



Business
& Finance

Leading in Wellbeing

Top 100 Companies
2026

#workplacewellbeing100

Recognising companies leading the way
in workplace wellbeing

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Business & Finance and Ibec are proud to release the Top 100 Companies Leading in Wellbeing Index, recognising those companies leading the way in building healthy and thriving workplaces for their people.



.ie

.ie operates Ireland's national registry for all Internet addresses ending in .ie. Their purpose is to engage and empower people, communities and businesses across Ireland to thrive online.

Good governance is evidenced in their policy development process for the .ie namespace, which follows a bottom-up, consensus-driven approach through a multi-stakeholder Policy Advisory Committee. They work with and support SME organisations to improve their members' online presence and e-commerce capabilities so they can unlock the power of the Internet to boost sales to local consumers.

The ccTLD registry is managed by .ie in the interests of the Local Internet Community. There are over 338,000 registered .ie domains, which are securely managed by the company's accredited registrars.

The organisation emphasises diversity and equal opportunities as core principles. It seeks to maintain a culture that prioritises work-life balance, with health and wellbeing forming a central part of its employee approach and overall business framework.

They focus on encouraging teams and leadership to contribute effectively daily, with an emphasis on continuous development, innovation, and high standards.

The culture is positioned as people-focused, operating within a modern, digitally driven environment.



AirNav Ireland

AirNav Ireland is a commercial semi-state company employing 700 people at six locations around Ireland. AirNav Ireland has one primary function, which is to provide air traffic management and related services within the 451,000 km² of airspace controlled by Ireland.

To facilitate this, they employ over 200 air traffic controllers in Dublin, Cork and Shannon and 50 radio officers in Ballygirreen, Co. Clare to ensure the safe, orderly and expeditious flow of air traffic.

Wellbeing is a key pillar of their HR Strategy. Achievement of the KeepWell Mark is an acknowledgement of their commitment to staff health and wellbeing.



ALDI

Today, ALDI stands as one of the world's most successful retailers, employing over 4,800 people in Ireland across its network of 166 stores, two Regional Distribution Centres and National Office. They spend over €1 billion annually with Irish suppliers and now work with over 330 Irish food and drink producers.

In addition to this, ALDI has invested more than €11 million in its Grow with ALDI supplier development programme since 2018, which provides an opportunity for Irish food and drink companies to gain a listing in ALDI's 166 stores.

They take pride in working together with their local suppliers to bring quality, affordable products to customers.

Their commitment to customers remains as it has always been – they will provide the best value in the market and will not be beaten on price. This means working together to be more sustainable, to support communities, and overall wellbeing.



Alexion

Alexion, the rare disease business unit of AstraZeneca, is a global biopharmaceutical company focused on serving patients and families affected by rare diseases and devastating conditions through the discovery, development and commercialisation of life-changing medicines.

As a leader in rare diseases for 30 years, it focuses its research efforts on novel molecules and targets in the complement cascade and its development efforts on haematology, nephrology, neurology, metabolic disorders, cardiology, ophthalmology and acute care. The work they do is guided by people living with rare and devastating diseases. They are driven to continuously innovate and create meaningful value in all they do to help patients and families fully live their best lives.

They know that to become the most rewarding company to work for, they need to cultivate an environment in which every team member is encouraged and equipped to perform at their personal best.

This is why they continually strive to foster a culture that reflects values that are core to their unique work and illustrate their daily commitment to people living with rare and devastating diseases, their Guiding Star. Headquartered in Boston, Massachusetts, Alexion has offices around the globe and serves patients in more than 50 countries and has a strong presence in Ireland with commercial sites in College Park in Dublin and in Athlone.

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Alkermes

Alkermes is a global biopharmaceutical company focused on developing innovative medicines in the field of neuroscience.

Alkermes applies scientific expertise and proprietary technologies to research, develop, manufacture and commercialise medicines designed to help people living with complex and difficult-to-treat psychiatric and neurological disorders, including addiction, serious mental illness and sleep disorders.



APC & VLE Therapeutics

Irish company APC Ltd. was founded by Dr Mark Barrett and Prof. Brian Glennon in 2011, and its HQ is based in Cherrywood, Co. Dublin.

APC was created out of a passion for science and research. Dr Barrett and Prof Glennon embarked on a mission to disrupt the pharma and biotech industries with a hyper-focused, accelerated approach to drug process development. APC has grown organically to become a global powerhouse in Process Development, partnering with BioPharma and Pharma companies, large and small, to bring medicines to market at unprecedented speed.

VLE Therapeutics Ltd. is a GMP Manufacturing company, launched in June 2021, and co-located in Cherrywood, Co. Dublin, with sister company APC Ltd. Its mission is to support global biopharma clients to manufacture GMP clinical phase therapies for their patients.

Underpinned by their proprietary digital & AI-enhanced platform, iAchieve, they have created a premium & unique offering called 'The Medicine Accelerator'. Their Vision at the Medicine Accelerator is "Accelerating the delivery of quality, life-changing medicines to patients", and this is supported by their highly talented team and their Culture @ Cherrywood programme. Their ambition is to be the #1 Tech Powered Accelerator of Medicines and an Irish Multinational in the global BioPharma sector.



ArraTipp

Employing in the region of 500 people, ArraTipp is an Agri dairy-based organisation formed in March 2025, from the merger of Arrabawn and Tipperary Co-ops. ArraTipp holds over 200 years of dairying history at the heart of Ireland's globally recognised premium dairy industry.

Supported by over 1400 farming families across 16 counties, supplying 800 million litres of milk, ArraTipp is based in Ireland's Midwest, where it is ideally positioned to take advantage of the natural, environmentally friendly and efficient grass-based milk production.

The company includes two primary ingredient manufacturing facilities in Nenagh and Tipperary Town, processing almost 800 million litres of milk into milk ingredient products annually. Tippagral, their French-based cheese processing facility in Dijon, further adds to their dairy portfolio.

Their Agri Division is focused on the manufacture and supply of high-quality animal feeds in their feed mill facility in Limerick and other agri inputs to the agriculture industry, either directly or through their 15 stores located in strategic locations around the Mid-West, including Nenagh, Tipperary Town and Athenry.



Asiera

Asiera (formerly HEAnet and EduCampus) has supported the academic and research community in Ireland since 1983. Now operating as a single unified organisation, Asiera brings together national network infrastructure and shared ICT services to strengthen digital capabilities across the education and research sector.

As a leading provider of high-speed connectivity and technology services, Asiera delivers the digital infrastructure that underpins teaching, learning, research, and administration across schools, ETBs, and higher education institutions nationwide.

The organisation combines decades of expertise to ensure institutions have secure, reliable access to world-class technologies and services.

Every day, Asiera's national education and research network supports more than 1.3 million students and researchers and over 175,000 staff. In addition, it provides critical management information systems for more than 140,000 students and 20,000 staff across universities, technological universities, institutes of technology, and colleges.

