

Business
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**TOP
100**

Top 100 Companies in Ireland

#B&F100

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ABP FOOD GROUP

Founded in 1954, the award-winning beef processing group operates with a network of over 35,000 farmers, and contributes an estimated €1.3bn each year into the rural economies in which it operates, turning over €3bn. The core business—ABP Beef—is supported by its renewable, pet food and protein divisions, which combine to ensure the value of by-products is maximised and the environmental impact is minimised. It operates across 51 locations in 9 countries across Ireland, the UK and Europe. ABP won 29 awards at the World Steak Challenge 2018, including World's Best Fillet Steak, and repeated the win for World's Best Fillet Steak at the World Steak Challenge 2019. They were awarded 13 gold, 14 silver and 13 bronze accolades across a number of different categories, reaffirming ABP's position the leading beef processor in the EU. These awards are an endorsement of the unique Ultra Tender Process that the company utilises. Last year ABP Foods announced a ground-breaking deal with Chinese online retailer JD.com one of the largest B2C online retailers in China by transaction volume and revenue, with 301.8 million active users recorded in the first quarter of 2018.

AER LINGUS

Aer Lingus is the national airline of Ireland, founded in 1936. It operates 65 aircraft on over 70 destinations in the UK and Europe and 12 destinations in North America. Customers travelling to the USA via Ireland can benefit from the Customs and Border Pre-Clearance, allowing customers to save valuable time on arrival into the USA. Aer Lingus is Ireland's only 4-Star airline, awarded by Skytrax, the international air transport rating organisation. Its mission is to be the leading value carrier operating across the North Atlantic. Its home base is Dublin Airport. Aer Lingus is a member of International Airlines Group (IAG), one of the world's largest airline groups.

AERCAP

AerCap is the global leader in aviation leasing with one of the most attractive order books in the industry. AerCap serves approximately 300 customers around the world with comprehensive fleet solutions. AerCap is listed on the New York Stock Exchange (AER) and is based in Dublin with offices in Shannon, Miami, Singapore, Memphis, Amsterdam, Shanghai, Abu Dhabi, Seattle, Toulouse and other locations around the world.

AEROGEN

Galway MedTech firm Aerogen, is the world leader in Acute Care aerosol drug delivery, employing almost 400+ people between its HQ in Ireland and Commercial and Clinical Support teams across Europe, Middle East, North America, LATAM, and Asia. The company's multi-award winning products are used in over 75 countries around the globe and to-date more than 16 million Acute Care patients from neonatal through to adult have benefitted from Aerogen's market-leading aerosol drug delivery technology.

AIB

AIB Group is a financial services group operating predominantly in Ireland and the United Kingdom, with three core operating segments: Retail Banking, Capital Markets and AIB UK. AIB's shares are quoted on the Irish and London Stock Exchanges. AIB is a member of the FTSE4Good Index. Whether it's adapting to a greener way of living, planning for the future, growing a business or simply navigating day-to-day life, AIB's ambition as a Group is to be at the heart of its customers' financial lives.

AMCS

Limerick-based AMCS was founded by CEO Jimmy Martin. AMCS is the leading supplier of integrated software and vehicle technology for the environmental resources and complex logistics industries with over 3000 customers in 23 countries worldwide. AMCS is headquartered in Limerick, with 13 offices around the world in the UK, Denmark, Germany, the Netherlands, Australia and the US.

AN POST

An Post is a major commercial organization providing a wide range of services encompassing postal, communication, retail and financial areas. It is one of Ireland's largest companies directly employing over 10,000 people through its national network of retail, processing and delivery points. An Post has had the third year in a row of profit and growth, making it one of the best performing postal organisations worldwide. An Post was forecast to make a loss of €150m in 2019 but is on course to make a profit of €40m.

ARDAGH PLC

Ardagh Group is a global supplier of sustainable, infinitely recyclable, metal and glass packaging for brand owners around the world. The consistent pursuit of market-leading innovation, quality and customer service, backed by investment in our people and processes, underpins everything we do. Ardagh operates 57 metal and glass production facilities in 12 countries, employing 16,000+ people with sales of approximately \$7bn.

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ARKPHIRE

Arkphire provides expert, impartial IT procurement and logistics management services for ambitious, fast-growing businesses in more than 90 countries across APAC and EMEA.

Our support extends beyond the right equipment. With access to a vast network of global partners, we offer a breadth and depth of products at highly competitive prices, 24/7 support, and end-to-end logistics services. Our solutions enable our clients to empower their workforce, scale at speed, boost productivity and cut costs.

ATA GROUP

The Cavan-headquartered precision engineering toolmaker operates in over 90 international markets and has operating facilities in Ireland, the UK, Germany, Switzerland and the US. The business has been built up over 50 years, serving industries including aerospace, automotive, shipbuilding, steel fabrication and power generation. Backed by London private equity, acquisitions in the US in 2012 and the UK in 2014 expanded the companies' position in the manufacturing of tungsten carbide burrs. In 2016, an MBO funded by AIB and Bank of Ireland exited private equity. Further equity fundraising led by BDO Development Capital in 2017 and ISIF in 2019 helped the groups' expansion plans. The 2019 acquisition of cutting tools specialist Karnasch in Germany and the 2021 acquisition of the micro tool manufacturer Napflin in Switzerland positions the business with a broad range of performance tools serving major industrial sectors across the globe. ATA employs over 330 people worldwide.

AVOLON

With Ireland the global leader in aviation leasing, Avolon is one of the most important pieces of the jigsaw—it was the largest funded startup in the world, raising \$750 million in equity, and is currently the third largest lessor in the world with the youngest fleet. The year 2018 saw the completion and opening of Avolon's new global HQ at One Ballsbridge, Dublin, complementing its offices in the US, Dubai, Singapore, Hong Kong and Shanghai.

BANK OF IRELAND

Bank of Ireland's purpose is to enable its customers, colleagues and communities to thrive. The Bank offers a wide range of banking and other financial services and was established by Royal Charter in 1783. In the UK, the Group has long-established partnerships with the Post Office and the AA providing consumer financial services. The Group's international business is conducted by its Corporate Banking and Global Markets teams operating from Dublin, London, and offices in continental Europe and the United States.

BIMEDA

A global leader in animal health, Bimeda has established markets in more than 70 countries worldwide and has R&D, manufacturing and distribution capabilities across Europe, North America, South America, Africa, Asia and Australia. Bimeda employs almost 800 employees worldwide with US headquarters are based in Oakbrook Terrace, IL. The Bimeda US product portfolio focuses on five key categories: ecto- and endoparasiticides, water soluble antimicrobial, injectables and nutritional products.

BOYLESPORTS

BoyleSports is the second largest bookmaker in Ireland, 231 retail branches throughout the country. Founded in 1989 by John Boyle, it is headquartered in Dundalk, County Louth.

BUYMIE

buymie is Ireland's largest same day grocery e-commerce platform, enabling consumers to order grocery, and household items, from their favourite retailers using their mobile, and have them delivered in as little as 1 hour. buymie partners with large retailers like Dunnes Stores, Lidl and Woodies in Ireland and Asda in the UK. It connects customers, via the app, to a fully trained network of personal shoppers who pick, pack and deliver their orders.

