland DAC as Chief Executive Officer in August 2020, having been a director of the life Board since 2018.

Before joining the Irish team, Dave was Chief of Staff to the Group CEO at Aviva plc having previously served as Chief Financial Officer for Aviva International and Director of Investor Relations. Other roles included HBOS general insurance and life, Bermudian Insurance sector. A qualified chartered accountant, he joined Aviva in 2009. He qualified as a chartered accountant with Arthur Andersen.

**Robert Finnegan****CHIEF EXECUTIVE OFFICER AT THREE IRELAND AND THREE UK, 3 IRELAND**

Robert Finnegan has been Three Ireland's CEO since the company's launch in 2005 and in addition to this role, became CEO of Three UK in April 2020. Three Ireland & Three UK are owned by renowned multinational conglomerate CK Hutchison Holdings Ltd, which is committed to innovation and technology with diverse businesses employing over 300,000 people in 50 countries across the world.

In Ireland, Three is the largest mobile telecommunications provider with 39% market share and 2.9 million customers, with its network carrying over 60% of all mobile data traffic in the country. In the UK, Three has 10% market share with its customers using 3.5 times more data than the industry average, as well as having three times as much 5G spectrum as any other MNO. As CEO of Three in both countries, Robert is committed to providing its customers with a better connected life through meaningful products, best in class service and a connected network experience. Robert worked for CK Hutchison (formerly Hutchison Whampoa) in Hong Kong for thirteen years before he joined Three Ireland. There he served as CEO of its beverage division, Watson's, where he strategically led the development of its water business in China and Europe, building it to market leader position. He also initiated and led the divestiture of Powwow to Nestle for US\$545m.

Mark Foley**GROUP CHIEF EXECUTIVE OFFICER, EIRGRID PLC**

Mark Foley joined Eirgrid as Chief Executive in June 2018, coming from Coillte, where he was managing director of the land solutions business, having previously held the position of managing director of Coillte Enterprises. Before joining Coillte, Mr Foley was the director of capital programmes at Dublin Airport Authority.

**Peter Foley****FOUNDER & CHIEF EXECUTIVE OFFICER, LETS GET CHECKED**

Peter Foley is the CEO and Founder of LetsGetChecked, a global healthcare solutions company that provides the tools to manage health from home through direct access to diagnostic testing, virtual care, and medication delivery for a wide range of health and wellness conditions.

Peter has always been passionate about making healthcare patient-led, and allowing consumers to be part of the diagnostic testing process and not once removed. What sparked the idea for LetsGetChecked was a personal experience which resulted in Peter not having access to diagnostic testing in a time of need.

Prior to LetsGetChecked, Foley worked in a number of consultancy roles, specializing in the fields of healthcare strategy, planning, and facility development, as well as completing a law degree and masters qualification in ICD-10 coding.

The purpose of the company is to give people the knowledge that they need to live healthier, happier lives.

Dee Forbes**DIRECTOR-GENERAL, RTE**

Dee Forbes is the first woman to hold the role of Director-General at RTÉ, Ireland's national public service media. A native of West Cork, Dee moved to the



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**Neil Freshwater**CHIEF EXECUTIVE OFFICER, **ZURICH**

Neil Freshwater is the CEO of Zurich Insurance plc (ZIP) the main licensed legal entity for all EU based general insurance business of the Zurich Insurance Group. ZIP operates from its Head Office in Dublin and through a network of 12 branches throughout Europe, writing c€9bn Gross Written Premium per annum.

Neil has worked for Zurich for over 8 years since joining in 2013 as CFO of Zurich's UK General Insurance business. Neil was subsequently appointed as the CEO of Zurich Legacy Solutions in 2016 where he was responsible for the strategic management, run-off and disposal of Zurich's discontinued and non-core portfolios, de-risking legacy exposures, delivering economic and legal finality, and enabling management to focus human and financial resources on Zurich's core business.

Neil is a Fellow of the Institute of Actuaries with over 30 years of insurance industry experience in a wide variety of roles including UK CFO of Catlin, and in a number of actuarial, finance, change and operational roles at Aviva and Swiss Re. Neil is a graduate of Loughborough University.

**Stephen Garvey**CHIEF EXECUTIVE OFFICER & FOUNDER, **GLENVEAGH PROPERTIES PLC**

Stephen is Chief Executive Officer of Glenveagh Properties PLC. Under his guidance, Glenveagh has scaled its operations delivering more than 3,000 homes in Ireland since 2018 and is on track to reach its target of 3,000 homes per year. Before founding Glenveagh, Stephen founded Bridgedale Homes, which built residential developments in the Greater Dublin Area from 2003. His substantial experience also includes working with several large Irish property developers over the last 25 years.

**Frank Gleeson**PRESIDENT & CHIEF EXECUTIVE OFFICER, **ARAMARK IRELAND**

Frank Gleeson is President of Aramark's operations in Northern Europe (NE). Aramark NE is one of the largest integrated services suppliers of facilities management, food services, retail, and property in Ireland, UK, Scandinavia and the Gulf of Arabia. As President and Chief Executive Officer for Aramark NE, Frank is responsible for strategic and operational leadership for all food and facilities management services across a variety of industries in these international markets. He will focus on accelerating growth, managing cost and productivity, and delivering high-quality products and services to its blue-chip client base.

Frank joined Aramark in 2013 from Topaz Energy Group where he was Retail Director and before that he worked for a variety of retail and hospitality companies including Statoil, O'Briens off license group, and Xtravision/Blockbuster.

A graduate of the Irish Management Institute, Frank has long been a board member of IBEC and is currently President of IBEC for 2021 - 2022. Last year, Frank was reappointed to the Government's Labour Market Council. He is a former Chairman of Retail Ireland; a former board member of the National Transport Authority and was elected Chairman of NACS, the international trade association of convenience stores from 2018 - 2019.

**John Goulding**CHIEF EXECUTIVE OFFICER, **WORKVIVO**

John Goulding is CEO and co-founder of Workvivo, the employee communications platform designed to engage and connect employees no matter where they work from. John was previously CEO of CoreHR, a global leader in the HR tech space, and Senior Director of Global Support in EMC (now Dell EMC). John founded Workvivo along with his co-founder and CTO Joe Lennon in 2017 to elevate the employee experience for all. Workvivo works with some of the world's biggest brands to boost retention and bring their workplace culture to



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Seamus Hand

MANAGING PARTNER, *KPMG*

Seamus is the Managing Partner of KPMG in Ireland and is a member of KPMG's Global and EMA boards. Seamus previously was a partner in KPMG's financial services practice in Ireland and worked with many global and domestic clients in the asset management, aviation, banking and insurance sectors.

Paddy Hayes

CHIEF EXECUTIVE OFFICER, *ESB NETWORKS*

Paddy Hayes was appointed by the Board of ESB Networks as the new Chief Executive in succession to Pat O'Doherty who retired.

Paddy Hayes joined ESB from British Steel in 1999 and was appointed Managing Director, ESB Networks in 2018. Prior to this he held the position of Executive Director, Generation and Wholesale Markets. A chartered engineer with a Masters Degree in Engineering from University College Dublin and an MBA from the University of Warwick, Paddy is currently co-chair of the European Distribution Transmission Cooperation Platform.

Dr Margaret Heffernan & Ann Heffernan Heffernan

CHIEF EXECUTIVE OFFICER, *DUNNES STORES*

In 1956, Margaret Heffernan (CEO of the Dunnes Stores) left school and started working at Dunnes Clothing Shop, her family business, at the age of 14. In 1988, Heffernan founded the People In Need Trust. Since its founding, the trust has raised millions of euro in support of local charity work. Her generous charity work has earned her the City of Dublin's Millennium Award in 1988 as well as the Lord Mayor's Award in 1989. She became the director of the store in 1964. By 1995, Heffernan was appointed as head of all of the Dunnes Stores. In 2007, Heffernan was given an honorary degree of Doctor of Laws from the National University of Ireland. She also received an honorary degree from University College Dublin.

Paul Henderson

CHIEF EXECUTIVE OFFICER, *DMG MEDIA*

Paul's career has always been in Irish media. Growing up in Dublin, Paul's parents ran a grocery shop, he grew up fascinated by Irish media, particularly Irish people's obsession with death notices.

He vividly remembers key dates across the Irish media landscape including the furore when The Herald newspaper changed from broadsheet to tabloid in 1982 (before he was a teenager). One of his very first jobs was delivering newspapers unaware that twenty-five years later he would be running one of Ireland's largest publishers.