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ASL Aviation Holdings

ASL Aviation Holdings is a global aviation services company operating eight airlines across Europe, South Africa, and Asia. A recognised leader in ACMI (Aircraft, Crew, Maintenance, and Insurance) airline operations, ASL also provides both scheduled and charter cargo and passenger services. Headquartered in Dublin, Ireland, the Group's airlines include ASL Airlines Ireland, ASL Airlines Belgium, ASL Airlines France, and ASL Airlines United Kingdom. Its newest airline, ASL Airlines Australia, joined the Group following the acquisition and rebranding of Pionair in April 2023.

ASL also has an associate airline, FlySafair, in South Africa, as well as joint venture airlines K-Mile Asia in Thailand and Quikjet Airlines in India. The Group additionally includes several aircraft leasing entities and one maintenance, repair, and overhaul (MRO) organisation, ASL Maintenance.

ASL's airlines operate cargo services on behalf of the world's leading express parcel integrators and e-commerce retailers. In addition, they provide scheduled and charter cargo services under their own brands, operating across domestic, international, and intercontinental routes throughout Europe, Asia, the Middle East, North America, and Africa.

With a global workforce of more than 4,000 employees representing 57 nationalities, ASL operates a fleet of 150 aircraft across seven types – from the ATR 72 turboprop to Airbus and Boeing aircraft.

In line with its ESG (Environmental, Social, and Governance) commitments, ASL upholds a robust Diversity, Equity, and Inclusion (DEI) programme across all its airlines. The Group is also a proud signatory of IATA's 25by2025 initiative, which promotes greater gender balance in aviation leadership by increasing the number of women in executive roles.



Astellas

Astellas is a pharmaceutical company committed to turning innovative science into medical solutions that bring value and hope to patients worldwide.

By focusing on addressing unmet medical needs and conducting its business with openness, integrity and a collaborative approach, they aim to improve the health of people around the world. Astellas Ireland operates manufacturing facilities in Kerry, Dublin and Tralee as part of the Astellas pharmaceutical group, a global pharmaceutical company formed through the merger of Yamanouchi and Fujisawa in April 2005. Their parent company, Astellas Pharma Inc., is the second-largest pharmaceutical company in Japan.

The Kerry Plant is a pharmaceutical facility established in Killorglin, County Kerry, in 1990, and currently employs 400 employees and up to 80 contractors.

It is involved in the manufacturing of pharmaceutical products, focusing on the production of lifesaving medications with a strong emphasis on sustainability and environmental stewardship. The plant formulates Prograf, Astellas' important and innovative immunosuppressant drug, which is used to prevent the rejection of transplanted organs. It utilises the latest encapsulation, ampoule filling and packaging technology, with worldwide distribution managed by the facility.



Avery Dennison

Avery Dennison Corporation (NYSE: AVY) is a global materials science and digital identification solutions company.

They are Making Possible™ products and solutions that support the industries they serve by improving labour and supply chain efficiency, reducing waste, advancing sustainability, circularity and transparency, and strengthening connections between brands and consumers.

They design and develop labelling and functional materials, radio-frequency identification (RFID) inlays and tags, software applications that connect the physical and digital, and offerings that enhance branded packaging and carry or display information that improves the customer experience.

Serving industries worldwide – including home and personal care, apparel, general retail, e-commerce, logistics, food and grocery, pharmaceuticals and automotive.

With a global team of 35,000 employees in more than 50 countries, they value diversity, equity and inclusion, recognising how different perspectives drive innovation and enhance their workplace culture.

Avery Dennison is committed to creating a vibrant and engaging environment where employees can grow, be productive, and make a meaningful difference.

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B. Braun Medical Ltd.

B. Braun Medical Ltd, established in 1980, is a long-standing Irish subsidiary of the global B. Braun Group, one of the world's leading providers of healthcare solutions. Their head office is in Dublin and has a team of over 75 employees. They are a trusted and integrated partner to the Irish healthcare system.

As a key supplier of pharmaceutical products, medical devices, and advanced healthcare technologies, B. Braun Medical Ltd plays a vital role in supporting hospitals, clinics, and healthcare professionals across the country. They take pride in their commitment to improving patient care, enhancing clinical safety, and contributing to the overall health of the people of Ireland.

While rooted in Ireland, B. Braun Medical Ltd is strengthened by the experience, research excellence, and global innovation of the wider B. Braun network. This connection ensures they bring leading-edge solutions and international expertise to meet the evolving needs of the Irish healthcare sector.

With more than four decades serving Ireland's healthcare system, they understand its challenges, its ambitions, and its drive to deliver a stronger and more resilient future for patients. B. Braun Medical Ltd remains steadfast in its mission: to advance patient safety, provide dependable service, and deliver innovative, high-quality solutions that support healthcare professionals nationwide.



Bankinter

For over 60 years, Bankinter has been one of Europe's most trusted and innovative banks, with operations in Spain, Portugal, Luxembourg and now Ireland.

Bankinter entered the Irish market in 2019 through the acquisition of Avant Money, a consumer finance company operating in Ireland for almost 30 years. In April 2025, Avant Money officially became the Irish branch of Bankinter, marking a new chapter in bringing greater choice, competition and trusted European banking to Ireland.

Today, customers are supported by a team of over 300 people across offices in Dublin and Carrick-on-Shannon.



BaxterStorey

BaxterStorey Ireland is a leading hospitality partner, delivering exceptional food, innovative service, and bespoke dining experiences across corporate, education, healthcare, retail, and large-scale events.

Guided by their values – Always Visionary, Forever Conscious, Wholeheartedly Positive, and Creatively Collaborative, they champion sustainability, innovation, and meaningful client partnerships.

Their people are at the heart of their success. Through industry-leading initiatives such as their Management Development Programme and Chef Academy, alongside inclusive supports like RISE, Menopause Champions, and Mental Health First Aiders, they foster a culture where talent thrives.

Recognised with multiple industry awards, they are proud to lead in employee wellbeing, inclusivity, and forward-thinking hospitality.



BioMarin Pharmaceuticals

BioMarin is a leading, global rare disease biotechnology company focused on delivering medicines for people living with genetically defined conditions. Founded in 1997, the San Rafael, California-based company has a proven track record of innovation, with eight commercial therapies and a strong clinical and preclinical pipeline.

BioMarin employs over 683 people in Ireland, with its EMEA headquarters in Dublin and one of the company's manufacturing facilities located in Cork.

Both locations have active health and wellness programs, which are led by employees and supported by the company's leadership team, ensuring all employees are encouraged and supported to lead active and healthy lifestyles.

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Blackrock Health Group

Blackrock Health is Ireland's leading private healthcare group, comprising three modern hospitals, a new consultant-led Women's Health Centre, and a dedicated diagnostic clinic. Across their locations – Blackrock Clinic, Galway Clinic, Hermitage Clinic, the Women's Health Centre, and Limerick Clinic – they employ over 3,000 staff committed to delivering exceptional patient care.