BWG

BWG Group is a leading Irish-based retail and wholesale business operating in the Republic of Ireland and the United Kingdom, with annual revenues of approximately €1.7 billion. BWG Foods operates the Group's substantial retail, wholesale and wines & spirits business in Ireland. In partnership with independent retailers, BWG's expansive retail portfolio comprises more than 1,000 SPAR, EUROSPAR, MACE, LONDIS and XL symbol stores across the Republic of Ireland, in addition to a further +300 SPAR stores through its UK based Appleby Westward business. BWG Foods Wholesale Division owns and operates 21 cash and carry locations across Ireland trading under the Value Centre, 4 Aces and Better Deal brands. It also comprises BWG Foodservice, along with Corrib Foods and Heaney Meats, which together service over 14,000 customers across the hotel, restaurant, pubs and catering sector, as well as a number of Gala stores. The Group has a separate property division, BWG Properties (Triode Newhill), which owns a portfolio of retail stores.

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C&C GROUP

Best known internationally for its Magners cider brand (Bulmers in Ireland) C&C Group has production facilities in Ireland, the UK and the US. It grew out of a Belfast chemist business, Cantrell & Dyas, which manufactured mineral waters, ginger ale, lemonade and soda water in the 1850s. Merging with the soft drinks business of Henry Cochrane, Cantrell and Cochrane gave their names to today's C&C Group.

CHANELLE PHARMA

Chanelle Pharma is Ireland's largest indigenous generic pharmaceutical manufacturer of both medical and veterinary products. Serving customers in 96 countries worldwide, Chanelle Pharma is a partner of choice in the development and manufacturing of pharmaceutical products to the world's leading human generic and animal health multinationals and distributors. We are passionate about understanding and addressing the challenges facing our medical and veterinary customers and bringing them innovative and effective products and solutions.

CIRCLE K

Circle K Ireland, part of the global fuel and convenience store brand Circle K, is the leading fuel and convenience retailer in Ireland. With over 2,400 employees, its retail network is made up of 420 service stations across the island of Ireland. Of these stations, 160 are owned by Circle K and 250 are owned by independent retail partners. With an ambition to grow our offering in Ireland, Circle K recently added 10 high street convenience and food stores in Dublin to our established and extensive forecourt network. The Circle K forecourt and convenience retail offering covers a range of products and services including Circle K's own specialty coffee, fresh food ranges, our next generation miles and milesPLUS fuel, EV charging facilities, Compressed Natural Gas (CNG) solutions for the freight and haulage sectors, largest fuel card network in Ireland and extensive carwash facilities. The company also operates a large commercial fuels business, with over 20 depots and two owned terminals across the country.

COILLTE

Coillte, Ireland's semi-state forestry company, is responsible for managing 440,000 hectares of primarily forested lands. It is the nation's largest forester and producer of certified wood, a natural, renewable and sustainable resource. Coillte is also the largest provider of outdoor recreation space in Ireland, it enables wind-energy on the estate, processes forestry by-products and undertakes nature rehabilitation projects of scale. Coillte delivers the multiple benefits of forestry, including forests for climate, for nature, for wood and for people. For further information visit www.coillte.ie.

COMBILIFT

Forklift manufacturer and material handler solutions provider Combilift announced 200 new jobs in 2018, at its new €50 million global headquarters in Monaghan. Combilift currently employs 550 people in manufacturing its forklifts and material handling products. Established in 1998, Combilift currently exports 98% of its products to 85 countries through its international dealer network of 250.

CPL

Cpl is headquartered in Dublin and is a global provider of talent solutions including specialist recruitment, managed services, outsourcing and strategic talent advisory services through Cpl's The Future of Work Institute. Cpl employs almost 15,000 people who support their customers globally. They have almost 50 office locations operating in 12 countries world-wide - Ireland, United Kingdom, Germany, Belgium, Poland, Czech Republic, Slovakia, Hungary, Bulgaria, Switzerland, Tunisia and the United States. This international office network works with Cpl's clients on a domestic and global markets basis to provide the most impactful talent solutions.

DAA

daa is a global airport and travel retail business headquartered at Dublin Airport with operations in 16 countries. Its principal activities include the operation and management of the state's two largest airports at Dublin and Cork and has international airport operations and investments in Cyprus, Germany and Saudi Arabia. ARI, its travel retail subsidiary, has outlets in Europe, North America, the Middle East, India and Asia-Pacific. Its aviation consultancy arm, daa International operates Terminal 5 at KKIA Airport in Riyadh, Saudi Arabia. The Group's core purpose is to connect Ireland with the world and its vision is to be an airport industry leader.

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DALATA HOTEL GROUP

Dalata was founded in 2007 with the acquisition of 11 leasehold and managed hotels. The strategy was to build a strong base in Ireland, expand into the UK, and at a later stage into mainland Europe. The financial crash in 2008 changed everything. A young company like Dalata would not be expected to survive such an event. In 2009 there were 900 hotels in Ireland. By the end of that year, 300 of those hotels were insolvent. In all this chaos Dalata spotted an opportunity. As banks appointed receivers over hotels, they needed someone to manage these hotels. Dalata took on the management of 37 hotels on behalf of these banks. Virtually overnight Dalata became the largest hotel operator in Ireland. Cognizant that at some point the banks would need to sell on those hotels at well below replacement cost, the company floated on both the London and Dublin stock exchanges in 2014. In the 18 months following floatation, Dalata raised equity from fund managers in Ireland, the US, the UK and Europe to acquire hotels across Ireland and in the UK.

Dalata owns 29 hotels, leases 15 hotels and has 3 management contracts with almost 10,200 rooms. In the five years from listing to 2019 the company's revenue has grown over five-fold from €79m to €429m and EBITDA has grown to €162m. Dalata is now the largest hotel company Ireland with the two largest hotel brands, Clayton Hotels and Maldron Hotels. The Group is growing in the UK and has established a presence in continental Europe.

The Covid-19 pandemic emerging in 2020 once again threatened the ambitions of the company but Dalata has navigated the fall-out by protecting the business, its liquidity and the very heart of its success - its people. In the teeth of the pandemic, liquidity was enhanced through the strength of its relationships with its partners. This included a sale and leaseback of a Dublin hotel, the amendment and extension of its debt facilities and an oversubscribed equity raise.

DALE FARM

Dale Farm, Northern Ireland's largest farmer-owned dairy processing cooperative reported a group operating profit of £12.2m (€13.75m), with the announcement of its latest financial accounts. The Group turnover is £504m to the 12 months to March 2020. Dale Farm is made up of more than 1,300 dairy farmers across the North, England and Scotland. The Group's activities span the food chain, from providing farm inputs and services, to collecting and marketing its members' milk supplies, manufacturing an extensive range of dairy consumer and food ingredient products, and distributing these to both the domestic and over 40 export markets world-wide.

DAWN FARMS

Established in 1985, Dawn Farms is a family-owned company and the largest dedicated supplier of cooked meat and plant-based ingredients and fermented and dried sausage products outside of the US. Dawn Farms is Europe's leading dedicated multi-species cooked meat ingredients company. Offering the most comprehensive range of fermented and dried sausage products (pepperoni, salami and chorizo) for the pizza, sandwich, snack and prepared meal sectors. Their extensive product range is further complemented by a growing selection of other cooked protein options to meet today's developing consumer trends. They are a family company with a global reach, exporting to over 44 international markets and proud to supply many of the world's leading food brands from our state-of-the-art manufacturing facilities in Ireland, Germany and the U.K.