Paul started his formal media career with The Irish Star where he later became Director of Sales. He also worked as the Sales Manager at TV3 (now Virgin Media) where he was part of the launch team a before independent television first went to air in Ireland.

Since September 2009, Paul has been CEO of DMG Media, the home of some of Ireland's best known media brands: The Irish Daily Mail, The Irish Mail on Sunday, EVOKE, RollerCoaster.ie, Extra.ie, OneFabDay.com and Mail Online.



Peter Hendrick

CHIEF EXECUTIVE OFFICER, *NBI*

Peter Hendrick is the CEO of NBI, taking charge of one of the most ambitious telecoms projects in the world, ending the digital divide in Ireland.

Having worked on the project since 2015, Peter successfully led NBI through the competitive bid for the National Broadband Plan as the Managing Bid Director, heading up a team of some of the best and brightest minds in telecoms.

Peter holds 20 years of telecom, engineering, sales & executive experience and has held senior roles in Siemens and enet. In 2006, he co-founded AirSpeed



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Telecom, serving as the company's Chief Operations Officer until 2015, helping build it into a national telecoms business focused on delivering managed telecommunication services to both retail and wholesale customers across Ireland.

Following Granahan McCourt's acquisition of AirSpeed Telecom in 2014, Peter led the integration of the company with enet Wholesale networks. Peter has received a number of industry awards during his career, including a top ten placing in the Deloitte Fast 50 Technology Awards and the Irish Times Tech 50.

He holds an honours degree in Electrical Engineering, Telecommunications and Electronics from Dublin Institute of Technology and has continued to support the institute in the role of external examiner covering both electronic and electrical engineering disciplines.



Mark Hendricks

CHIEF EXECUTIVE OFFICER, **GENESIS AUTOMATION**

Mark is a seasoned healthcare information technology professional with more than 25 years of operational, technical, consultative sales, and sales management experience for care providers, technology providers, and healthcare consultancies.

Over the course of his career, Mark has demonstrated a unique ability to solve the healthcare ecosystem's key operational and business challenges by designing, selling, and delivering a blend of technology, operational redesign, and change management. At Genesis, his keen vision, pragmatic approach, and commitment to results have been instrumental in delivering transformative clinical traceability solutions to some of the largest healthcare providers in the United Kingdom, Ireland, and the United States.



Neil Hosty

CHIEF EXECUTIVE OFFICER, **FEXCO**

Neil was appointed CEO of Fexco Group in January 2022 having previously served in the roles of Managing Director and Chief Operating Officer (COO). Neil had previously held the role of CEO of Metamo DAC, a first of its kind 50:50 joint venture company between Fexco and Irish credit unions. Neil has over 20 years' experience in the financial services sector and has held various senior executive positions in the Irish and US banking sectors including Consumer Banking, Business Banking, Wealth Management and Business Transformation.

Kevin Hourican

PRESIDENT AND CHIEF EXECUTIVE OFFICER, **SYSCO IRELAND (WAS PALLAS FOODS)**

Kevin Hourican is President and Chief Executive Officer of Sysco Corporation, the global leader in selling, marketing and distributing food products to restaurants, healthcare and educational facilities, lodging establishments and other customers who prepare meals away from home. Sysco's family of products also includes equipment and supplies for the foodservice and hospitality industries.

Joining Sysco in February 2020, Kevin is a proven business leader with more than two decades of experience driving market-leading growth for large organizations. Kevin is leading Sysco's large-scale, customer-focused and growth-related transformation, aimed at further improving the way Sysco supports its customers and accelerating profitable sales growth. During an unprecedented year such as 2020, Sysco is not just successfully managing the pandemic crisis, the company under Kevin's leadership is leveraging it as an opportunity to fuel transformation and growth.



Harry Hughes

CHIEF EXECUTIVE OFFICER, **PORTWEST**

Harry is CEO of Portwest, a world-leading protective wear company owned and operated by brothers Cathal, Harry and Owen Hughes. Harry studied and worked for seven years in the UK and then returned to the family business in 1978. Portwest operate in over 130 countries. Harry won the EY Entrepreneur of the Year international category and the overall award in 2017.



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Devan Hughes

CO-FOUNDER & CHIEF EXECUTIVE OFFICER, *BUYMIE*

Devan is CEO & Co-founder of Buymie, Ireland's largest same-day grocery ecommerce platform.

Headquartered in Dublin, with offices in the UK and Armenia, Buymie partners with the largest enterprise grocers in the market, including Dunnes Stores, Lidl, and COOP in the UK. With a high profile investor list and over €15m+ of capital raised, the service now operates across 5 cities and 2 countries, and has captured over 4.5% of the Irish population as registered users, with 13% of households in major cities such as Dublin now shopping with buymie for their weekly groceries.



Colin Hunt

CHIEF EXECUTIVE OFFICER, *AIB*

In March 2019, Colin was appointed Chief Executive Officer of AIB and an Executive Director on the AIB Board. He joined AIB in August 2016 as Managing Director, Wholesale, Institutional & Corporate Banking Division. Prior to joining AIB, he was Managing Director at Macquarie Capital where he led the development of its business in Ireland. Previously, he was a Special Policy Adviser at the Departments of Transport and Finance, Research Director and Chief Economist at Goodbody Stockbrokers, Head of Trading Research and Senior Economist at Bank of Ireland Group Treasury and a country risk analyst at NatWest. He has a Phd in Economics from Trinity College, Dublin and degrees in Commerce & Economics from University College, Cork. He served as a Non-Executive Director of Aer Lingus Group plc from 2008 to 2014. Colin is a Director of the Ireland Funds, Ireland Chapter and Non-Executive Director and President 2021/2022 of the Institute of Bankers in Ireland.



Imelda Hurley

DEPUTY PRESIDENT & CHIEF EXECUTIVE OFFICER, *COILLTE*

Appointed Coillte CEO in 2019, Imelda is also a non-executive director of Dole plc and IBEC. She was previously CFO of agri-services group, Origin Enterprises plc. Prior to joining Origin, Imelda was based in Hong Kong and the People's Republic of China where she was CFO and Head of Sustainability for PCH International. In addition, she has worked with Greencore Group plc and Arthur Andersen and is a previous non-executive director of both Ervia and Total Produce plc.



Peter Jackson

CHIEF EXECUTIVE OFFICER, *FLUTTER ENTERTAINMENT PLC*

Key strengths and experience:

- Extensive experience in leading consumer businesses with international reach within a highly regulated industry
- Technology and digital consumer sector expertise

Prior to becoming Chief Executive Officer, Peter was Chief Executive Officer of Worldpay UK, an operating division of Worldpay Group plc. He was formerly Chief Executive Officer of Travelex Group. He then joined Santander as Head of Global Innovation at Banco Santander and a Director of Santander UK Group Holdings plc. Peter's previous experience includes senior positions at Lloyds and Halifax Bank of Scotland, as well as time at McKinsey & Company. He holds a MEng degree.



John Jordan

CHIEF EXECUTIVE OFFICER, *ORNU*

John Jordan is the Chief Executive of Ornu, owner of the Kerrygold brand and Ireland's largest dairy exporter, exporting to 110 countries worldwide. With a 25-year career in agribusiness, John was appointed CEO in 2018 to deliver on Ornu's global strategy of product and geographic diversification. Prior to his appointment, John held a number of senior roles in the business including CEO of DPI Specialty Foods, a division of Ornu which is the third largest specialty food wholesaler and distributor in the US.

John is a graduate of Biotechnology from Dublin City University, with an M.Sc. from UCD and an MBA from Trinity College Dublin. John also serves on the Board of Ornu Co-Op, Nextwave Distribution and is a member of the Advisory Board of Dublin City University Business School.



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Cathy KearneyVICE PRESIDENT OF EUROPEAN OPERATIONS, **APPLE**

Cathy Kearney is an accountant who works as the vice president of European Operations for Apple. Being head of over 6,000 employees, her Apple Satellite Company has been very successful. Based in Cork, her company has made about \$22 billion for Apple in a single year.

Her success has landed her name on the Irish Independent's list of Ireland's 20 most powerful women.

**Tommy Kearns**CHIEF EXECUTIVE OFFICER, **XTREMEPUSH**

Tommy Kearns is CEO of Xtremepush, a global customer engagement, personalisation, and data platform. It provides brands with rich engagement capabilities across multiple channels including email, website, mobile app, SMS and social messengers. The platform also empowers brands to unify their data for a true Single Customer View, and combines enterprise-grade analytics with a full suite of campaign optimisation tools.