Working collaboratively across their network, they provide patients with faster and easier access to world-class clinical expertise and outstanding patient comfort.

Their services span a wide range of specialities, including oncology, cardiology, orthopaedics, women's health, neurology, and gastroenterology.

Blackrock Health offers a dynamic and progressive working environment where employees are supported to grow and develop their careers. Their teams work alongside leading medical experts in state-of-the-art facilities, utilising advanced technologies and the latest medical innovations to deliver the highest standards of care. They are committed to fostering a supportive, collaborative, and respectful workplace culture.

Employee wellbeing is central to their People Strategy. The company actively supports staff in making positive choices about their health and wellbeing through initiatives that promote work-life balance, flexible working arrangements, and a healthy workplace environment.

The achievement of the KeepWell Mark recognises their ongoing commitment to supporting their people and creating a workplace where employees can thrive.



BnM

BnM is a leading renewable energy provider supporting Ireland's journey to net zero by delivering secure, renewable energy at scale for businesses across the country. As part of the company's plans for the future, Bord na Móna has updated its brand to BnM, reflecting the company's future focus while also recognising its legacy.

Working with its landbank, strategic partners and local communities, BnM is building a 5GW pipeline of sustainable energy systems, including wind, solar and biomass projects – to enable industrial and economic growth, while protecting the environment for generations to come.

BnM has been serving communities across Ireland for over 90 years, and today it continues to support business and local communities, not only by safeguarding renewable energy supply, but also through its dedicated social and innovation initiatives, including community benefit funds, amenities, business accelerator programmes and education supports.



BNP Paribas

BNP Paribas is a leading European bank headquartered in Paris and has been operating in Ireland since 1973. With more than 500 staff across two locations, their Irish unit blends local expertise and the group's global reach to offer corporate and institutional banking, securities custody and administration services to corporate and institutional investors, while supporting the wider BNP Paribas network.

The bank's activities are anchored on environmental sustainability, local development and social inclusion. They aim to be the reference amongst European banks with a global reach, the preferred partner for clients, and a driver of responsible sustainable growth.

Their mission is to generate positive impact for customers, employees, shareholders, and society by delivering top-class services through an integrated value-creating model, while fostering an ethical, inspiring workplace, and earning market trust.

Their core convictions emphasise integrity, client centricity, societal impact, excellence, innovation, accountability, diversity, internal mobility, and continuous investment in their people.



Bon Secours Hospital System

As Ireland's largest independent hospital group, Bon Secours Health System is renowned for the quality of its service provision, coupled with a rich tradition in healthcare.

Bon Secours Health System is a not-for-profit organisation with its mission centred on providing compassionate, world-class medical treatment to all those it serves.

With over 4,000 staff, 500 leading consultants, Bon Secours treats in excess of 300,000 patients annually in its 5 modern acute hospitals in Cork, Galway, Limerick, Tralee and Dublin, as well as a Care Village in Cork. It is the largest provider of private healthcare in Ireland.

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Bord Gáis Energy

Bord Gáis Energy is one of Ireland's leading energy supply and services providers, celebrating 50 years of energising Irish homes, businesses and communities.

In July 2014, they became part of the global Centrica plc Group. Today, as an integrated energy company, Bord Gáis Energy is playing a leading role in Ireland's energy transition, committed to achieving net zero by 2040 and helping its approximately 715,000 customers reach net zero by 2050.

They are doing this by investing in and developing net-zero energy solutions across three core pillars: retail, optimisation, and infrastructure.

Wellbeing and inclusion remain a priority. In 2025, they launched an enhanced non-birth parents leave policy, achieved Investors in Diversity Bronze and Silver and the Menopause Workplace Excellence Silver Accreditations, and joined the Elephant in the Room movement. These initiatives demonstrate Bord Gáis Energy's commitment to creating an inclusive, supportive workplace for all. Together they are energising a greener, fairer future.



Boston Scientific

Boston Scientific transforms lives through innovative medical technologies that improve the health of patients around the world.

As a global medical technology leader for more than 45 years, they advance science for life by providing a broad range of high-performance solutions that address unmet patient needs and reduce the cost of healthcare. Their portfolio of devices and therapies helps physicians diagnose and treat complex cardiovascular, respiratory, digestive, oncological, neurological and urological diseases and conditions.



Breedon Group

Breedon Group plc, a leading vertically-integrated construction materials group in Great Britain, Ireland and the United States, delivers essential products to the construction sector.

Breedon holds 1.5bn tonnes of mineral reserves and resources with long reserve life, supplying value-added products and services, including speciality materials, surfacing and highway maintenance, to a broad range of customers through its extensive local network of quarries, ready-mixed concrete and asphalt plants.

The Group's two well-invested cement plants are engaged in carbon reduction practices, including utilising alternative raw materials and lower carbon fuels. Breedon's 4,800 colleagues embody their commitment to 'Make a Material Difference' as the Group continues to execute its strategy to create sustainable value for stakeholders, delivering growth through organic improvement and acquisition in the heavyside construction materials market. Breedon shares (BREE) are traded on the London Stock Exchange Main Market and are a constituent of the FTSE 250 index.



Bristol Myers Squibb

Bristol Myers Squibb is a leading global biopharma company focused on discovering, developing, and delivering innovative medicines for patients with serious diseases in areas including oncology, haematology, immunology, cardiovascular, fibrosis and neuroscience. Our employees work every day to transform patients' lives through science.

Bristol Myers Squibb was one of the first Pharmaceutical Companies in Ireland, opening its doors with an Active Pharmaceutical Ingredient Plant (API) in Swords, County Dublin, in 1964.

Many global business services are located in Ireland, including the global headquarters for External Manufacturing in Blanchardstown Corporate Park, which is also the home to Bristol Myers Squibb European Treasury Centre, Commercial Operations, Global Procurement, Global Manufacturing Science & Technology and Global Delivery Solutions. The network of Irish sites also includes a distribution centre in Shannon, County Clare.

Also located in Dublin is one of the company's internal manufacturing sites, Cruiserath Campus, a state-of-the-art Biologics Campus, over 125 acres in size.

Originally an Active Pharmaceutical Ingredient (API) site, it received \$1bn investment in 2016 and is now in commercial manufacture. The campus is the site of release (QP certification) for all finished drug products into the EU and the rest of the world, along with a Global Biologics Laboratory responsible for release testing for all commercial biologic drug products.

An award-winning facility as it currently stands, the Cruiserath Biologics site was designed as a flexible, multi-product manufacturing operation with the manufacturing capacity necessary to meet the growing demand for existing biologics products, as well as expected demand for products currently in development in the Bristol Myers Squibb pipeline.

In 2024, Bristol Myers Squibb formally announced a \$400 million investment at the Dublin 15 Cruiserath Campus towards the build and design of a Sterile Drug Product (SDP) facility, which will support the manufacturing and supply of existing medicines as well as serve as a launch excellence facility for pipeline assets. This will be Bristol Myers Squibb's first European Biologics sterile drug product facility, bringing the total number of Bristol Myers Squibb direct employees across Ireland to more than 1,000.