DAWN MEATS

Dawn Meats was established in Co. Waterford, Ireland in 1980, and has grown to a business with over €2bn in annual revenue, employing over 7,000 staff in twelve countries. As a family-owned business Dawn Meats remains true to its farming heritage through the close relationships it has forged with over 15,000 Irish farmers. Dawn Meats is a winner of Ibec's Environmental Business Process award, Bord Bia and SEAI sustainability awards and in 2019 received the Diversity and Inclusion award at the Bord Bia Food and Drink awards. Dawn Meats became the first food processor to achieve the Business Working Responsibly (BWR) Mark across all of its plants in Ireland in 2019 and was named Best Sustainable Meat Producer and Sustainable Supply Chain Achievement Award at the 2020 Green Food & Beverage Producer Awards.

DCC

DCC is a leading international sales, marketing and support services group with a clear focus on sustainable growth. DCC is an ambitious and entrepreneurial business operating in 21 countries, supplying products and services used by millions of people every day. Building strong routes to market, driving for results, focusing on cash conversion and generating superior sustainable returns on capital employed enable the Group to reinvest in its business, creating value for its stakeholders.

Headquartered in Dublin, the Group operates across three sectors: energy, healthcare and technology, employing over 15,500 people. DCC plc is listed on the London Stock Exchange and is a constituent of the FTSE 100. In its financial year ended 31 March 2022, DCC generated revenue of £17.7 billion and adjusted operating profit of £589.2 million.

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DIACEUTICS

Diaceutics has grown significantly since its inception in 2005 and now works with 39 of the top pharma companies in the world. Diaceutics has become a leader in innovative solutions that enable pharma to leverage diagnostic testing globally. In October 2020 the company launched DXRX - The Diagnostic Network® the world's first diagnostic commercialization platform for Precision Medicine. In just a year of its launch, DXRX delivered 57% of total group revenues. Diaceutics listed on AIM in March 2019, and has grown significantly with 25%+ annual growth year-on-year. Diaceutics continues to invest in the development and commercialisation of the DXRX platform and has raised approximately \$50m in funding.

DING

Ding was founded to improve people's lives by helping those with less gain access to more. As the number one international mobile top-up service in the world, Ding has been keeping people connected since 2006, when it launched this first-of-a-kind service. Today, Ding's customers have successfully sent more than 500million top-ups globally via the app, at Ding.com, in over 600,000 retail outlets across the globe, or via it's expanding API-partner network. Ding delivers a top-up every second, via 850+ operators, across 140+ countries - helping families and friends around the world to stay connected. The Dublin-HQ's firm has more than 220 employees worldwide, with five offices around the world.

DOLE PLC

In Dole plc we set the standard. The global leader in the production, distribution and marketing of the finest fresh fruits and vegetables, our produce portfolio extends across over 300 lines. Grown and sourced locally and globally from over 80 countries across the world, our vertically integrated, state of the art supply chain presents our produce to the marketplace in pristine condition- delivering to our customers a superior service, and to the consumer, produce which exceeds expectations. We do this secure in the conviction that, through ever evolving operational excellence, we will continue to grow - and deliver to all our stakeholders, equitable, industry-leading returns.

E&I ENGINEERING

E+I Engineering is the largest electrical switchgear manufacturer in the UK & Ireland, pioneering unique in-house integrated power solutions tailored to each individual client project. We believe that our people are our best asset and have invested in a highly qualified and experienced team of Chartered Engineers to work in our manufacturing facilities across three continents. With over 30 years' experience in delivering high quality integrated power solutions, our team are experts in providing technical services, project management services and unrivalled customer support for every client project.

EIR

eir is the principal provider of fixed-line and mobile telecommunications services in Ireland with approximately 2 million customers. The company has the most extensive telecommunications network in Ireland both in terms of capacity and geographic reach. eir provides a comprehensive range of advanced voice, data, broadband and TV services to the residential, small business, enterprise and government markets. eir's mobile division operates under the eir Mobile and GoMo brands. In addition, eir's wholesale division, open eir, is the largest wholesale operator in Ireland, providing products and services, across a range of regulated and unregulated markets. eir Group revenue for the year ended 30 June 2020 was €1.224 billion and Adjusted EBITDA was €600 million.

EMOVIS

Emovis is a global leader in toll-based mobility solutions. We help millions of motorists travel seamlessly along some of the world's most advanced and busiest cities and highways. To do this successfully, we blend cutting-edge technology, best-in-class customer handling and innovative processes, to meet ever-changing requirements.

ENERGIA

Energia Group is a leading integrated Irish energy business with substantial operations in both the ROI and Northern Ireland. The Group primarily operates across three business units: Renewables, Flexible Generation, and Customer Solutions. With offices in Dublin, Galway, Cork, Belfast, Antrim, and Omagh, Energia Group supplies almost 20% of the island of Ireland's total electricity requirements and 23% of the island's total wind power meeting the energy needs of 800,000 homes and businesses with competitive electricity and gas services provided through its two retail brands Energia and Power NI. The Group supplies close to 1.3 Gigawatts of green power to the market, including power from 15 owned and invested wind farms on the island and also operates two major gas-fired power stations in north County Dublin. Energia Group employs 920 people and is one of only 40 companies to have achieved the Business Working Responsibly mark from Business in the Community, the leading independently audited standard for CSR and Sustainability in Ireland.

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ERGO

Ergo is one of the most successful IT services companies in Ireland. Our ability to tailor solutions to each client's unique requirements has been our calling card for over 27 years. What's changed is the scope and diversity of what we do. Through business-first engagements, we are increasingly focused on leveraging leading-edge technologies that help clients on their digital transformation journeys. We started out in 1993 with eight people supplying print components. Today, we work with some of the largest companies in Ireland, delivering enterprise-wide solutions that drive productivity and profitability.

Over the years we have mirrored the seismic shifts in the way IT solutions are delivered and consumed, constantly upskilling our experts and reinventing our role in the IT value chain to give our clients the support and expertise they need to stay competitive and succeed. The milestones in our development (below) not only reflect the way our company has evolved, but also the way the entire IT landscape has been transformed. We've made it our business to embrace change and lead from the front.

ERVIA

The company formerly known as Bord Gáis Éireann, Ervia form the background of Ireland's gas-supply network. A commercial semi-state, Ervia is a key supplier of both services and infrastructure for gas and water in Ireland through its subsidiaries Gas Networks Ireland and Irish Water. In addition, the group's Aurora Telecom business supplies dark fibre broadband using newly-developed fibre optic technology. Headed up by Group CEO Mike Quinn, the group was suggested as a potential new operator for the National Broadband Plan by Fianna Fáil.

ESB

The original: the Electricity Supply Board (ESB) is Ireland's oldest state-owned electricity company. Historically operated as a monopoly, the group has liberalised in recent years to become a commercial semi-state body operating in competition with other energy suppliers. One of Ireland's largest companies, the group employs in excess of 7,000 people, and it provides electricity to over 1.4 million customers. The company ESB currently generates 43% of the island's electricity capacity and holds a regulated asset base of €9 billion.

ESHOPWORLD

ESW is the DTC global ecommerce leader, empowering the world's best-loved brands and retailers to make global shopping better, safer, simpler and faster, end-to-end. From compliance, data security, fraud protection, taxes, and tariffs to checkout, delivery, returns, customer service, and demand generation, our powerful combination of technology and human ingenuity covers the entire shopper journey across 200 markets.