**Séamus Keating**CHIEF EXECUTIVE OFFICER, **FIRST DERIVATIVES**

Séamus was appointed as CEO in January 2020. He was first appointed to the First Derivatives Board as an independent Non-Executive Director in December 2012 and was appointed Non-Executive Chairman in July 2013. He has over 20 years' experience in the global technology sector in finance and operational roles and has held a number of non-executive roles since 2012. He was chief financial officer of Logica plc from 2002 until 2010 when he became chief operating officer and head of its Benelux operations. Prior to his role at Logica plc, he worked for the Olivetti Group in senior finance roles in the UK and Italy.

**Noel Keeley**CHIEF EXECUTIVE OFFICER, **MUSGRAVE**

Noel Keeley is CEO of Musgrave, Ireland's largest food retail, wholesale and foodservice company with 11 market leading brands across the Republic of Ireland, Northern Ireland and Spain including SuperValu, Centra, Frank and Honest, Donnybrook Fair and Musgrave MarketPlace.

Noel has over 30 years' experience in senior and executive leadership roles in both private and public sector organisations. He has previously held the positions of Managing Director for Musgrave Wholesale Partners and Group HR Director with Musgrave. Prior to joining Musgrave in 2005 Noel was Vice President for Human Resources with University College Cork.

He has also held a number of senior leadership roles with the Canadian Government in Northern Canada where he lived and worked for 10 years. Noel holds an MBA from the Smith School of Business, Queens University, Canada.

Caroline KeelingCHIEF EXECUTIVE OFFICER, **KEELINGS**

CEO and managing director of family-owned agri-food business Keelings, Caroline started her career with Green Isle Foods in 1992, before returning to join Keelings as Technical Manager in 1994 and then Technical Director in 1998. In 2002, she became the Managing Director of Keelings Multiples and in 2005 took over as Group Managing Director. She became CEO in 2013.

**Peter Keeling**CHIEF EXECUTIVE OFFICER, **DIACEUTICS**

As Chief Executive Officer of Diaceutics, Peter recognized early on that Personalized Medicine would be an increasingly large part of the drug development paradigm, representing a shift in how the pharmaceutical industry operates. With over thirty years of experience in international healthcare, Peter is a thought leader in Personalized Medicine commercialisation. Under his leadership, Diaceutics has grown significantly since its inception in 2005 and now works with 39 of the top pharma companies in the world.



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Peter has driven Diaceutics to become a leader in innovative solutions that enable pharma to leverage diagnostic testing globally. In October 2020 the company launched DXRX - The Diagnostic Network® - the world's first diagnostic commercialization platform for Precision Medicine. In just a year of its launch, DXRX delivered 57% of total group revenues. Diaceutics listed on AIM in March 2019, and has grown significantly with 25%+ annual growth year-on-year. Diaceutics continues to invest in the development and commercialisation of the DXRX platform and has raised approximately \$50m in funding.



Derek Kehoe

CHIEF EXECUTIVE OFFICER, HEAD OF COUNTRY IRELAND, **BNP PARIBAS**

Appointed as CEO for the BNP Paribas Group in the Republic of Ireland in 2015, Derek has over 25 years' experience in banking, having graduated from UCD with an Honours degree in Economics in 1987. He joined BNP Paribas in 2002, since when he has held a number of senior roles in capital markets in Dublin and London, before most recently being appointed Deputy Head of CIB in April 2014.



Eoin Kellett

MANAGING DIRECTOR, **MONDELEZ (CADBURY'S)**

Eoin Kellett was appointed as the Managing Director of Mondelez Ireland 2016. Mr Kellett joined the company in 2010 and was previously Sales Director. He leads a business that owns some of the industry's best known brands including; Cadbury, Milka, Oreo, Belvita and Philadelphia. Prior to joining Mondelez, he worked with Premier Foods and RHM. He is also a Trustee of the Cadbury Foundation and a member of the Executive Committee of the Irish Grocers Benevolent Fund.



Michael Kelly

CHIEF EXECUTIVE OFFICER & FOUNDER, **FINEOS**

Michael Kelly, a past winner of Ireland's EY Technology Entrepreneur of the Year Award, is founder and CEO of FINEOS Corporation. In 2015 Michael was named one of the top 10 most influential executives in the Irish international FinTech sector.

Michael established FINEOS with the goal of putting people at the center of modern core life software systems. He is passionate about the necessity for life, accident and health insurance carriers to modernize their core systems with person-centric, configurable and easy to use technology for group and individual insurance on a single core systems platform.

Michael believes in the need for continuous change to take advantage of new technologies. He is committed to investing in people and technology to ensure FINEOS remains a leader in modern core systems and a trustworthy, professional, committed business partner relentlessly focused on improving business outcomes and customer care.



Paul Kelly

CHIEF EXECUTIVE OFFICER, **FÁILTE IRELAND**

Paul Kelly has been the Chief Executive of Fáilte Ireland since 2017. Paul is leading Fáilte Ireland, the National Tourism Development Authority, through the deepest crisis ever to face the country's tourism industry. His work is to ensure survival, enable reopening and reimagine a different future post-Covid. The future will build on Fáilte Ireland's previous successes including the Wild Atlantic Way, Ireland's Ancient East, Ireland's Hidden Heartlands, the Dublin brand refresh and The Gathering.

Paul's leadership has led Fáilte Ireland to be listed in the top 20 best large organizations to work in and is the only public sector body on this list. In 2020 Paul was named as Ireland's Most Trusted Leader by Great Places to Work. Before his appointment as CEO of Fáilte Ireland, Paul held several management and marketing leadership roles. Raised in a small retail family business, he began his career with Procter & Gamble UK. Paul then went on to senior executive positions with Diageo Ireland, Aviva and the UCD Smurfit Business School. Paul Kelly is a native of Co. Wexford and a Commerce graduate from University College Dublin. He is married and has four children.



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**Pat King**

CHIEF EXECUTIVE OFFICER, DOYLE COLLECTION HOTEL

Pat King is the Chief Executive Officer of The Doyle Collection, an Irish family-owned group of luxury hotels operating in Dublin, Cork, London, Bristol and Washington DC.

With over thirty years' experience in the hotel industry, Pat's ties to the Doyle family are deeply rooted - he began working within the group at the age of 17 as a commis waiter after school.

In 1990, Pat left school and joined the Jurys Doyle Hotel Group plc as an intern on the finance team - the company's first ever trainee accountant. He attended night school to qualify as an accountant, while simultaneously playing a key role in launching the Jurys Inn brand.

In the following years, Pat was responsible for the opening of numerous hotel properties while occupying various key executive managerial posts within the company. Prior to assuming his role as CEO, he held the position of Chief Financial Officer of The Doyle Collection for seven years.

Pat was pivotal in the take private of Jurys Doyle and the subsequent reorganisation and rebranding of the Jurys Doyle Group plc to the newly imagined concept of The Doyle Collection. Under his leadership and working closely with Chairman Bernie Gallagher, daughter of founder PV Doyle, The Doyle Collection continues to develop its brand within the luxury hotel sector.

Pat believes what makes a great hotel is its location, atmosphere and genuine hospitality, and above all - its people. Set in some of the most iconic cities across Ireland, the UK and the US, each property within The Doyle Collection offers a distinctive style and personality - borne of its local culture and neighbourhood, while emanating a genuine hospitality, luxurious atmosphere and lively energy that is innately shared throughout the group.

**Chris Kirke**

PRESIDENT, MOYPARK

In 2018, Chris acceded to Moy Park's senior management team as President. He carries with him a track record of over 26 years in food production both in the UK and US. Previously, Chris served as the CEO of Greencore Group's USA division. Prior to that, he held the position of Managing Director of the group's food to go section in the UK where he helped drive revenue growth and built long term relationships with retail partners.

**Dave Kirwan**

MANAGING DIRECTOR, BORD GAIS

Dave Kirwan is Managing Director of Bord Gáis Energy. Dave returned to the role of MD in Summer 2020 having completed a successful term in the UK as Managing Director of the UK Customer Operations and latterly MD of the UK Home business.