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Bus Éireann

Bus Éireann is Ireland's national bus company, employing over 3,000 people from 61 different nationalities, reflecting the diversity of the communities it serves.

Recognising that its people are central to delivering safe, reliable and customer-focused services, the organisation places a strong emphasis on employee wellbeing as a critical component of operational performance and sustainability.

The company operates city services in Cork, Galway, Limerick and Waterford, as well as town services in Athlone, Balbriggan, Drogheda, Dundalk, Navan and Sligo.

In addition, it delivers extensive county and regional services under contract to the National Transport Authority.

Bus Éireann also operates Expressway, the country's largest commercial inter-regional coach network, comprising 14 routes, and manages the School Transport Scheme on behalf of the Department of Education.



Circle K

Circle K Ireland, part of the global fuel and convenience store brand Circle K, is the leading forecourt and convenience retailer in Ireland. With 2,300 employees, its retail network is made up of over 420 stores across the island of Ireland. Circle K also operates a large commercial fuels business, with over 20 depots and two owned terminals across the country.

Circle K's mission is to make customers' lives a little easier every day by delivering the very best products and quality of service at every one of its locations across Ireland.

To achieve this, Circle K fosters an environment where colleagues can grow personally and professionally, with a focus on the safety and wellbeing of colleagues, training and development, staff engagement and encouraging career progression both locally and internationally within the Circle K network.

With over 420 service stations and convenience retail locations, Circle K is firmly established across Ireland, providing support to both rural and urban communities.

Circle K makes a difference in every community it operates in, offering employment opportunities, the provision of essential services and social engagement through its partnerships. Circle K is committed to implementing environmentally and economically sustainable practices across its product range and operations, with sustainability being an integral part of its business.



Clúid Housing

Clúid is a not-for-profit organisation with a vision of a society where everyone has a great place to live. Clúid achieves this through its mission of quality housing and services which enables residents to create homes and thriving communities.

Clúid has over 390 employees to ensure that it has the capacity to meet this mission. To date Clúid has provided over 14,000 affordable homes to low-income families and single people in housing need all over Ireland.

Clúid believes in the importance of employing, developing, motivating and engaging employees to deliver an excellent service. We aim to do this by ensuring employees have all the resources necessary to do their job well and by providing them with a supportive environment.



Compass Ireland

Compass Ireland is the people behind the most dynamic and rewarding food experiences in the country, with contract catering solutions built on much more than just food.

They are powerful partnerships, rooted in trust, and delivered by people who care. Their mission is to make great-tasting food work for Ireland's greatest businesses, and that's exactly what they achieve for every client, every day.

Compass Ireland was re-accredited with the Ibec KeepWell Mark in February 2025, demonstrating their dedication and commitment to employee health and wellbeing.

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Coolmine TC

Established in 1973, Coolmine is a leading drug and alcohol treatment centre providing residential and community-based rehabilitation services across Ireland. As the first therapeutic community established in the country, Coolmine uses a peer-supported model to empower individuals to overcome addiction and successfully reintegrate into society.

The organisation offers a holistic range of recovery supports, including Ireland's only residential facility for mothers and their children, Ashleigh House.

With a significant geographic presence in Dublin, the Mid-West, and the South-West, Coolmine supports over 1,500 individuals and their families annually.

Committed to evidence-based practice and high standards of governance, the organisation focuses on the dignity and potential of every individual. By fostering a culture of recovery and social inclusion, Coolmine remains at the forefront of addressing the impact of addiction on individuals and communities nationwide.



Córas Iompair Éireann (CIÉ)

Córas Iompair Éireann (CIÉ) acts as a Holding Company for the CIÉ Group of Companies, which incorporates Irish Rail, Dublin Bus, Bus Éireann and CIÉ Tours.

While not involved directly in the provision of services to the public, they employ approximately 170 office based staff across five Dublin city locations.

As well as reporting to the Government and liaising with the National Transport Authority (NTA), they provide a wide range of professional services to the wider CIÉ Group.

Services include: Legal advice and guidance, Information Technology, Insurance and Risk, Internal Audit, Finance and Reporting, and Property Services.

With an average employee age of 48 and a near 50:50 gender balance, CIÉ represents a dynamic and forward-looking environment in which to work. Backed up by their policies and procedures, they strive to ensure employee wellbeing is a high priority. They are very proud to display their KeepWell Award in their boardroom at Heuston Station and look forward to continuing their employee wellbeing journey.



Covalen

Covalen is an outsourcing partner delivering service excellence. They make complex challenges simple through innovation and flexibility with a unique global perspective.

For nearly 30 years, their team has partnered with local and global organisations, streamlining operations to enhance customer experience. Their outsourcing solutions are designed to be flexible and scalable – ready to grow with you. With its multilingual team of 2,500 diverse experts (collectively speaking 55+ languages), Covalen brings practical solutions and a commitment to delivering lasting impact.



Crowleys DFK

Crowleys DFK is one of Ireland's leading firms of Chartered Accountants and Business Advisors. With offices in Dublin and Cork, they have been providing client-focused audit, accountancy, financial advisory, taxation, corporate finance and consulting services for 50 years.

They are proud of the reputation and long-term relationships they have built with their clients over the years. They represent a diverse range of today's most innovative and high-performing industries in the indigenous SME and Foreign Direct Investment sectors. Additionally, they are also widely regarded as one of the leading advisors to the Public Sector.

Corporate Social Responsibility is an essential part of their business. Showing a level of care for their employees, their community and the environment are key factors in how they measure their success. They have long recognised the importance of making the wellbeing of their employees a strategic priority and strive to provide the highest standard of workplace health, wellbeing, and safety.

The company's national presence in Ireland is supported by its international reach through DFK International. DFK International is one of the world's leading associations of independent accounting, legal, tax and business advisory firms.

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Dalata Hotel Group

Dalata Hotel Group is the UK and Ireland's largest independent four-star hotel operator, with a growing presence in Continental Europe. Established in 2007, with a portfolio of 56 hotels operating through its two main brands, Clayton and Maldron hotels.

Their brands have been created to delight the guests they live to serve. From the modern warmth of Maldron Hotels to the welcoming personal connection felt at Clayton Hotels, every brand represents a unique facet of how they look after their guests.

They foster a culture of integrity, fairness and inclusion. Dalata Hotel Groups is a company where people can flourish and have the opportunity to develop their talents, be recognised and rewarded and pursue a fulfilling career. They strive for success, are enthusiastic about what they do, and take responsibility for doing things right.

They bring the heart of hospitality to every hotel they own and operate. They see their growth and expansion plans as a way of spreading their unique way of caring for their guests further around the world, bringing better experiences to more people. Currently, the Dalata difference can be felt at each of their hotels in Ireland, the UK, Germany & the Netherlands, and they'll keep expanding this further, focusing on key UK cities, Dublin and Continental Europe.