FD TECHNOLOGIES

Driven by people, data and technology, First Derivative is a managed services and consulting business, and one of the world's leading Capital Markets consultancies. It is part of FD Technologies plc, a group of data-driven businesses that unlock the value of insight, hindsight and foresight to drive organisations forward. Counting many of the world's leading investment banks as clients, First Derivative helps its clients navigate the data-driven, digital revolution that is both disrupting and transforming the financial services sector. The Group operates from 15 offices across Europe, North America and Asia Pacific and employs more than 2,500 people worldwide.

FENERGO

Increasingly recognised as the industry leader for Client Lifecycle Management technology solutions, Fenargo is the technology of choice for financial institutions seeking to simplify compliance processes and satisfy high customer expectations for a seamless digital experience. The company was launched in Dublin in 2009 by Marc Murphy and now employs over 850 people across North America, Europe, Asia, Australia and the Middle East. In 2021, Fenargo was acquired by private equity firms Astorg and Bridgepoint affording the firm Unicorn status. As it enters its next phase of growth, Fenargo is focusing investment on its SaaS strategy and building its team globally while enabling financial institutions to achieve growth faster.

FEXCO

Founded and headquartered in Killorglin, County Kerry, Fexco is one of Ireland's most successful indigenous multinationals with over 40 years' experience in financial services, fintech and business solutions, serving people, businesses, and communities globally. Fexco has over 2,300 employees worldwide, including over 900 in Ireland. Fexco is privately owned and independent and operates in an agile and flexible way which enables a culture of innovation and disruption. It creates its own successful businesses, but also co-creates to develop and operate best in class services for its customers and partners. Fexco processes over €34 billion in annual transactions globally, has over 322,000 merchants and 60+ acquiring bank partners globally.

Fexco has built a global network of partners and customers and is an internationally admired and respected organisation that contributes to its communities both at a national and regional level.

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FLUTTER ENTERTAINMENT

Paddy Power Betfair bookmaking business was created by the merger of Paddy Power and Betfair, completed in February 2016. In March 2019 the company announced that it would rebrand as Flutter Entertainment, pending shareholder approval at the company's annual general meeting in May. Flutter was originally the name of a betting exchange acquired by Betfair in December 2001.

GLEN DIMPLEX

Glen Dimplex is a privately owned, Irish headquartered, international manufacturing group with a 50 year heritage, operating across four product areas: Heating & Ventilation, Precision Cooling, Flame and Consumer Appliances.

With a diverse range of market leading brands and products, Glen Dimplex serves professional and consumer customers through a variety of distribution channels. Its largest division, Heating & Ventilation, offers products and systems for new build and renovation of domestic and commercial buildings under some of the most recognisable brands in the market such as Dimplex.

Glen Dimplex offers a portfolio of products and solutions that span living and working environments, all created with a simple and shared mindset of helping customers to transition to a more sustainable world by empowering them in their everyday lives.

GRAFTON GROUP

Grafton is an international trade focused, multi-channel distributor of construction products. The success of the business is based on the quality of the products it distributes and the quality of the service it provides to its customers. The Group aims to build on its leading market positions in the UK, Ireland and the Netherlands and to grow internationally in merchandising and related markets.

GREENCOAT RENEWABLES

Greencoat Renewables PLC is an owner and operator of renewable infrastructure energy assets. With a portfolio of over 799 megawatts of generation capacity, the Company is the largest owner of renewable energy assets in Ireland and is continuing to expand its presence in the very large secondary markets of continental Europe where it sees significant opportunity. In addition to Ireland, it currently has assets in France, Finland, Spain and Sweden.

Central to the Company's strategy is growing a successful business that not only enables the transition to a net-zero carbon economy, but also positively impacts the communities and local environment in which it operates.

Greencoat Renewables PLC is listed on the Euronext Growth Market of Euronext Dublin and the AIM market of the London Stock Exchange in July 2017. In late 2021, the Company surpassed €1 billion market capitalisation.

It is managed by Greencoat Capital LLP, an experienced investment manager in the listed renewable energy infrastructure sector.

GREENCORE

We are a leading manufacturer of convenience food in the UK and our purpose is to make every day taste better. To help us achieve this we have a model called The Greencore Way, which is built on the differentiators of People at the Core, Great Food, Excellence and Sustainability - The Greencore Way describes both who we are and how we will succeed. We supply all of the major supermarkets in the UK. We also supply convenience and travel retail outlets, discounters, coffee shops, foodservice and other retailers. We have strong market positions in a range of categories including sandwiches, salads, sushi, chilled snacking, chilled ready meals, chilled soups and sauces, chilled quiche, ambient sauces and pickles, and frozen Yorkshire Puddings. In FY21 we manufactured 645m sandwiches and other food to go products, 117m chilled prepared meals, and 256m bottles of cooking sauces, pickles and condiments. We carry out more than 10,500 direct to store deliveries each day. We have 16 world-class manufacturing sites in the UK, with industry-leading technology and supply chain capabilities. We generated revenues of £1.3bn in FY21 and employ approximately 13,000 people. We are headquartered in Dublin, Ireland.

For further information go to www.greencore.com or follow Greencore on social media.

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ICON PLC

Since its foundation in Dublin in 1990, Icon has grown to become a global leader in clinical research and provider of outsourced development services to the pharmaceutical, biotechnology and medical device industries. From a small team of 5 people in 1990, Icon has grown to employ over 13,380 people across 97 locations in 38 countries, through a mixture of organic growth and strategic acquisitions. Icon opened its first US office in Philadelphia in 1992, and began trading on the Nasdaq exchange in 1998. Icon now employs 4,600 in the US.

In its recently reported third-quarter 2019 results, Icon posted record net business wins in the quarter of \$931 million with a book to bill of 1.31. Quarter 3 reported revenue of \$710.4 million representing strong year on year growth of 8.5% or 9.5% on a constant currency basis. Adjusted earnings per share attributable to the Group of \$1.74, a robust increase of 12.9% over Q3 2018. Year to date adjusted earnings per share attributable to the Group of \$5.06, a 13.0% increase over prior year. CEO Dr. Steve Cutler commented, ICON's quarter 3 results show continuing growth and represent a strong endorsement of our overall strategy. Given our strong progress this year we are increasing our 2019 revenue guidance from a range of \$2,760 - \$2,840 million to a range of \$2,790 - \$2,830 million and we are increasing earnings guidance from a range of \$6.75 - \$6.95 to \$6.81 - \$6.95.

INTERCOM

Intercom is an all-in-one customer communications platform. Sales, marketing, and support teams at more than 25,000 businesses use Intercom's all-in-one customer communications platform every day to drive faster growth through better relationships.

INVER ENERGY

Cork-based Inver Energy is a leading nationwide fuel importer which provides 10 per cent of Ireland's fuel requirements. Founded in 1983, the firm operates the Foynes Oil Terminal in Limerick. Inver Energy was acquired by UK-firm Greenergy in 2017, retaining its existing management team, and promising accelerated expansion. In the same year, the firm recorded a profit of €2.4m on the back of a turnover in excess of €470 million. Inver's Managing Director, Chris O'Callaghan, said: Greenergy's global reach and financial resources will allow Inver to execute our growth strategy across all facets of the business.

JOHNSON CONTROLS

At Johnson Controls, we transform the environments where people live, work, learn and play. From optimizing building performance to improving safety and enhancing comfort, we drive the outcomes that matter most.

Dedicated to protecting the environment, we deliver our promise in industries such as healthcare, education, data centers, and manufacturing.