Dave was responsible for leading the Bord Gáis Energy business through the successful sale to Centrica in 2014 and prior to that had worked in Bord Gáis Éireann for 15 years. He was responsible for the launch of its Northern Ireland business, Firmus Energy, the development of the Whitegate power station and the acquisition and subsequent merger of the SWS wind business. Prior to joining Bord Gáis Energy, Dave worked in power generation sector for ESB/ESBI in Ireland, US and Vietnam.

Dave holds a BE electronics from UCD and is a Fellow of the Institute of Engineers of Ireland, he also holds an MBA from UCC and a doctorate in business economics (DBA) from UCC. Dave also serves on the Centrica Group Executive Committee.

**Gordon Lawlor**

MANAGING DIRECTOR (IRELAND), CIRCLE K

Gordon Lawlor took over as managing director for Circle K in Ireland in August 2019. Prior to this he served as Fuels Director in the company. Gordon has significant industry expertise having held several management and leadership roles in the fuel and convenience retail sector over the last 21 years. He worked for ExxonMobil for 17 years - in Ireland with Esso Ireland, and internationally with



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**Fergal Leamy**CHIEF EXECUTIVE OFFICER, *GLEN DIMPLEX*

Fergal Leamy joined Glen Dimplex in 2019 and was appointed to the Group CEO role in 2021. He has spent more than 20 years operating at the highest level in a number of international businesses. Fergal was Chief Executive of the Coillte Group from 2014 to 2019. Prior to joining Coillte, he worked for Terra Firma, a leading Private Equity house in London, and was responsible for the operations of a number of portfolio companies, including spending a significant period as CEO of Consolidated Pastoral Company in Australia. Fergal began his career at McKinsey & Company where he worked with many leading consumer goods clients. He moved from McKinsey to establish and run Greencore's US operations.

**Paul Marchant**CHIEF EXECUTIVE OFFICER, *PRIMARK*

Paul joined Primark in 2009 with a career long background in Fashion retail. He has previously worked for Debenhams, Topman, River Island and was COO at New Look before joining Primark.

**Conor McCarthy**CHIEF EXECUTIVE OFFICER, *EMERALD AIRLINES*

Conor McCarthy, an airline industry veteran with over 43 years of experience, is a serial entrepreneur and has helped found a number of airlines and aerospace companies worldwide.

Based primarily in Dublin, Ireland, Conor is the Founder and CEO of Emerald Airlines, Ireland's newest regional airline, and exclusive operator of Aer Lingus Regional.

Founder of PlaneConsult, an aviation consultancy company. Over the past 19 years PlaneConsult has worked in every Continent and 24 countries with many clients including easyJet, Aer Lingus, AirAsia, Qantas, Jetstar, Air Deccan, Pegasus, Alaska Airlines, Copa, Thai AirAsia, AirAsia X, MAS, flyNAS, Saudia and vivaAerobus. Conor is a Co-founder, shareholder, and former director of AirAsia and its affiliates in Thailand, Indonesia, the Philippines, Japan, and India. Alongside Tony Fernandes, Conor managed aircraft, engine, fit-out and maintenance contract negotiations for AirAsia. Conor began his career as an Aircraft Avionics Apprentice. He spent 18 years with Aer Lingus and is a contemporary of Qantas CEO, Alan Joyce, British Airways/IAG, Willie Walsh, both of whom he worked with in Aer Lingus.

After graduating from Trinity College, Conor quickly rose to the level of EVP and was appointed Chief Executive of Aer Lingus Commuter at the age of 28. As GM-Strategy Conor was instrumental in the hugely successful transformation of the Aer Lingus Transatlantic Operation with the introduction of the Airbus A330 fleet in the mid-90s. Conor was the Director of Group Operations & Safety for Ryanair from 1996-2000. During this time the airline trebled in size and rolled out the network of Ryanair 'Bases'. Conor was responsible for the famous Ryanair 25-minute turnaround, new Base rollout, and successful delivery and introduction of the first Ryanair Boeing 737-800s. In 2009 Conor established Dublin Aerospace, parent company to Dublin Aerospace and Exeter Aerospace. Dublin Aerospace is now one of the world's leading providers of Aerospace MRO services with capabilities in APU Repair & Overhaul, Base Maintenance, Component Repair and Landing Gear Overhaul. Dublin Aerospace has recently developed a state-of-the-art Landing Gear facility in Ashbourne, Ireland and started up Exeter Aerospace in the UK. Today, Dublin Aerospace Group employs a team of 500 aerospace professionals.

Conor & James McCarthyCHIEF EXECUTIVE OFFICER & FOUNDERS, *FLIPDISH*

Conor McCarthy is CEO and Co-Founder of Flipdish, an online ordering system for restaurants founded in 2015. Headquartered in Dublin, Flipdish helps thousands of hospitality brands in over 12 countries.

Flipdish puts restaurants, cafés and takeaways of all sizes in control of their



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business growth with a digital ordering and marketing system that builds brands, grows profits and new customers into regulars. Conor previously co-founded Switch Poker in 2010, the first poker site compatible with iPhone and iPad. He was CEO of SawadeeSoft Limited, the company that managed the software for Switch Poker for 5 years. Conor is a graduate of Maynooth University, achieving a Master of Science in Software Development in 2008. Prior to these studies, he earned a Bachelor of Science degree in Electrical Engineering from Technological University Dublin in 2004. During his time in college, Conor founded HandHQ.com, an online poker data-mining service which was later sold in 2014.

After graduating from St. Michael's College, James McCarthy attended Technological University Dublin where he earned his degree in architecture in 2010. His career started in 2006, when James was an architect intern for Scott Tallon Walker Architects. Upon graduating University, he worked in business development at Sawadeesoft Ltd before working as a graduate architect at Gary Cahill Architects. From 2012 to 2013, James worked in Sales Support for Kvadrat Soft Cells. In 2012, James founded The Christmas Shirt Company. Then, in 2015, James co-founded Flipdish with his brother, Conor. In 2011, James founded Cuebald For Cancer, an organisation that works to raise money and Awareness for the Irish Cancer Society.

**Peter McCarthy**CHIEF EXECUTIVE OFFICER, *SPEED FIBRE GROUP*

Peter, CEO of Speed Fibre Group, home of Enet and Magnet +, is an accomplished and skilled business leader and strategist who has a successful track record in creating, managing, growing, and transforming a diverse range of domestic and international businesses. He has over 30 years' experience with companies such as Digicel, Actavo, Thornsett and Accenture, amongst others, resulting in considerable knowledge across a variety of sectors such as telecoms (fixed and mobile), utility services, real estate, renewable energy, and consumer-facing digital technology. Peter has full responsibility for Speed Fibre Group, which has 200+ employees, a combined annual turnover of over €76M and offices in Dublin and Limerick.

**Danny McCoy**CHIEF EXECUTIVE OFFICER, *IBEC*

Danny McCoy is Chief Executive Officer of Ibec since 2009. Ibec is Ireland's largest business representative organisation and the country's largest lobbying group. It has 245 staff in nine locations and has 39 trade association brands and substantial presence within the European Union through Ibec's Brussels office.

Prior to joining Ibec, Danny was a senior economist at both the Economic and Social Research Institute (ESRI) and the Central Bank of Ireland in Dublin. He has held lecturing posts at Dublin City University, University College London, University of Oxford and Trinity College Dublin. He has been a consultant for the European Commission and the Organisation for Economic Cooperation and Development (OECD). He has been a member of the Irish National Competitiveness Council, the National Economic and Social Council, the Commission on Taxation and the National Training Agency. He led a European Macroeconomic Forecasting Network for the European Commission of eleven national research institutes.

He is currently President of the Statistical and Social Inquiry Society of Ireland, Honorary Fellow of the Academy of Engineers, Board member of MaREI and member of the Trade and Investment Council, Executive Bureau of BusinessEurope, Government's Balance for Better Business Group. His academic work in the early 1990s covered carbon taxation and Sustainable Development for which he received an Economic scholarship and the Barrington Medal for researchers under 30.

**Francesca McDonagh**GROUP CHIEF EXECUTIVE OFFICER, *BANK OF IRELAND*

Francesca McDonagh is Bank of Ireland Group CEO. Bank of Ireland Group provides a broad range of personal, business and corporate financial services in Ireland, with international operations in the United Kingdom, France, Germany, Spain, and the United States.

Prior to joining Bank of Ireland, Francesca served with HSBC for 20 years, holding a number of senior leadership roles in private banking, investment banking, retail banking, and wealth management across seven different countries.