DeCare

DeCare, Ireland's sole specialist dental, vision, and wellness benefits provider, has been serving a global customer base in Ireland and the United States for over 26 years.

Their talented team delivers specialised products and services that have enabled over 600 Irish companies and over 76,000 members to enhance employee oral and optical health by reducing costs and increasing awareness.

Globally, DeCare Dental is a trusted brand, administering dental benefits for over 50 years and supporting 7 million dental members worldwide.

As a subsidiary of DeCare Dental LLC and Elevance Health, the largest U.S. health benefits provider, DeCare combines global strength with local expertise in Ireland. They offer dental and vision insurance plans to suit various budgets, emphasising regular dental visits and eye health detection. DeCare's wellness programs further contribute to overall health and wellbeing.



Dublin and Dún Laoghaire Education and Training Board (DDLETB)

Dublin and Dún Laoghaire Education and Training Board (DDLETB) provides education, training and services to over 90,000 learners across the three county council areas of Fingal, South Dublin and Dún Laoghaire/Rathdown.

Serving a diverse community of learners, DDLETB supports students at every stage of life, from post-primary education to further education, apprenticeships, and community programmes.

Their learners are at the centre of everything they do, encouraged to achieve their potential in supportive and innovative environments. This work is made possible by the dedication and expertise of the company's staff, whose commitment to excellence, collaboration, and learner success helps build skills, confidence, and opportunity for individuals, communities, and the regional economy.



Dublin Bus

Dublin Bus has been at the heart of daily life in Dublin for 38 years, serving communities as Ireland's largest public transport service provider. Its 1,281 buses carried 159 million customers last year. It currently operates 131 routes, including Nitelink services and thirteen 24-hour services.

Dublin Bus currently employs over 4,300 people, including 3,100 bus drivers, representing 85 different countries. They embrace and respect diversity among their employees and are committed to providing a fulfilling employment experience. They are dedicated to ensuring a safe, healthy, and supportive workplace through their health and wellbeing programmes and procedures.

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Edward Lifesciences

Edwards Lifesciences is a global leader in patient-focused medical innovations for structural heart disease and critical care monitoring. Driven by a passion to help patients, the company collaborates with leading clinicians to address unmet healthcare needs.

Since establishing its Irish operations in 2018, Edwards has significantly expanded its presence, featuring a state-of-the-art manufacturing facility in Castle Tro, Limerick, and a site in Shannon. These facilities are central to the global production of innovative heart valve therapies.

Employing over 600 people in Ireland, the company fosters a culture of innovation, excellence, and community partnership.

Edwards Lifesciences remains dedicated to developing breakthrough technologies that improve patient outcomes and enhance quality of life. The Irish sites play a vital role in the company's global mission, reflecting a deep commitment to advancing medical science and supporting the local medtech sector through high-quality manufacturing and engineering.



EirGrid

Established in 2006, EirGrid is responsible for the safe, secure and reliable supply of electricity – now and in the future. They operate, develop and enhance the electricity grid and market. They make sure that Ireland has a secure and sustainable supply of electricity. This is essential to power communities and drive the economy. Through their work, they are making Ireland's grid renewable-ready, in line with the Government's climate action targets.



EJ Engineering

EJ is a family-run company with over 140 years of experience, providing an extensive range of manhole covers, drainage gratings, and access solutions.

Serving the water, drainage, telecommunications, and energy industries worldwide, the company utilises ductile iron, galvanised steel, and composite materials.

As global leaders in mission-critical infrastructure, EJ is defined by constant innovation and independent certification of its products and facilities.

EJ recognises its people as its core strength, utilising world-class expertise to sustain its global legacy. The company is committed to a safe, trusting work environment built on honesty, integrity, and respect.

By prioritising safety and security to reduce the risk of injury, EJ ensures that its culture of excellence and professional integrity remains central to its long-standing global operations.



Element Six

Element Six (e6) is a global leader in the design, development and production of synthetic diamond and tungsten carbide advanced material solutions. Part of the De Beers Group, e6's primary manufacturing sites are located in the UK, Ireland, Germany, South Africa, and the US.

Since 1959, Element Six's focus has been on engineering the diamond synthesis process to leverage the material's extreme and diverse properties, including hardness, high tensile strength, chemical inertness, broad optical transmission and very high thermal conductivity.

Element Six advanced material solutions are used in applications such as cutting, grinding, drilling, shearing and polishing, while the extreme properties of synthetic diamond beyond hardness are opening up new applications in a wide array of industries such as optics, power transmission, water treatment, semiconductors and sensors.



elfc

elfc is the world's leading engine financing and leasing company. Founded in 1989, and headquartered in Shannon, Co. Clare, elfc is a group company of Mitsubishi HC Capital Inc. Specialising in flexible short to long-term engine support packages for the airline commercial aviation industry, their global business revolves around supporting the world's airlines and their experienced team are dedicated to consistently delivering for their valued customers.

elfc's customer base includes some of the world's most established airlines, newest start-ups, OEMs, MROs, and aircraft lessors, and many of the seasoned LCC's around the world.

elfc employs over 80 people in Ireland. elfc are proud to have been awarded the KeepWell Mark, a testament to their commitment to ensuring employees are supported in their development, enjoy a positive work-life balance, while also being empowered to embody the company culture through ESG, D&I and Wellbeing activities.

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Fáilte Ireland

As the National Tourism Development Authority, Fáilte Ireland's role is to support the long-term sustainable growth in the economic, social, cultural, and environmental contribution of tourism to Ireland.

They work in partnership with Government, state agencies, local authorities, representative groups and industry to develop tourism across Ireland by creating destination development plans and networks, investing in infrastructure, activities, visitor attractions and festivals. Fáilte Ireland also provides consumer and buyer insights, mentoring, business supports, training programmes and buyer platforms to help tourism businesses innovate and grow.

In addition, Fáilte Ireland supports Business Tourism, managing the bidding for and securing of larger conferences, meetings, and events to be hosted in Ireland.

They are also responsible for domestic holiday marketing across four regional experience brands: Wild Atlantic Way, Ireland's Ancient East, Ireland's Hidden Heartlands and Dublin.



Fexco

Recognised as one of the world's original and most established fintech players, Fexco employs over 3,600 people across its suite of companies, headquartered in Killorglin, Co. Kerry, located in the Southwest of Ireland. Founded in 1981, Fexco now has operations in 60 countries across Europe, the Middle East, Asia-Pacific, North America, and Latin America.

Fexco serves some of the world's biggest brands across multiple industries in Payments, through a wide range of innovative products and services including Dynamic Currency Conversion (DCC), Multi Currency Pricing (MCP), International Payments, Retail FX, and payUnite; in Business Services through bespoke Managed and Advisory Services, Property Services management and Aviation Services; and in Ventures, developing products and services for Fexco's core businesses and new ventures.

Since its inception, Fexco has been driven by an entrepreneurial and innovative spirit. This ethos has brought the company to new regions and industries of growth, connecting customers with exciting new opportunities. Through its commitment to partnership and innovation, the company has built an international network of customers.