KAINOS

Kainos, a UK-headquartered digital technology company, is the force behind some of the most cutting-edge software, platforms and apps used by healthcare, commercial and private sector organisations around the globe.

Kainos' expertise includes full lifecycle development and support of customised digital services. These transformative solutions encompass a range of services - including experience design, artificial intelligence, intelligent automation and cloud, to deliver truly intelligent solutions that are secure, accessible and cost-effective.

The company is also one of Workday's most respected partners. As a full-service partner, Kainos is trusted by customers to launch, test, expand and safeguard their Workday systems.

Kainos employs 2,700 people across 22 countries throughout Europe and the Americas.

KEELINGS

Keelings is a 100% Irish owned, 3rd generation family business operating and innovating within the fresh produce industry since 1926. Keelings provide a range of services and expertise, including growing, sourcing, sales, marketing, supply chain and ERP software solutions within fresh produce. Over the last 96 years, the business has evolved and grown nationally and internationally, and now employs over 2,700 employees across 11 business units in 7 different countries. Caroline Keeling was appointed CEO in 2012 after numerous roles across the business since 1994 and today she continues to lead and grow the company to deliver on their, Better Food Better World, purpose.

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KEPAK

A family-run business that began with a butcher's shop, Kepak has grown to an internationally operating, multi-faceted food innovator with 30,000 employees across 30 countries, and the first Irish meat processing company to launch an Irish beef retail brand –Celtic Beef Company–in the USA. In Ireland, Kepak pledged to donate some 4.2 tonnes of produce to homeless charity Simon Community over the winter of 2018, reducing the Simon Community's meat costs by almost 30%.

KERRY GROUP

Having commenced operation from a green field site in Listowel, Co. Kerry in 1972, the Kerry organisation has evolved from a private dairy processor, to a dairy co-operative, to its current incarnation as a public company with annualised sales of approximately €6.4 billion, and operations established in 27 countries across five continents. CEO Edmond Scanlon announced Group reported revenue increased by 10.0%, reflecting business volume growth of 3.1%, in the nine months to the end of September 2019 in the most recent set of results. Kerry Group will be celebrating their 50th this year! What a testament to a successful company.

KEYWORD STUDIOS

Keywords Studios is a leading international provider of technical and creative services for the video games industry, delivering a global services platform across its network of 70+ studios, located across 5 continents and 23 countries. By working as their external development partner, Keywords Studios enables leading content creators and publishers to leverage their expertise and capacity across the full game development lifecycle. The company IPO-ed in London in 2013 to access capital for growth and acquisitions, growing from employing 50 people in Dublin in 2009 to more than 10,000 staff globally today.

LAKELAND DAIRIES

Lakeland Dairies Co-Operative Society Limited is a dairy co-operative headquartered in Co Cavan. It collects milk from its 3,2000 farm family shareholders across 16 counties in both Ireland and Northern Ireland and is Ireland's second largest dairy processor (the largest in Northern Ireland), processing 1.85 billion litres of milk annually. Lakeland Dairies is a €1bn turnover business with eight processing sites on the island of Ireland as well as operations in Ireland, the UK and the United States. Lakeland Dairies exports dairy products to over 80 markets across the globe.

LAYDEN GROUP

The Layden Group was formed in 1978 by Joseph P. Layden. The Group have been building, investing and operating properties for over 40 years.

Family owned and operated , Layden Group are noted for benevolence to their many smaller business tenants . Their support and encouragement of those new to Ireland, SMEs and independent business tenants has been the subject of many awards .

LETSGETCHECKED

LetsGetChecked is a global healthcare solutions company that provides the tools to manage health from home through direct access to diagnostic testing, virtual consultations, and medication delivery for a wide range of health and wellness conditions. LetsGetChecked's end-to-end model includes manufacturing, logistics, lab analysis, clinician support, and prescription fulfillment. Founded in 2015, the company empowers people with accessible health information and care to live longer, happier lives.

LetsGetChecked is available nationwide in the United States, the United Kingdom, and most EU countries. It is co-headquartered in Dublin and New York.

LINESIGHT

Linesight is a multinational construction consultancy firm with over 48 years' experience, providing cost and project management services, project controls, schedule, risk and procurement services to a multitude of sectors including Life Sciences, Data Centres, Commercial Real Estate, High-Tech Industrial, Residential, Hospitality, Healthcare and Retail. Linesight's specialist project teams, each with specific skills and experience, provide faster project delivery, greater cost efficiency and maximum value for money for their clients.

Visit www.linesight.com for further details.

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MAINSTREAM RENEWABLE POWER

Mainstream Renewable Power is a leading pure-play renewable energy company, with wind and solar assets across global markets, including in Latin America, Africa, and Asia-Pacific. Mainstream

is one of the most successful developers of gigawatt-scale renewables platforms, across onshore wind, offshore wind, and solar power generation. It has successfully delivered 6.5 GW of wind and solar generation assets to financial close-ready. In May 2021,

Aker Horizons acquired a 75% equity stake in the company, accelerating its plans to deliver its high-quality pipeline of over 16 gigawatts of clean energy. Mainstream has raised more than EUR3.0bn in project finance to date and employs more than 420 people across five continents.

MAXOL

Maxol is Ireland's largest family-owned forecourt retailer. Founded in 1920, The Maxol Group is one of the oldest private businesses in the country. From its humble beginnings to its 242 service stations across Ireland today, staying true to the founding philosophy of being at the heart of every community in which it operates has been key to Maxol's success. The innovative business offers a wide range of products and services to the Irish and Northern Irish markets through its convenience retailing, petroleum, fuel cards and lubricant divisions. Maxol's business model is transitioning from being a fuel brand selling convenience products to a convenience food service brand selling fuel and new energies for mobility. The Maxol Group directly and indirectly employs more than 1,000 people and its service stations are run by local people, employing local people and serving local communities.

MERCURY ENGINEERING

Mercury, founded in 1972 by Frank O'Kane and Joe Morgan, continues to operate as an entrepreneurial Irish based European Contractor. With almost 2,000 staff and revenues in excess of €750 million, Mercury made the key decision to rebrand in 2019 – the first and only in almost fifty years of business.

META IRELAND

At Facebook our mission is to give people the power to build community and bring the world closer together!

The work we do impacts the world, and the future. We work on things we're incredibly passionate about, that align with our values and purpose, and that have a positive impact on the world. It's who we are. It's why we build.

Join Facebook and our growing family of apps/services (e.g. Instagram, Oculus, WhatsApp, Workplace, Portal). We're moving fast, making an impact, and just getting started.

Learn more at www.facebook.com/careers

MOY PARK

The poultry producer, Northern Ireland's largest private sector business, made headlines in 2017 when it was sold to American investors for €1.1 billion. Headquartered in Craigavon, the firm is headed by Chris Kirke. Founded as a small farm in Tyrone over seven decades ago, the group now processes an average of 5.7 million chickens per week, holding a market share which ranks it among Europe's leading poultry producers. May Park has also grown to become one of Northern Ireland's largest employers, with more than half of the group's international workforce of 12,000 based there.

MUSGRAVES

We're incredibly proud of our heritage. As we continue to celebrate our 145th year in business, we have been reflecting on how far we, and the world we live in, has come since we were founded in 1876.

The spirit of enterprise, integrity and innovation which characterises Musgrave is what makes us unique. Through economic downturns and significant world events, our policy of investing, changing and innovating has been key to our success.