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As Group CEO, Francesca has instituted a widespread programme of transformation at Bank of Ireland, including of culture, systems and business model. Passionate about customers and colleagues, she has championed innovation, investment in digital, and the enhancement of customer services. She is a leader on inclusion and diversity, with Bank of Ireland introducing a range of initiatives to foster greater gender balance and ethnic diversity.

Francesca is Chair of the Open Doors Initiative and sits on the board of Ibec. She has previously served on the Board of the British Bankers' Association (BBA), where she was Deputy Chair, the Board of the National Centre for Universities and Business in the UK and was a member of the PRA Practitioner Panel. Francesca has a Bachelor of Arts Degree in Politics, Philosophy and Economics from Oxford University.



Barbara McGrath
MANAGING DIRECTOR, *BRIGHTWATER*

Barbara McGrath is the Managing Director of the Brightwater Group which encompasses Brightwater, Brightwater Executive and Mentors of which she is Chairperson. She is a former Chairperson and Fellow of the Sales Institute of Ireland (3 years) and a former President of the NRF and Honorary Fellow of the NRF 2018.

Barbara joined Brightwater in 2005, was appointed to the board in 2011 and became MD of the Group in 2017. In 2018, she was the driving force with two fellow directors in an MBO and is now concentrating on organic growth of Brightwater as well as looking at discrete opportunities to complement the Group platform.



Tina McKenzie
CHIEF EXECUTIVE OFFICER, *STAFFLINE IRELAND*

After graduating from Ulster University, Tina went on to pursue a successful international recruitment career, giving her over 25 years' experience in the Recruitment and Employment Services sector, working with some of the world's largest blue chip companies. After returning to Northern Ireland 2013, she established Staffline Recruitment as a start-up throughout Ireland; taking the company from a standing start to a turnover of £150 million within 5 years. This unprecedented success led to a stream of awards including the UTV Fast Business Growth Award in 2015, IOD's Director of the Year Award in 2017 and UTV Business Eye's Business Personality of the Year Award in 2018 and the Belfast Telegraph Lifetime Achievement Award in 2020.

Tina has previously served as the European Ambassador for Women's Entrepreneurship Day and is currently the Honorary Consul to Finland in Northern Ireland. Tina McKenzie also sits on the board of the Federation of Small Businesses, following over three years as Chair of the Policy Unit for Northern Ireland.



Conor McQuaid
CHAIRMAN AND CEO, *PERNOD RICARD*

Conor McQuaid holds a degree in International Marketing & Languages from Dublin City University.

Having begun his career with Golden Vale Group plc, Conor joined Irish Distillers Ltd in 1998 and was appointed International Brand Development Director of Irish Distillers in July 2005, joining the Irish Distillers Executive Committee.

In July 2011, Conor became Managing Director of Pernod Ricard South Africa and was subsequently appointed EVP Global Business Development Pernod Ricard Group joining the Executive Committee of Pernod Ricard Group in 2015. He returned to Ireland to take the role of Chairman and Chief Executive Officer of Irish Distillers in 2018.

He has played a pivotal role in the continued success of the Irish Distillers whiskey portfolio and specifically the global success of Jameson Irish whiskey.



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**David McRedmond**CHIEF EXECUTIVE OFFICER, *AN POST*

David McRedmond was appointed Chief Executive Officer of An Post in October 2016. He has led the Company's Transformation programme and return to financial stability, sustainable revenue growth and profit by taking big steps to fix the Company's economics and by restructuring the Mails & Parcels and Retail business in line with a rapidly changing, digital marketplace. David is personally driving An Post's Sustainability Charter, having positioned Climate Action, Decent Work, Sustainable Cities & Communities and Innovation & Partnerships – four of the United Nations' Sustainable Development Goals most pertinent to the global postal industry – at the centre of An Post's business transformation strategy. An Post published its first Gender Pay Gap Report and Action Plan in October 2019, just one of its Decent Work initiatives.

David was previously CEO of TV3 which he transformed into a major Irish broadcaster, concluding with its sale to Liberty Global in December 2015.

He was appointed chairman of Eir in 2018; he is a director of Premier Lotteries Ireland (the National Lottery) and a fellow of the Royal Society of Arts.

Martin McVicarCHIEF EXECUTIVE OFFICER & CO-FOUNDER, *COMBILIFT*

Managing Director of a globally successful Irish material handling solutions business based in Co Monaghan. My career in engineering started with a summer job at Moffett Engineering, a truck-mounted forklift manufacturer. I became Moffett's Chief Engineer before I was 20. When the company was sold in 1997, I set up Combilift together with Robert Moffet.

Combilift is a specialist forklift & straddle carrier manufacturer producing a wide range of customised handling solutions, all of which are designed for the safe, space saving and very productive handling of the long and bulky loads. We developed a niche product for the material handling sector for handling long and awkward loads.

4-way Combilifts work as counterbalance, sideloader, and narrow-aisle forklifts. The Combi-SC (Straddle Carrier) is the cost effective solution for the handling of containers and oversized loads.

My career highlights include been named Ernst & Young Entrepreneur of the Year at the age of just 29. I continued to develop new additions to the Combilift range of products and to travel widely to explore new markets and applications for this ingenious product.

**Colin Meagle**GROUP CHIEF EXECUTIVE OFFICER, *CONTINUUM GROUP*

Colin Meagle is Group CEO of the Continuum Group and a founding partner in Continuous Ventures. The Continuum Group provide digital transformation services across Europe and the US to bluechip and government clients. Colin founded Continuum as an attic start-up in Dublin in 2002 which has since grown into the Grand Prix award-winning Continuum Group with five companies in its portfolio. Continuum has been the winner of the spider award for Best Large Agency in Ireland on a number of occasions. Continuous Ventures, an Irish/US accelerator and investment firm works with multiple AI start-ups and platforms. A specialist in disruptive strategies, Colin was recently conferred the award for Irish Digital Trailblazer of the year for his work with tech start-ups. Colin mentors and invests in start-ups focusing on AI, Medtech, Fintech and envirotech.

**Kevin Moore**DEPUTY CEO (UNTIL NEW ONE IS APPOINTED), *GREENCORE*

A dynamic, strategic and results focused leader, with a track record of delivering success in highly competitive, multi-site and fast-moving FMCG markets, currently within the chilled own label food market and retail. Sitting on the Executive Committee, a commercially strong individual who works with drive and passion and has a background of 'troubleshooting' and business turnaround, as well as expertise in building businesses organically. A perceptive and values based leader with vision, who is sensitive to broader commercial objectives.



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**Eric Mosley**CO-FOUNDER & CHIEF EXECUTIVE OFFICER, **WORKHUMAN**

Eric is an HR visionary, author, and the force behind the Workhuman movement.

As CEO and co-founder of what began as Globoforce and is now Workhuman, he is leading the charge to dismantle old HR processes and challenge organizations to build new ways to connect the modern workforce. He guides organizations worldwide on how to create more human-centric workplaces that leverage the way people work today, which is around employee development, social connections and relationships, and organizational communities and teams.

As a pioneer of the Workhuman movement, Eric has long believed that recognition and positive reinforcement unleash discretionary energy in employees, inspiring them to do the best work of their lives. Employees achieve their fullest potential when they feel appreciated, connected, and empowered for who they are and what they do.

Eric is the author of "The Crowdsourced Performance Review" and co-author of the award-winning book, "The Power of Thanks." He is also a regular contributor to The Huffington Post on the topics of recognition and humanity in the workplace, and a frequent contributor to publications including Forbes, Fast Company, and the Harvard Business Review.

**Marc Murphy**CHIEF EXECUTIVE OFFICER, **FENERGO**

Founder and CEO, Marc is responsible for Fenargo's business and operational strategy and corporate direction. With 18 years' experience developing, selling and delivering enterprise financial technology to global banks, Marc has developed proven track record of building successful business-winning and leadership teams. In 2020, Marc led a funding round of \$80m with ABN AMRO Ventures and DxC Technology, at a post-money valuation of around \$800m. In 2015, he led an \$85m funding round with Insight Venture Partner and Aquiline Capital Partners, marking the second fundraising effort for the company. In 2013, Fenargo secured €4m funding from Investec Ventures Ireland Limited. Marc was recently named a Fintech 100 Most Influential Leader in recognition of the impact that Fenargo's technology is having on the way financial institutions manage their compliance obligations and operational requirements. Marc is a software engineering and MBA graduate of Dublin City University.