Fragomen

Fragomen is the world's leading firm dedicated exclusively to immigration services. Founded in 1951, it maintains a global presence with over 60 offices across 30 countries. Since establishing its Dublin office in 2017 and expanding to Cork in 2025, Fragomen Ireland has become the country's largest provider of corporate immigration services, supporting multinationals, FDI companies, and scaling start-ups.

With a specialist team of over 80 professionals representing 23 nationalities, the firm provides a full suite of Irish corporate and personal immigration support. Fragomen utilises advanced technology and deep local expertise to navigate complex regulatory landscapes, offering tailored solutions for talent relocation and compliance.

The firm fosters a diverse, inclusive culture, prioritising a supportive environment for its global workforce. Its dedication to professional excellence and client service ensures a streamlined immigration journey for many of the country's most significant employers.



Freudenberg Medical

Freudenberg Medical is a leading global Contract Development and Manufacturing Organisation (CDMO) specialising in complex medical devices, components, and pharmaceutical technologies. They offer end-to-end services, including design, silicone/thermoplastic moulding, extrusions, and specialised coatings for catheters and implants, serving the MedTech industry from 12 global sites.



Frylite Solutions

Frylite Solutions has been a leader in Ireland's food industry for over 35 years, providing high-quality fresh oils, used oil collection, fryer management services, and food waste solutions.

With over 8,500 customers, including restaurants and food producers, they help businesses maintain sustainability while meeting their culinary needs.

Their team of 290+ employees across 6 locations, with 90+ delivery vehicles, ensures timely service, delivering over 40 million litres of fresh oil annually. They're proud to support over 60% of the food industry in Ireland in their environmental responsibilities.

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Gas Networks Ireland

Gas Networks Ireland owns, operates, and maintains the natural gas network in Ireland. They secure Ireland's energy supply by managing critical energy infrastructure safely and reliably, 365 days a year.

Gas Networks Ireland is dedicated to maintaining and investing in their infrastructure to meet the highest standards of safety and reliability. The company also takes pride in its role in facilitating the transition to renewable energy, thereby supporting Ireland's ambitious climate objectives.

Gas Networks Ireland's focus is on enabling a sustainable energy future for Ireland, which involves both maintaining current energy solutions and preparing for a future dominated by renewable energy sources.

The dedication and expertise of their team, along with a culture that empowers and supports delivery, make their strategy possible. They will continue to focus on their talented workforce across the business so that they can evolve and develop skills and capabilities to meet future goals.



Grifols

Headquartered in Barcelona, Spain, Grifols, S.A. is the parent company of the Grifols Group, founded in 1940 in Barcelona by Dr José Antonio Grifols i Roig.

Grifols has 16 manufacturing sites and 7 plasma testing laboratories and employs over 27,000 people based in more than 30 countries and regions. A pioneer in the plasma industry, Grifols has the largest network of donation centres in the world, with more than 400 centres across North America, Europe, Africa, the Middle East, and China.

The Irish operation sits within the bioscience division of Grifols Group, which is focused on the therapeutic use of proteins in blood plasma. These essential proteins are used to replace or restore missing proteins among patients who have rare genetic diseases such as immune deficiencies, bleeding or blood-clotting disorders and genetic emphysema. They can also be used to help patients suffering from liver disease or recovering from surgery.

The Irish site is the main headquarters for non-US distribution of plasma-derived medications and functions as a logistics hub for biopharmaceuticals extracted from blood donated in the US, and operates an albumin plant.

The product is stored in Dublin at -30°C before being quality assessed, packaged, and shipped to over 80 international markets. The Irish facility also has shared service operations supporting the biosciences division of Grifols Group and houses teams in logistics and supply chain, accounting, treasury, HR, finance, regulatory affairs and compliance, and customer service.



Health Products Regulatory Authority

The Health Products Regulatory Authority (HPRA) regulates medicines and devices for the benefit of people and animals. They are committed to excellence in health product regulation through science, collaboration and innovation. Their remit and regulatory functions include human and veterinary medicines, clinical trials, medical devices, controlled drugs, blood and blood components, tissues and cells, and cosmetic products.

They use their scientific and clinical expertise to review and monitor health products available in Ireland or exported abroad. They aim to make sure that the health products they regulate are as safe as possible and do what they are intended to do.



Hilton Foods

Hilton Food Group's strategy is to support its customers' brands and their development in local markets, leading to sustainable growth.

This clear and straightforward approach has generated great success and built them a strong reputation for transparency, honesty and agile thinking, backed up with modern and well-invested facilities.

What they deliver for their partners is determined by their commercial agenda and their competitive pressures. They dedicate themselves to fully understanding both. They then design an entire operation and supply chain around their needs and priorities.

Through its service model (the people and the processes they set up), Hilton Foods aims to meet the needs of their partners' culture, structure and operational requirements. In other words, what they do and what they deliver is designed around their partners. They focus on their specific consumers and on the trends that impact their needs and preferences.

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Horse Racing Ireland

Horse Racing Ireland (HRI) is the national authority for thoroughbred racing in Ireland, with responsibility for the governance, development and promotion of the industry under the Horse and Greyhound Racing Act 2001.

Their vision is to ensure Ireland will be the global leader in Horse Racing and Breeding, sustaining a vibrant and rural industry. HRI's mission is to develop and promote Ireland's Horse Racing and Breeding industries, to administer and govern the sport of Horse Racing in Ireland, and to cultivate and promote the highest standards of integrity and welfare. The success of their Mission, Vision and Purpose is heavily dependent on the success of their people and their teams.

In May 2021, Horse Racing Ireland launched the Employee Assistance Programme (EAP). EAP is a confidential programme available 24 hours a day, 7 days a week, that provides all employees and their families with immediate help and support in managing whatever work or personal issues they are facing. It also offers a wellbeing series which delivers high-quality, expert-led health and wellbeing events throughout the year.



Iarnród Éireann Irish Rail (IÉ)

Iarnród Éireann Irish Rail (IÉ) is Ireland's national railway company and is a subsidiary of Córas Iompair Éireann (CIÉ), the publicly owned transport company of Ireland, along with sister companies Bus Éireann and Dublin Bus.

IÉ's role is to provide rail transport in the State of Ireland and to/from Belfast in partnership with Translink.

The rail services provided are Intercity, Commuter, DART (Dublin Area Rapid Transit), inter-regional and freight, with the Company also operating Rosslare Europort. IÉ has an ambitious vision for 'rail as the backbone of a sustainable transport system for Ireland'.

A key objective of the strategy, Rail 2050, is cultivating a workforce that is not only diverse but also prioritises health, wellbeing, and inclusivity. Recently achieving the KeepWell Mark accreditation is moving us forward on this pathway.



Inland Fisheries Ireland

Inland Fisheries Ireland is a statutory body operating under the aegis of the Department of Environment, Climate and Communications (DECC) and was established under the Fisheries Act on 1st July 2010.