It is as we reflect on our past that we realise how much our values and people have made Musgrave what it is today; strong, resilient and ready to continue in the spirit of our innovative founders who had a progressive and dynamic approach to business. From our original small grocery store owned by two brothers, we're now Ireland's largest private employer with over 41,000 employees. Our family business is sustaining long term stable relationships, built on a bedrock of honesty, working hard, achievement and not being greedy. Our values stand us in good stead in the modern world.

As we continue to adapt, innovate and move forward into the future, these principles will be at the heart of every decision we make.

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NATIONAL BROADBAND IRELAND

National Broadband Ireland (NBI) is designing, building, and operating the new high-speed fibre broadband network for rural Ireland under the Government's National Broadband Plan. As the biggest investment in rural Ireland since electrification, it is the largest Public Private Partnership in European telecoms.

NBI's team brings together some of the most talented individuals in Ireland and across the world, with deep knowledge and experience in delivering transformational infrastructure projects. The team's global experience in designing, building, and operating truly wholesale open-access telecommunications networks has resulted in developing a new national network in Ireland that has attracted over 50 Internet Service Providers in under 12 months of the network being active.

NBI was established by Granahan McCourt, an international investor in technology, media and telecommunications. For over 30 years, Granahan McCourt has partnered with governments, corporations, and communities to connect people through innovation in technologically underserved areas of the world.

NEARFORM

NearForm is an award winning software engineering company founded in 2011 in Tramore, Ireland. We are recognised as a pioneer in remote working and a world-leader in solving complex problems leveraging open source frameworks for some of the best known brands in the world.

We build software for our public and private sector clients in three core areas: Products to better serve their customers, Platforms to deliver a better experience for their developers and Data solutions to provide better insights and impact. As leaders in Open Source, we use accelerated software delivery methods to reduce time to market and maximise efficiency while building scalable, secure and agile solutions. We accelerate our clients' impact through the design and delivery of brilliant software solutions and sustain their progress by building their internal digital capability.

The successful addition of new funding from private equity specialist Columbia Capital in late 2020, is driving a new phase of growth for the business that builds on its foundations of providing open, innovative software solutions for forward thinking companies looking to bring world class digital experiences to their customers.

Today, NearForm has a growing global footprint in 28+ countries, with enterprise clients across Europe and the Americas that include Telus, Walmart, Conde Nast, ADP, Virgin Media, EY, Protocol Labs, Betaworks and Charles River Laboratories.

NORBROOK

One of the world's largest private veterinary pharmaceutical firms, family owned Norbrook was founded by Lord Ballyedmond in 1969. From its headquarters in Newry, the company holds a drug portfolio which includes antibiotics, a range of NSAIDs used for horses, cattle, and swine, it also has a growing Companion Animal portfolio. It has over 200 product licences selling into over 100 countries globally. Norbrook's latest full-year results show sales revenue of £230 million.

NTR PLC

With almost 40 years of experience in investing in and managing infrastructure assets, NTR now applies that expertise on behalf of investors who wish to avail of the attractive, reliable cash flows that quality sustainable infrastructure assets can provide.

For two decades, NTR has invested in renewable energy and during that period, NTR has through its associated companies, constructed and operated c.2GW of wind projects and 630MW of solar projects across Europe and the US.

Since 2015, NTR has acquired and managed renewable energy investments on behalf of third party investors through its renewable energy funds.

OHM GROUP

The OHM Group, established in 1972, is one of Ireland's leading private businesses and is engaged in the exclusive distribution of internationally recognised brands and prestige products such as Land Rover, Jaguar, SAAB, Daihatsu, DAF, MAN, and Kohler-SDMO.

The Group's activities include the importation and distribution of motor cars, commercial vehicles, buses, materials handling equipment, generators and engines. OHM Group is also successfully involved in motor retailing through its Spirit Motor Group of companies. Over the last 35 years the OHM Group has built up an extensive wholesale and retail distribution network throughout Ireland. It has developed a broad customer base which ranges across major industrial companies, leading financial institutions, government bodies, public utilities, medium to small enterprises and private individuals. The Group employs approximately 200 people, operating from purpose built, state-of-the-art facilities at 6 separate locations in Dublin and Cork.

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OPENET

Founded in 1999 by Joe Hogan and Declan Conway, Openet is a leading software and services provider to communications companies, with headquarters in Dublin, Ireland. In August 2020 Openet was purchased by Amdocs, a leading cloud software vendor in the BSS/OSS space with headquarters in Missouri, USA. Openet works with 7 of the top 10 service providers in the world, leading the way in BSS innovation for 5G networks with over 140 Patents. For the last 20 years Openet have helped the world's most innovative communications companies manage and monetise their business and evolve from communications companies to digital service providers.

ORIGIN ENTERPRISES

Origin Enterprises plc is an international Agronomy-Services group, providing specialist advice, inputs and digital solutions to promote sustainable land use.

Through science-led innovation and integrated agronomy solutions, the Group operates in partnership with over 48,000 farmers and professionals in agriculture, amenity, landscaping and ecology markets to help them optimise crop yield and economic returns on a sustainable basis.

Listed on the Euronext Growth (Dublin) and AIM markets of the Irish and London Stock Exchanges, Origin has leading market positions in Ireland, the United Kingdom, Brazil, Poland, Romania and Ukraine.

ORNUA

Ornuia is a dairy co-operative which sells dairy products on behalf of its members, the majority of Ireland's dairy processors and, in turn, Irish dairy farmers. It is Ireland's largest exporter of dairy products, exporting to 110 countries worldwide. Headquartered in Dublin, Ornuia has annualised sales of €2.5 billion and a global team of 2,900 employees. Ornuia operates from 10 business units worldwide, including 16 production facilities, and has sales and marketing teams working in-market across the globe. The Group is structured across two divisions: Ornuia Foods and Ornuia Ingredients. Ornuia Foods is responsible for a portfolio of leading consumer brands including Kerrygold, Dubliner, Pilgrims Choice, Kerrygold Avantage, Forto, and BEO. Ornuia Ingredients is responsible for the procurement of Irish and non-Irish dairy products and for the sale of dairy ingredients to food manufacturing and foodservice customers across the world.

Ornuia marked its 60th year in business in 2021, delivering a strong performance with Group turnover up to €2.5 billion. Group EBITDA and operating profit, before exceptional items and pre-Ornuia Value Payment, grew by 0.7% and 1.3% respectively. This performance was achieved against the backdrop of a complex trading environment due to the continued impact of Covid-19, increased market volatility, and significant macro-economic challenges. 2021 was a milestone year for Kerrygold, which is owned by Ornuia. Consumers continued to gravitate towards the brands they trust with Kerrygold experiencing 12% volume growth on 2020, with 11 million packets of butter and cheese sold each week.

PCH

For over 25 years, we support our customers at all phases of the product journey - from the initial concept, to product development, strategic sourcing, manufacturing management, fulfillment and delivery B2B and B2C worldwide. We work with companies that are passionate about design, brand and the consumer experience. We design and manage custom supply chains that are efficient, agile, and socially and environmentally responsible. We provide the supply chain visibility and predictability that allows our customers to best manage their business.

PHELAN ENERGY

Phelan Energy Group Limited was established in 2005 after solar energy solutions grabbed our founder's, Paschal Phelan, entrepreneurial attention. The Group now have global offices in Dubai, Dublin, Cape Town, New Delhi, Afghanistan.