**Donal Murphy**CHIEF EXECUTIVE OFFICER, **DCC**

Donal was appointed Chief Executive of DCC plc in July 2017. Donal joined DCC in 1998 and has a detailed knowledge of the operations of the Group, having held a number of senior leadership roles, including Managing Director of DCC Technology from 2004 to 2006 and Managing Director of DCC Energy from 2006 to 2017. He led the very significant growth of the Energy division and its transition from a small UK and Irish business to a substantial international business operating in 12 countries.

Liam NagleCHAIRMAN & CHIEF EXECUTIVE OFFICER, **NORBROOK LABORATORIES LTD**

Liam joined Norbrook in February 2015 as Chief Executive Officer. Since joining Norbrook, Liam has strengthened the Leadership Team and implemented a 5-year strategic plan driving year-on-year growth. Liam was appointed Chairman & CEO in August 2019.

Liam has more than 30 years' international business experience in finance, operations, marketing as well as mergers and acquisitions and has held senior roles in a range of industries throughout his career. Prior to joining Norbrook, Liam was Chairman of SISK Group's construction and healthcare businesses from 2014 to 2015, having previously held the position of Chief Executive of SISK Group from 2008-2014.

In 2003 Liam became Vice-President and Chief Operating Officer of Bookham Technology, where he was appointed President and Chief Operations Officer in 2004. Prior to this, Liam was a senior executive at Intel from 1994 to 1997 and led the start up for Bay Networks Europe as Vice-President of Operations from 1997-1998. When Nortel Networks acquired Bay Networks in 1998, he held a number of senior roles in Nortel.



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Tony Neary

VP AND GM, MEDTRONIC GALWAY SHARED SITE, **MEDTRONIC**

Tony Neary is VP of EMEA Operations and General Manager at Medtronic in Galway, and has been in this role since 2015. Previously, he was Senior Director of Operations from 2013 to 2015, and Program Director from 1994 to 2013.



Niall Norton

GENERAL MANAGER - NETWORKING SOFTWARE DIVISION, **OPENET**

Niall Norton was appointed as a General Manager in Amdocs Technology division responsible for Network Software in April 2021, following the acquisition of Openet by Amdocs in August 2020. Niall served as Chief Executive Officer and Board member for Openet Telecom since 2006. Prior to Openet, he served as Chief Financial Officer and Corporate Secretary of Telefónica. He holds a degree in Commerce from University College, Dublin, is a Fellow of the Institute of Chartered Accountants in Ireland and has a Certificate in Management Excellence from Harvard Business School. Niall was recognised as one of the 100 influential people in Telecoms by Global Telecoms Business in 2017, and the ITLG "Silicon Valley 50" Top Irish and Irish-American Tech Executives in 2014. During his tenure as Openet the company has been recognised by winning Deloitte Best Managed Companies Awards 2017, the European Entrepreneur of the Year Award 2013 (TECHTOUR), the Irish Software Association Company of the Year 2012 and the Ernst & Young Entrepreneur of the Year 2011 (Ireland).



Tom O'Brien

MANAGING DIRECTOR, **NEPHIN ENERGY**

Tom is Managing Director of Nephin Energy. He has over 20 years' experience in the energy industry including over 10 years in the Projects & Energy Department of one of Ireland's leading law firms, focusing on renewable energy, (inc. Ireland's first on and offshore windfarms) large scale real estate and infrastructure projects. Since then Tom has held senior executive roles at a number of Irish companies, including two Irish Plc's. Tom's prior experience includes working at C-Suite level at Providence Resources plc, Ireland's most active oil and gas exploration company and Malin Corporation plc a global life sciences investment company, where he worked on the investment management side of the business including sitting on the board of investee companies for Malin.

Tom was senior adviser and project lead in Ireland for CPPIB's \$1.23 billion acquisition of Shell's interest in the Corrib Gas Field. He was subsequently asked by CPPIB to build out and lead the company that would eventually own CPPIB's interest in the field, Nephin Energy. Nephin Energy is now Ireland's largest domestic producer of natural gas. Tom has mentored on the Irish Stock Exchange's #IPOready leadership programme which is designed to help ambitious Irish companies prepare for different types of strategic funding options, including going public. Tom is a regular contributor to energy policy debate in Ireland. He holds an LLB from University College Cork, an LLM from University College London and a Diploma in Finance from University College Dublin.

Michael O'Leary

GROUP CHIEF EXECUTIVE OFFICER, **RYANAIR**

Michael O'Leary is chief executive of the low cost airline Ryanair. Often accused of PR spin, he regularly makes the headlines. O'Leary has earned a fiery reputation for his maverick and no-nonsense management style based entirely on delivering results, which he has succeeded in doing since he took the helm in 1994. Michael has served as a Director of Ryanair DAC since 1988 and a Director of Ryanair Holdings since 1996. Michael was appointed CEO of Ryanair in 1994 and Group CEO in April 2019, having previously served as CFO since 1988. Michael O'Leary has served as a director of Ryanair since 1988 and a director of Ryanair Holdings since July 1996. He was appointed chief executive officer of Ryanair in 1994.



Anne O'Leary

CEO & CHAIR, **VODAFONE IRELAND**

Anne O'Leary is the CEO of Vodafone Ireland, a role she has held since 2013. Prior to that she was the Vodafone Business Director (2008-2013). Anne joined Vodafone from BT Ireland where she was the managing director from 2002 to 2008. Previously she held various senior executive roles at ESAT Telecoms,



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Golden Pages Advertising and Reuters London.

Anne is recognised as a purpose-led leader in the Irish telecommunications market driven by her focus on technology innovation, diversity and inclusion, culture, digital transformation, customer service, CSR, sport and the role of technology for good in society. This has resulted in Vodafone Ireland outperforming its peers in a highly competitive market and enjoying a premium market position in the consumer and business segments. Anne has received external recognition for her leadership and was awarded the UCC/IMI Life Fellowship Award 2019, The Outstanding Business Leader Award 2019 (Cork Chamber of Commerce), the Business and Finance Business Person of the Year 2019 and second most influential Irish leader on social media and LinkedIn in 2020.

Anne was the chairperson of Goal International Charity, is a board member of the Vodafone Ireland Foundation and was president of the Dublin Chamber of Commerce (2017/18), where she continues to serve as a council member. She is also a board member of IBEC and since 2018, the Vodacom Group Board since January 2021, and to the board of Greencore plc since February 2021. Anne is an advisor to the Irish Minister of State – balance for a better business review group, and a founding board member of the Ludgate Hub, a rural regeneration project.

Tony O'Reilly

FOUNDER & CHIEF EXECUTIVE OFFICER, **DCARBONX**

Tony O'Reilly is CEO and a Founder of dCarbonX. A graduate of Brown University, Tony has 30 years C-suite experience ranging from large, multi-site international businesses to start-ups in industries ranging from oil and gas exploration to mining, to consumer media and luxury goods, to environmental technology and financial services. As founder and CEO of Providence Resources Plc, Tony led the Company into major commercial transactions with leading energy players including ExxonMobil, Eni, Petronas, Total, Chevron and Chrysaor. Prior to Providence, Tony was the CEO of Wedgwood and prior to that was Chairman and CEO of ARCON. Tony was also co-founder of two start-ups, Zenenergy and Lockwood, which were respectively involved in high temperature superconductivity (HTS) technology and funds management.



Declan O'Rourke

CHIEF EXECUTIVE OFFICER AVIVA INSURANCE IRELAND, **AVIVA IRELAND**

Declan O'Rourke has been the Chief Executive Officer of Aviva Insurance Ireland DAC since September 2020.

Prior to joining Aviva, Declan was General Manager at AIG Ireland, a role he held for eight years. He was with AIG for 26 years where he held a number of senior management roles both in Ireland and internationally. He trained as a chartered accountants with Coopers & Lybrand, now PwC.



Louise Phelan

CHIEF EXECUTIVE OFFICER, **PHELAN ENERGY GROUP**

CEO of Phelan Energy Group Ltd, an independent solar power producer that brings low cost clean solar PV power to future generations. The team comprising of over 100 specialists delivering affordable, rapidly deployable, and sustainable clean energy worldwide. Currently operating in over 15 international markets from development to operation.

Previously Louise spent 13 years as Vice President for International Payments for PayPal, the world's leading online payment Company, with over 300 million active accounts. Successful in taking a large performance team from 200 people to 3000 people, across multiple geographies and established green field sites in Berlin, San Paulo, Chandler and Dundalk. Louise has delivered outstanding results for PayPal, leading a global team that processed 7.8 billion payments worth US\$451billion, supporting 125 markets in Continental Europe, the Middle East and Africa.