Its principal function is the protection and conservation of the inland fisheries resource. Inland Fisheries Ireland promotes, supports, facilitates and advises the Minister on the conservation, protection, management, development and improvement of inland fisheries, including sea angling. Inland Fisheries Ireland also develops policy and national strategies relating to inland fisheries and sea angling and advises the Minister on the same.



Institute of Art, Design & Technology (IADT)

IADT is Ireland's home for the creative industries, a place where imagination meets real-world impact. Their campus brings together the arts, technology and enterprise in a way that is distinctly theirs, creating a dynamic environment where ideas are made, challenged and brought to life.

They are driven by creative ambition, inclusivity and respect for each voice. They nurture curiosity and an entrepreneurial spirit, encouraging students and staff to approach problems differently and to push the boundaries of their practice.

At IADT, psychologists explore ideas with designers, technologists experiment alongside photographers, and entrepreneurs work with artists and writers. These encounters open new ways of thinking and create work that resonates across culture, society and industry.



Irish Country Meats

Irish Country Meats & its affiliates are one of Europe's leading lamb processors, dedicated to producing premium products defined by quality, freshness and tenderness.

As Ireland's largest sheep meat processor and the dedicated lamb division of ABP Food Group, they combine innovation, craftsmanship and expertise to deliver excellence.

With almost four decades of experience, they're trusted by retail, foodservice and wholesale customers across Europe and beyond. Their expertise, customer focus and commitment to exceptional quality have earned them a respected reputation across the globe.

They attract and nurture ambitious, talented individuals who share their drive to raise standards and challenge what's possible. Their culture is built on fairness and respect.

They empower people to grow, lead and make the most of every opportunity that comes their way.

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Irish Wheelchair Association

The Irish Wheelchair Association is one of Ireland's leading organisations for people with physical disabilities. They provide a nationwide assisted living service, community centres in every county, a fleet of accessible buses, a national parking permit and driving school service, wheelchair accessible social houses and help young people with disabilities to build employability skills and confidence.

Their flagship sports programme, IWA Sport, is the national governing body for wheelchair basketball, wheelchair rugby and powerlifting and runs sports clubs for children and adults. Many of Ireland's finest para-athletes started their careers with IWA Sport.



Keenova Therapeutics

Keenova Therapeutics is a leading global developer and manufacturer of branded therapeutics that strives to help patients with rare or unaddressed conditions live happier and healthier lives.

Keenova's rare disease capabilities underpin their diversified brands portfolio, which is focused across a wide range of therapeutic areas of significant unmet need. These include rheumatology, ophthalmology, orthopaedics, urology, neonatal respiratory critical care, nephrology, neurology, and pulmonology.

They have a long history of operations in Ireland, having had a presence here for over 25 years. Since 2016, they have opened new offices, a manufacturing facility and a Global Device Engineering laboratory at the College Business and Technology Park, in Blanchardstown, Dublin 15.



Keppel

Keppel is a global asset manager and operator with deep expertise in infrastructure, real estate, and connectivity.

Since establishing its presence in Ireland in 2001, the company has become a key player in the nation's digital infrastructure through its data centre operations. Keppel manages two carrier-neutral colocation facilities in Dublin: Keppel DC Dublin 1 in Citywest and Keppel DC Dublin 2 in Ballycoolin.

These sites serve as critical gateways for global enterprises, offering secure, high-performance connectivity between Europe and the United States.

A leader in sustainability, Keppel has achieved LEED Gold certification for its Irish facilities and utilises renewable energy agreements to power its operations. The company is committed to grid resilience through the implementation of innovative battery energy storage systems.

Keppel fosters a culture of excellence and professional development, prioritising the health and safety of its team to ensure the reliable delivery of mission-critical services for a sustainable digital future.



Kuehne + Nagel Ireland

Since its establishment in 1996, Kuehne + Nagel Ireland has been a driving force in logistics and supply chain excellence, supporting the movement of goods across a wide range of industries.

With offices in Dublin, Cork and Shannon, the organisation employs more than 500 logistics experts dedicated to delivering efficient, innovative and customer-focused solutions.

Its extensive service portfolio includes air and sea freight, road transport, warehousing, contract logistics and customs brokerage. By leveraging advanced digital tools and state-of-the-art information technology, Kuehne + Nagel Ireland ensures resilient and responsive supply chain operations that help customers stay competitive in a rapidly evolving global market.

As part of the wider Kuehne + Nagel Group, operating in over 100 countries with more than 80,000 employees, the Irish business contributes to the company's mission of advancing society through sustainable, reliable and forward-thinking logistics solutions. Its commitment to excellence is reflected in its Great Places to Work recognition as a Best Workplace for Women, a Best Workplace for Health & Wellbeing, and its No. 6 ranking among Ireland's best large employers.

Kuehne + Nagel Ireland continues to shape the future of logistics by connecting communities, enabling global trade and supporting customer success through innovation, collaboration and an unwavering focus on people, both within the organisation and across the communities it serves.

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Law Society of Ireland

The Law Society of Ireland is the representative, regulatory and educational body for the solicitors' profession. They deliver high-quality legal education and training, encourage and support the highest professional standards, and place significant emphasis on civic engagement, supporting local community initiatives, and driving diversity and inclusion within the profession. They work to protect the interests of the public, including fair access to justice and law reform.

The Law Society employs approximately 240 people based between its locations in Dublin 7 and runs an employee wellbeing programme called 'Vitality', which is actively supported by the organisation's Executive Leadership Team, and which spans across five pillars of wellbeing – Physical, Career, Mental, Financial and Community.

The Vitality programme's mission is 'to foster a healthy, happy and productive workforce in a culture that supports positive lifestyle choices, by valuing individual health and creating a supportive community'.



Lufthansa Technik Turbine Shannon

Lufthansa Technik Turbine Shannon (LTTS) is a leading Engine Parts and Accessories Repair (EPAR) provider specialising in the repair of high- and low-pressure turbine components for CFM56 and V2500 engine platforms. With more than two decades of expertise, their Shannon facilities deliver world-class repairs on nozzles, shrouds, shroud hangers and engine manifolds, supported by advanced technologies and highly skilled teams.

They work closely with major engine manufacturers, including GE/CFMI and Rolls-Royce, to develop new repair solutions for current and future engine types such as the LEAP and XWB. Alongside their repair capabilities, they offer additional services, including component sales and exchange options to enhance the overall customer experience.

Their global reputation is built on the knowledge, precision, and dedication of their people. They recognise that sustaining this excellence begins with supporting the wellbeing of their team. By fostering a collaborative, inclusive, and forward-thinking workplace, they are investing not only in today's success but in a stronger, healthier future for the next generation of professionals.



ManpowerGroup (Ireland)

ManpowerGroup Ireland, a leading workforce solutions company, helps organisations succeed in a rapidly evolving world of work by sourcing, assessing, developing and managing the talent that drives business forward.