Phelan Energy Group Limited is a leading international energy developer with an exclusive focus on Solar PV. Led by a dynamic trans-national team the group commenced operations in South Africa 15 years ago. It has a total installed, and grid connected, capacity of 260 MWp, with a large and ever-growing global footprint.

Our vision, as an energy developer, is to bring low-cost clean Solar PV power to future generations.

PM GROUP

PM Group is an employee owned, international project delivery company operating across Europe, the UK, USA and Asia. With a 49 year track record, the company oversees the delivery of services in project management, process design, facility design and construction management for leading multinational companies. PM Group is a leader in the pharmaceutical, food, mission critical, medtech and advanced manufacturing sectors.

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PORTWEST

Portwest, a family business, founded in 1904. Today it is one of the fastest growing protective wear companies in the world. Headquartered in Westport, Co. Mayo, with over 4,000 staff worldwide. It has sales teams in 130 countries, six factories and eight warehouses to service an ever growing global customer base. Portwest were named Exporter of the Year at the Export Industry Awards 2018.

PRIMARK

Primark is an international clothing retailer employing more than 70,000 colleagues across 14 countries in Europe and the US. Founded in Ireland in 1969 under the Penneys brand, Primark aims to provide affordable choices for everyone, from great quality everyday essentials to stand-out style across women's, men's and kid's, as well as beauty, homeware and accessories. With a focus on creating great retail experiences in-store, Primark continues to expand across new and existing markets with the aim of reaching 530 stores by the end of 2026, including upcoming new markets of Romania and Slovakia.

Primark is working to make more sustainable fashion affordable for everyone. Primark Cares is its commitment to doing better, every day - making more sustainable products everyone can afford, reducing its impact on the planet and improving the lives of workers. It has made a series of public commitments it plans to work towards and report on progress each year. These include making all its clothes from recycled or more sustainably sourced materials, ensuring clothing is recyclable by design, halving carbon emissions across the value chain and pursuing a living wage for workers in the supply chain. You can find out about these commitments, and much more, here.

RYANAIR

Perhaps Ireland's best-known company, the low-cost airline is the number one International airline, carrying 153 million customers annually and operating over 2,400 flights every day across 2,100 routes. Ryanair flies out of 239 airports in 40 countries. Over the last year Ryanair took a 75% stake in Austrian airline Laudamotion, which opened bases in Austria and Germany, flying Airbus aircraft. Ryanair Sun continued to grow, with five aircraft operating charter flights from Poland to the Mediterranean.

SISK

John Sisk & Son is an innovative, international, construction and engineering business with long term vision and over 160 years in operation. Sisk employs approx. 1,900 people with extensive operations across Ireland, the United Kingdom and mainland Europe and is recognised by global clients as world leaders in safe delivery.

Sisk delivers a full life-cycle approach to construction from planning and offsite construction, through delivery and fit-out with technology as a key enabler, and then managing and maintaining buildings efficiently throughout their lifespan.

SMURFIT KAPPA GROUP

A world leader in paper-based packaging with revenue of approximately €10.1 billion, Smurfit Kappa employs over 48,000 people globally, across 36 countries, and owns multiple recycling and manufacturing operations. Jefferson Smurfit Group became Smurfit Kappa after the 2005 merger with Kappa Packaging. Group CEO Tony Smurfit oversees global operations and in most recent results, for the year ending 2021, Smurfit Kappa Group delivered EBITDA of €1,702 million, and an EBITDA margin of 16.8%, demonstrating once again the strength and resilience of the Group.

SMYTHS TOYS

The company is run by four brothers, Tony, Padraig, Liam and Thomas Smyth. The company was founded in Claremorris, County Mayo on 23 December 1986. Expansion to central Europe - On 24 April 2018, Smyths acquired Toys R Us stores in Germany, Austria, and Switzerland. In 2019, all the stores in those countries were re-branded as such to Smyths Toys.

Stores and subsidiaries - In total, Smyths Toys operates over 200 stores: 21 stores in Ireland, 115 in the United Kingdom, 68 in Germany, 16 in Austria and 10 in Switzerland. Smyths Toys UK Limited is a wholly owned subsidiary of the company.

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SOFTCO

SoftCo deliver powerful, innovative financial process automation solutions that increase productivity, reduce costs, and ensure organizations meet compliance obligations. SoftCo's technology automates Procure-to-Pay, Accounts Payable, Vendor Management, eBilling and Contract Management processes. Our solutions are built on a common platform, SoftCoIO, ensuring that as our customers expand they can seamlessly grow on the SoftCo ecosystem.

SoftCo are a global organization with 2 million business users worldwide across all industry sectors. Our DNA is Procure-to-Pay. We build our smart technology with this domain knowledge delivering fast, straight through and touchless processing. Our ethos is to understand our customers' businesses, the challenges they face, and deliver solutions to meet and go beyond their expectations. We are ISO 27001 and SÄHKE2 certified, a Microsoft Gold Partner and an AWS Advanced Technology Partner.

SSE AIRTRICITY

The wind farm developer, founded over 20 years ago and now employing 750, is Ireland's market-leading supplier of renewable energy. Its operations span 26 wind farms (including Ireland's largest - Galway Wind Park), and a number of Power Purchase Agreements with third party wind and solar operators. Since 2008, The company has invested €2.5 billion in low-carbon energy infrastructure in Ireland.

STAFFORD GROUP

Helmed by Group CEO, Mark Stafford, the family-run firm has existed since 1891 with activities ranging from sports retail, fuel, and shipping. Its chief subsidiary, Life Style Sports, boasts sales in excess of €100 million. In 2016, the retailer opened a 6,000 square feet flagship store on Dublin's Grafton Street. In recent years, Mark Stafford, who took the reins in 2004, is said to harbour ambitions to expand Life Styles Sports' reach into Europe.

SUPERMAC'S

Supermac's is an Irish fast food restaurant chain first opened on Main Street, Ballinasloe, Co. Galway in 1978. Since that first opening, Supermac's restaurants have become a firm fixture in towns and cities around Ireland and now have over 110 outlets nationwide. Today Supermac's is the largest indigenous fast food restaurant group with a policy of continued expansion and growth. The success of the company can be attributed to a number of factors: a unique and innovative menu, a commitment to quality across all aspects of the business, a commitment to buying from local Irish suppliers and a strong work ethic.

SYSCO IRELAND

Sysco is the largest food business on the island of Ireland. What was started by the Geary family has now grown to a team of over 1,300 people delivering food solutions to thousands of customers every night. Our customers rely on us to help them grow their businesses with a range of over 10,000 fresh, frozen and ambient food products and non-food products.

Operating from a central Dublin location and seven regional centres, we guarantee next-day island-wide delivery; we are the only food business in the country capable of delivering on our customers' expectations regardless of how remote your business location is.

TEDCASTLE/TOP OIL

The history of Top Oil and Tedcastle McCormick has been synonymous with trade and progress for a period spanning over two centuries. The original company was founded in 1800 by Robert Tedcastle to import and distribute coal in the city of Dublin.

Progress

Today the Tedcastle Group of companies include: Top - one of Ireland's leading fuel importers and distributors, Top Kelly Fuels - a leading oil and coal importer and distributor in Northern Ireland, Bruce Lindsay - one of the UK's leading importers and distributors of coal, Tedcastle Aviation Fuels (TAF) - the into-plane fuelling operator at Shannon Airport and Tedcastle Properties, who look after group property interests in Ireland and the UK.