Prior to PayPal Louise spent 16 years with General Electric in various leadership roles and held several leadership positions in General Electric, in the areas of compliance, credit, sales and risk assessment & customer service. Louise started her career in James Crean Mars Distribution Limited. Louise is a Senior Non-Executive Director of Ryanair.



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**Dalton Philips**CHIEF EXECUTIVE OFFICER, **DAA**

Dalton Philips has a wide variety of executive-level experience working at Walmart, Loblaw, The Boston Consulting Group, and time as CEO of both Brown Thomas and Morrisons Supermarkets. Dalton joined daa plc as CEO in 2017. At daa, Dalton and his team have been focussed on returning both Dublin and Cork Airport to growth, including the construction of the first new major runway in Europe in a generation which will open in Dublin Airport in August 2022, whilst in parallel expanding daa's growing International business where they currently operate in 15 countries across the globe.

**John Power**CHIEF EXECUTIVE OFFICER & FOUNDER, **AEROGEN**

A serial entrepreneur and former European Entrepreneur of the Year. John leads Aerogen, Ireland's largest indigenous Med-tech company and the world leader in Acute Care aerosol drug delivery.

Aerogen's award-winning products have to date helped treat over 13 million critically ill patients in more than 80 countries globally. John is recognized as both a technology and business innovator, credited with many commercialized international patents, he is an investor and Board member of several Irish and US based Med-tech companies. A founder faculty member of the National University of Ireland Galway Bio-Innovate program, he has actively mentored many indigenous early stage Irish companies.

A Chartered Engineer, he holds an MBA from Oxford Brookes University, is an Adjunct Professor at NUIG where in 2016 in recognition of his contribution to the development of the Irish Medical Device sector John was conferred with an Honorary Doctorate.

**Mary Quaney**CHIEF EXECUTIVE OFFICER, **MAINSTREAM RENEWABLE POWER**

"Mary was appointed Group Chief Executive Officer in August 2020. She joined Mainstream in 2009 and she held the role of Group Chief Financial Officer since 2017.

Mary has graduate and post-graduate qualifications from UCD and is a Fellow Chartered Accountant (FCA) and Chartered Tax Adviser (CTA). She is an advocate and spokesperson on gender diversity and participated as a mentor for the Global Wind Energy Council's (GWEC) Women in Wind programme in 2019.

Prior to joining Mainstream, Mary held senior-level positions in finance and corporate tax in PricewaterhouseCoopers and Trinity Biotech Plc."

**Maura Quinn**CHIEF EXECUTIVE, **INSTITUTE OF DIRECTORS IRELAND (IOD IRELAND)**

Maura Quinn CDir is Chief Executive of the Institute of Directors (IoD) in Ireland and a Chartered Director. Maura is responsible for leading the strategic direction of IoD Ireland, Ireland's leading C-suite representative and governance body, with a strong track record of delivering year on year results. She was appointed Chief Executive in April 2008 and will be stepping down from the role in June 2022. She has over 14 years diverse board experience across a variety of sectors.

Ger RabbetteGROUP CHIEF EXECUTIVE OFFICER, **UNIPHAR**

Ger Rabbette, an industry veteran, joined the team at Uniphar in 2010 coming from Celesio, where he was Managing Director of Movianto and Head of Celesio Manufacturing Solutions. He is a Chartered Accountant by training and has held a range of senior positions in supply chain with Cahill May Roberts and the wider Celesio Group. He was appointed Chief Executive Officer in 2010. Under the leadership of Mr. Rabbette, Uniphar has diversified into higher margin commercial services, which set the scene for the company's IPO in July of this year, when it generated €135m.



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Paul Rellis

CHIEF EXECUTIVE OFFICER, *THE VIATEL GROUP*

After graduating with an Accounting degree from Waterford Institute of Technology in 1988, Paul Rellis began his extensive career in the United States as an internal auditor for Coca-Cola in 1992. In 1995, Rellis worked as the Finished Products manager for Coca-Cola in Germany. In 2000, Rellis worked as the Finance Director for Microsoft in Ireland. In 2005, he worked at the EMEA Operations Center for Microsoft. Rellis became the President of the American Chamber of Commerce in 2008 before becoming the CEO of Microsoft for Microsoft in Ireland. In 2013, Rellis accepted the position of president of the Irish Business Employers Confederation. In 2016, Rellis became CEO of Microsoft in Norway before becoming the chief Operations Officer for Microsoft in Western Europe. In 2018, Rellis joined the Senior Advisory team at Chirisa Capital Management. That same year, he became a part of the group CEO at Digiweb and Viatel Ireland.



Mark Roden

FOUNDER & CHIEF EXECUTIVE OFFICER, *DING*

Mark founded Ding in 2006 to enable foreign workers abroad to instantly recharge mobile phones of family and friends back home. Today he is Chief Executive and has been instrumental in the global expansion of the business, which today reaches six billion phones.

Prior to setting up Ding, Mark founded easycash, which became the country's largest independent cash ATM operator and was acquired by RBS in 2004. In 1991, Mark helped Denis O'Brien establish Esat Telecom, which listed on NASDAQ in 1997, and was acquired by BT in 2000.

In October 2014, Mark was announced as overall winner in EY's Entrepreneur of the Year in Ireland. In 2019, Mark also became a founding Board member of endeavor.org.



Cecilia Ronan

MANAGING DIRECTOR / CEO, *CITI BANK*

Cecilia Ronan was appointed the CEO for Citibank Europe Plc (CEP) in February 2020. In her role as CEO, Cecilia is responsible for delivery of the strategy, robust governance, end to end risk management, prudent financial management and conduct and culture for CEP. CEP employs over 11,500 people in Europe. Cecilia has also been Citi Country Officer for Ireland since March 2018, where she leads the US banking giant's 2,500 employees, one of the largest employers in the IFSC. Citibank Europe Plc is headquartered in Dublin and responsible for the group's banking activities across 22 EU countries.



Edmond Scanlon

GROUP CEO & EXECUTIVE DIRECTOR, *KERRY GROUP*

Edmond Scanlon is Chief Executive of Kerry Group, the world's leading taste and nutrition company serving the food, beverage and pharmaceutical industries. Edmond joined Kerry's Graduate Programme in 1996 and since then he has held a range of senior leadership positions across three geographical regions. In October 2017, Edmond was named Kerry Group's CEO and Executive Director and provides executive oversight of all areas of the business.

Prior to this role, Edmond's roles included Vice President of Finance, Supply Chain and Operations of Kerry's Global Flavours Division, Vice President of Mergers & Acquisitions in Kerry Americas and Global President of Kerry's Applied Health & Nutrition division. In 2012, he was named President of Kerry China and later promoted to CEO of Kerry Asia Pacific, where he led a series of transformational investments, including the establishment of a regional Technology & Innovation Centre in Singapore and new production facilities in six countries. In 2020, Edmond oversaw the launch of the company's new sustainability strategy, Beyond the Horizon, which guides the company's ambitious goal of providing sustainable nutrition solutions for over two billion people by 2030.



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**Martin Shanahan**CHIEF EXECUTIVE OFFICER, *IDA IRELAND*

Martin Shanahan is CEO of IDA Ireland. IDA (Industrial Development Agency) is Ireland's inward investment promotion agency responsible for the attraction and development of foreign investment in Ireland. Martin took up this position on the 1st September 2014. Martin is a board member of IDA Ireland and Chairman of IDA Ireland's Investment Committee.

Martin is an Adjunct Full Professor at UCD Michael Smurfit Graduate School of Business since September 2019.

Prior to his current role, Martin was Chief Executive from 2010 to 2014 of Forfás - Ireland's policy advisory board for enterprise, trade, science, technology and innovation. Martin has been to the forefront of the development of enterprise and innovation policy in Ireland for many years.

Martin is currently a member of Ireland's COVID Vaccine Taskforce.

Martin has been recognised for his leadership in the area of diversity and inclusion and appears on the 2021 Outstanding/Yahoo Finance list of the Top 100 Role Models global LGBT+ Executives.

**Anne Sheehan**GENERAL MANAGER, *MICROSOFT IRELAND*

Anne joined Microsoft Ireland as General Manager in October 2021, taking responsibility for the sales, marketing, and services business across the island of Ireland - with a particular focus on delivering business transformation with Microsoft's customers and partners within the public and private sectors.

Prior to joining Microsoft, Anne was Enterprise Director at Vodafone UK, with responsibility for sales, brand, product and solution design, services, and government relations, across multiple lines of business. Before assuming her UK responsibilities, Anne ran Vodafone Ireland's Enterprise Business in Ireland for four years. Previously, Anne worked at IBM for 16 years across a number of senior positions, including Vice President of Sales and Services for the Nordic Region, Sales and Services Director for IBM Ireland, Head of Channel, and Head of Infrastructure & Technology Services.

Anne holds a bachelor's degree in Business Studies, specialising in Accounting and Finance, and a Graduate Diploma in Computing, both from the University of Limerick. Anne is passionate about partnering with Irish organisations to work together towards an innovative and progressive digital world.

**Gavin Slark**GROUP CHIEF EXECUTIVE OFFICER, *GRAFTON GROUP*

Gavin Slark joined the Grafton Group and the Board as Chief Executive Designate on 1 April 2011 and was appointed Chief Executive Officer on 1 July 2011. He is currently a Non-Executive Director of Galliford Try Holdings plc, a UK housebuilding and construction group. He was previously Group Chief Executive of BSS Group plc, a leading UK distributor to specialist trades including the plumbing, heating and construction sectors.

**Dómhnaid Slattery**CHIEF EXECUTIVE OFFICER, *AVOLON*

Dómhnaid Slattery is the Chief Executive Officer with over 30 years' experience in the aircraft leasing industry. As CEO, Dómhnaid sets the company strategy and commercial objectives and oversees their execution. Dómhnaid has built Avolon to be a global leader in aircraft leasing through a period of private equity ownership, a successful listing on the NYSE; and, a take private with Bohai Leasing.

In 1989, Dómhnaid began his aviation financing career, initially in marketing roles with Guinness Peat Aviation (GPA) and GECAS. In 1994, he established his own aircraft advisory and investment banking services company, International Aviation Management Group (IAMG). In 2001 The Royal Bank of Scotland Group acquired IAMG as the launch platform of RBS Aviation Capital. Dómhnaid was Chief Executive of this business from 2001 to 2004 and went on to become Managing Director of the Structured Asset Finance business for the Royal Bank of Scotland Group. He continued as a non-executive Director of RBS Aviation Capital until January 2008.



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Tony Smurfit

GROUP CHIEF EXECUTIVE OFFICER, **SMURFIT KAPPA**

"TONY SMURFIT is the Group Chief Executive Officer of Smurfit Kappa Group plc (SKG), one of the leading providers of paper-based packaging solutions in the world.

Today Smurfit Kappa operates in 36 countries globally and employs 48,000 people. The company is currently listed on the Dublin and London Stock Exchanges and has a market capitalisation of approximately €11.8 billion.

He is a former Director of Aer Rianta (the Irish Airport Authority which is owned by the Irish Government), the Irish National Stud (an Irish Government owned operation), C&C plc, Ibec (Irish Business Employers Confederation) and currently sits on the Board of ERT (European Round Table of Industry), and CEPI (Confederation of European Paper Industries).

Tony, Padraig, Liam, Thomas Smyth

CHIEF EXECUTIVE OFFICERS, **SMYTHS TOYS**

The company is run by four brothers, Tony, Padraig, Liam and Thomas Smyth. The company was founded in Claremorris, County Mayo on 23 December 1986. Expansion to central Europe - On 24 April 2018, Smyths acquired Toys "R" Us stores in Germany, Austria, and Switzerland. In 2019, all the stores in those countries were re-branded as such to Smyths Toys.

Stores and subsidiaries - In total, Smyths Toys operates over 200 stores: 21 stores in Ireland, 115 in the United Kingdom, 68 in Germany, 16 in Austria and 10 in Switzerland. Smyths Toys UK Limited is a wholly owned subsidiary of the company.



Susan Spence

PRESIDENT & CO-FOUNDER, **SOFTCO**

Susan Spence is Co-Founder and CEO of Softco, a global developer of financial process automation software that increases productivity, reduces costs, and ensures that organisations meet compliance obligations. Susan has served as Executive Chairman of Softco since 1990. Headquartered in Dublin, SoftCo has offices in the USA, Ireland, the UK, and Finland. Softco is a Microsoft Gold Partner and it has one million global users across all industry sectors. On Susan's initiative, SoftCo sponsored the Irish women's hockey team that won silver in the World Cup in the summer of 2018. Before co-founding SoftCo, Susan held senior management positions with Hewlett Packard, McDonnell Douglas, and Phillips BV.



Michael Stanley

CO-FOUNDER & CHIEF EXECUTIVE OFFICER, **CAIRN HOMES PLC**

Michael Stanley co-founded Cairn Homes plc and was appointed Chief Executive Officer prior to the IPO in June 2015. Michael has a strong pedigree in residential development and the broader property industry. He was previously Chief Executive Officer of Stanley Holdings, a large Irish homebuilder and real estate investment company. Michael has overseen the growth of Cairn, from the deployment of in excess of €900m capital in assembling a high quality residential landbank of housing and apartment sites to the creation of a scalable operating platform which saw Cairn sell their 5,000th new home during 2021 and which will support over 3,000 full-time jobs during 2022. Michael also has extensive experience in the packaging, energy, agritech and healthcare sectors.



Margaret Sweeney

CHIEF EXECUTIVE OFFICER/EXECUTIVE DIRECTOR, **IRISH RESIDENTIAL PROPERTIES REIT PLC**

"Margaret Sweeney is the Chief Executive Officer and Board Director of Irish Residential Properties REIT Plc (I-RES), the leading provider of private residential rental accommodation in Ireland, with assets under management of ca. €1.5bn.

She previously held the position of Chief Executive Officer of daa Plc (Dublin Airport Authority) and Postbank Ireland Ltd. She is also a former Director of Audit and Advisory Services at KPMG, a firm she worked with for 15 years.

Margaret is currently a non-executive director of Dalata Hotel Group Plc and is Chair of the board of Irish Institutional Property (IIP). Margaret is a member of

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the Council of Chartered Accountants Ireland, a Fellow of Chartered Accountants Ireland, and a Chartered Director of the Institute of Directors.

Margaret is the Chair of the Industry Advisory Board and Adjunct Professor at Dublin City University (DCU) Business School.

She has served as a board member to a number of regulated entities and listed companies, including Aer Rianta International Plc, Flughafen Düsseldorf GmbH, Birmingham International Airport and Hamburg Airport. She also served as President of the Dublin Chamber of Commerce and was a member of the Governing Body of DCU for fifteen years.

Margaret has a wide range of personal and professional interests, particularly relating



Fernando Vicario

CHIEF EXECUTIVE OFFICER, *BANK OF AMERICA EUROPE DAC*

Fernando Vicario is Chief Executive Officer of Bank of America's lead European banking entity, Bank of America Europe DAC. Fernando Vicario was formerly head of Corporate and Investment Banking for the European Union (EU) and head of Corporate Banking for Europe, Middle East and Africa (EMEA), at BofA Securities. Fernando has worked for Bank of America for over 25 years across multiple roles including head of Corporate Banking for Financial Institutions in Europe and Emerging Markets (ex-Asia), head of EMEA Global Product Solutions, head of EMEA and Latin America Corporate Banking and co-head of EMEA Debt Capital Markets and Corporate Banking. Over the years he has led a significant number of growth initiatives across regions in these roles. Fernando sits on the EMEA regional executive committee and the Global Diversity & Inclusion Committee (D&I). He is also co-chair of Bank of America's EMEA D&I Council and co-leads the EMEA ESG Strategic Council. Fernando is a member of the Board of the ODI (Open Doors Initiative) in Dublin.

A native of Pforzheim, Germany and a Spanish national, Fernando obtained a degree in Banking and Finance from the Hochschule fuer Bankwirtschaft/ Bankakademie in Frankfurt, Germany.



Brent Warrington

CHIEF EXECUTIVE OFFICER, *PLANET PAYMENT*

Brent Warrington, joined Planet with a highly successful track record leading high growth technology companies, including most recently PayPal, where he was the Global Head of Marketplaces. Prior to that, Brent spent five years as CEO of Hyperwallet, which was acquired by PayPal in 2019. Brent's other leadership roles have included CEO of SecureNet Payment Systems (acquired by WorldPay) and CEO of FundsXpress (acquired by FirstData). Brent succeeds Patrick Waldron, who is joining the Planet Board of Directors.