THE HEATONS GROUP

The Heatons Group is Ireland's largest department store group employing over 2,000 people across Ireland. The company has three brands; Heatons Department stores (54 stores across the Republic of Ireland and Northern Ireland), SportsWorld (28 stores in the Republic of Ireland) and Sports Direct (15 stores in Northern Ireland). Heatons has been named as one of Ireland's 'Best Managed' companies in the 'Deloitte Best Managed Companies Awards Programme'.

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TRANSFERMATE

Transfermate - a subsidiary of CluneTech - was founded in 2010. At that time, founder Terry Clune and CEO Sinead Fitzmaurice saw a need in the market for an easy, simple and cost-effective way to transfer money internationally. As experts in global tax recovery and global payroll, they understood the delays, costs and administrative challenges facing companies when making cross-border payments. TransferMate immediately began working with regulators around the world to secure licenses to operate as a global payments provider in key jurisdictions and began developing lasting partnerships with banks, fintechs and software providers.

UDG HEALTHCARE

UDG Healthcare provides expert outsourced healthcare services specialising in advisory, communications, commercial, clinical and packaging for the pharmaceutical sector via two divisions; Ashfield and Sharp. UDG Healthcare plc has experienced phenomenal growth over the last eight years. During this period, the Group has evolved from being primarily an Irish and UK-based supply chain business for pharmaceutical companies, to a global leader in advisory, communications, commercial and clinical and packaging services for healthcare across two divisions; Ashfield (70% of Group profits) and Sharp (30% of Group profits). The Group's strategy has been to shift from a low growth, low margin supply chain business, into higher growth and higher margin outsourcing services for pharmaceutical companies. Executing this strategy has seen the Group make 21 acquisitions and four disposals since 2012. Over the past 5 years, Ashfield has generated a 14% operating profit CAGR while Sharp has generated a 15% operating profit CAGR. In 2018, the Group completed the final step in its strategic shift from a distributor for the pharmaceutical industry, to a service provider.

UNIPHAR

Uniphar Group is an international diversified healthcare services business servicing the requirements of more than 200 multinational pharmaceutical and medical technology manufacturers globally. Headquartered in Citywest in Dublin, the Group is active in Ireland, the UK, Europe, the US, and Asia-

Pacific. The Company's vision is to improve patient access to pharmaco-medical products and treatments by enhancing connectivity between manufacturers and healthcare stakeholders.

Uniphar was originally established in 1967 to ensure a reliable supply of medicines by pharmacies for their patients and to this day, remains focused on improving patient access to pharmaco-medical products. The company has grown strongly both organically and through merger and acquisition and in 2013, Uniphar's acquisition of Cahill May Roberts moved it number two position in the Irish pharmaceutical wholesale and distribution market. Since then, the company has expanded significantly, taking poll position in the Irish market and transforming into a high-growth diversified international healthcare services company. Uniphar floated on the stock market in July 2019, raising €135m. In 2021, it reported a 7% increase in revenues to €1.94 billion. Profit before tax increased by 32% to €50.4m leaving it firmly on track to achieve its stated strategic objective of doubling 2018 proforma EBITDA within five years of IPO.

Last year, the group announced five strategic acquisitions, which allowed it to enter the German market and expand its service offering into the MENA region. The company recently announced the acquisitions of Orspec Pharma, which marks its entry into Australia, New Zealand and Singapore, and Boston-based Inspired Health, which further increases its presence in the strategically important US market complementing its 3 previous US acquisitions. Back home, Uniphar recently acquired the McCauley Pharmacy Group, subject to CPCC approval, a leading provider of pharmacy and retail services in Ireland. These developments each represent further important steps towards Uniphar's goal of becoming a global leader in the healthcare services sector.

VALEO FOODS

Valeo Foods Group is a leading international food business that has built three significant growth platforms; the UK, Europe, and Ireland, each with its own diverse portfolio of leading food brands. Our brands, which include the iconic Rowse honey, Kettle crisps and Jacob's biscuits, have histories that stretch back over 150 years. This heritage and their strong appeal to consumers is what makes them stand out as category leaders.

VIATEL

Viatel Technology Group is Ireland's leading independent digital services group. Viatel connects companies to their competitive advantage with best-in-class business comms, cloud and digital transformations services. A Deloitte Best Managed Company, Viatel employs almost 300 experienced staff to deliver exemplary service to 5,000 enterprise customers. A proud Guaranteed Irish member, Viatel has global capabilities including an international network and transatlantic data centre facilities.

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WISETEK

Businesses today are increasingly more aware of the need to enhance their processes regarding the disposition of IT assets, comply with new data protection regulations, adhere to e-waste management best practices and embrace a more circular economy model for sustainable IT re-use. Wisetek is one of the few vendors worldwide that can uniquely offer customers a complete one stop solution to meet all these requirements.

Founded on the principle of lean manufacturing, Wisetek's culture of flexibility and operational quality, combined with a full lifecycle solution, manufacturing assembly, forward, and reverse logistics, e-waste recycling and IT asset disposition services is what distinguishes us in the market.

Our global network of certified processing facilities delivers worldwide excellence, security, compliance and competitiveness for our customers and reinforces our commitment to offering a global end to end service.

To enhance the use of a circular economy model, Wisetek has created its own Ecommerce store www.wisetekstore.com to ensure that everyone has access to quality IT product at an affordable price, whilst giving devices further opportunity for Re-use.

WORKHUMAN

Co-headquartered in Dublin, Ireland, and Framingham, Massachusetts, Workhuman is revolutionising the way employees celebrate, connect with, and appreciate each other in the workplace.

The world of work has changed and a positive employee experience is no longer a nice to have, but a business imperative. Workhuman is helping companies to meet today's biggest human capital challenges: unprecedented turnover, employee engagement, hybrid work environments, and diversity and inclusion, which fuel today's urgency to drive a more human-centric workplace. Through the Workhuman Cloud®, built by the company's Dublin-based IT and engineering teams, it is helping enterprises to build and foster workplace cultures powered by recognition.

Workhuman's platform provides the industry's best-in-class, comprehensive, socially-enabled, employee recognition solution that centres on peer-to-peer and crowdsourced feedback. It deploys solutions and services at scale and is committed to helping companies improve returns on their most important investment - their people. In 2020, the company became the second Irish tech firm to reach unicorn status, with a valuation of \$1.2 billion.

WORKVIVO

Workvivo is a new breed of employee communication platform designed to build natural, meaningful connections in teams while helping companies reach and engage their employees in ways that traditional tools simply can't. Workvivo brings your people together, wherever they are. It's your intranet, internal comms tool, employee app, all merged into one familiar social experience at the very heart of your digital workplace. With annual growth of over 200% year-on-year, 1,00,000+ users across more than 87 countries, and customers ranging from Fortune 500 companies to tech startups, Workvivo is on a mission - to elevate everyone's workplace experience.

To date, Workvivo has received backing from Tiger Global, Frontline Ventures, Zoom founder Eric Yuan and Enterprise Ireland. Workvivo is headquartered in Cork, Ireland.

For more information, please visit <https://www.workvivo.com>.

XTREMEPUSH

Xtremepush is an omnichannel customer engagement platform for high-velocity companies. It enables businesses to build, grow, and retain strong customer relationships through personalised, relevant, and timely communication. Hundreds of leading enterprise brands including Bank of Ireland, AIB, RTÉ, Big Bus Tours, Wowcher, and LiveScore, use Xtremepush to drive engagement and increase revenue.