Each year, they partner with thousands of organisations, providing innovative solutions and access to skilled talent while helping people find meaningful and sustainable employment across a wide range of industries. They work closely with clients in a true partnership approach, going beyond recruitment to provide valuable market insights, talent trends, and tailored workforce solutions that support long-term business success.

ManpowerGroup Ireland is part of ManpowerGroup Global, one of the world's leading workforce solutions organisations. In Ireland, they operate three specialist brands: Manpower (recruitment), Experis (IT and professional talent), and Talent Solutions (Talent Development, Coaching and Outplacement).

With a strong presence across Ireland, they work with organisations of all sizes, from growing businesses to multinational companies. At the heart of everything they do is a commitment to putting people first and creating better opportunities for individuals, businesses, and communities.



Mercy University Hospital

Founded by the Sisters of Mercy in 1857, Mercy University Hospital (MUH) has a unique place in Irish healthcare. As a Voluntary Hospital, it has a rich legacy in the community it serves, a tremendous heritage, and most importantly, it is a Values Led Hospital. Mercy University Hospital is committed to providing a sustainable, socially relevant service in line with national and international evidence-based practice, and the hospital's Core Values of Compassion, Excellence, Respect, Justice and Team Spirit support and underpin the enduring nature of the hospital's fundamental purpose in its Care for the Sick.

MUH is a city-centre model 3 acute hospital treating over 150,000 patients per annum. The hospital has a workforce of circa 1,500 staff who provide complex diagnostic, medical and surgical services at local, regional and national levels on a 24/7 basis. The hospital currently has 366 beds providing a general hospital function of acute unscheduled care as well as a wide range of scheduled elective diagnostics and both daycase and complex elective surgery. There is an on-site acute mental health service with 50 inpatient mental health beds.

The hospital is a leading provider of healthcare education affiliated with UCC and many of the postgraduate training bodies. MUH is committed to being an exemplar model of 'one hospital on multiple sites', and this is evidenced through the governance of off-site MUH services on St Mary's Health Campus, including the Mercy Local Injury Unit, the Transitional Care Unit and the off-site Medical Oncology Unit at the Lee Clinic.

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Merit Medical

Merit Medical Ireland Ltd., headquartered in Galway, is a flagship manufacturing and innovation site within the global Merit Medical Inc. network. With almost 1,000 employees, the site delivers precision medical devices for cardiology and radiology, supported by advanced engineering, automation, and global functions including HR, Finance, Regulatory Affairs, and IT.

Merit Medical's mission to improve lives begins with a strong dedication to employee wellbeing, embedded in their H.E.A.R.T. values, where "H" stands for a commitment to Health, both of patient and employee. This is delivered through inclusive, measurable initiatives supporting physical, mental, and emotional wellbeing (e.g. expert-led initiatives, health screenings, dedicated wellness space).

Their Wellness strategy demonstrates the company's commitment to empowering employees to take charge of their health and wellness. In 2024, they achieved the Best in Class – Mental Health award, which reflected leadership commitment and a strong wellbeing culture, hugely supported by their trained REACH responders.



Milford Care Centre

Milford Care Centre is a voluntary, not-for-profit organisation and a registered charity, first established by the Little Company of Mary Sisters in 1928 and providing Specialist Palliative Care Services and Older Persons Services in the Midwest.

The Board of Directors, the CEO and the Management Team oversee the service delivery and fundraising activities. As a voluntary organisation, they work in partnership with the HSE; the Specialist Palliative Care services and Older Adult services are state-funded.

Fundraising remains integral to Milford Care Centre, with monies raised going towards enhancing care experiences for patients and their families. Fundraising will continue to fund specialised individual care needs, equipment to enhance the comfort of those with a life-limiting illness and provide family support. They are extremely grateful for the generosity of the general public, who contribute to their services by donating money or running fundraising events: 'Milford Care Centre 10k'; 'Coffee Morning'; 'Sunflower Day' and the 'Light Up a Memory' events.

One of their greatest assets is their staff, and there are over 400 staff members working for Milford Care Centre across the Midwest region. Every day, their staff care for patients/residents and support their families during what is most likely a very vulnerable time in their lives. As an organisation, they support their staff by keeping their wellbeing central.



Mitie Ireland

Mitie Ireland is a leading total facilities management provider and part of the wider Mitie Group, operating in Ireland since 2010. Across the island, they deliver client solutions through exceptional, highly skilled colleagues who are experts in their fields.

Their core service offering spans electrical, mechanical and fabric maintenance, asset management, cleaning and industrial cleaning, security, project management, and a 24/7/365 service desk. They also provide specialist consultancy across sustainability, energy, and workplace technology deployment, helping clients create safer, smarter, more efficient environments.

They are committed to cultivating an inclusive, supportive, and high-performing culture where colleagues feel empowered, valued, and connected. Over recent years, they have placed significant focus on listening to their people and building their engagement approach around their people's feedback.

This has enabled meaningful interventions across every level of the business, not just senior leaders or frontline teams, resulting in sustained improvements in engagement, collaboration, and cultural ownership.

Today, their culture is something every colleague contributes to. It has become part of daily conversation: what it means, how it feels, and how they evolve it together.

Achieving Ibec's KeepWell Mark reflects their dedication to workplace wellbeing, mental health, and continuous cultural development. It is a formal recognition of the investment and commitment their teams have made, and continue to make, to ensure Mitie Ireland remains a safe, healthy, and inspiring place to work.

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Motor Distributors Limited

Motor Distributors Limited (MDL) is the largest importer and distributor of Mercedes-Benz, smart, BYD & Xpeng vehicles in Ireland and is a key part of the O’Flaherty family group of companies.

The O’Flaherty family has a long history in the Irish motor industry, having been involved in manufacturing, distribution, and retail operations since 1950. They secured the Mercedes-Benz distribution rights for Ireland in 1954.

While Motor Distributors Limited is proud and protective of its deep history, it is also appreciative of the commitment and contributions that generations of people have made to the brands they represent and to the customers who trust them.

They are more committed than ever to improving the health, welfare and wellbeing of their employees, and they utilise a range of benefits and wellbeing initiatives that enable them to meet their personal and professional needs.



National Cancer Registry Ireland

The National Cancer Registry Ireland (NCRI) is a publicly appointed body, established in 1991, to collect and classify information on all cancer cases which occur in Ireland.

Their activities include collecting information on all new cancer cases in Ireland, monitoring trends and outcomes in different cancer types, promoting the use of the information they collect in research and in the planning and management of services, and publishing an annual report on cancer statistics. Cancer registration in the Republic of Ireland by the NCRI is population-based, covering a population of 5.01 million in 2023. The NCRI is funded by the Department of Health.

The NCRI regularly publishes reports on cancer incidence and survival and, more periodically, on prevalence and projections and has developed a diverse portfolio of research projects, many of which involve external collaboration.

The National Cancer Registry employs 54 people and runs an employee wellbeing programme which is supported by the organisation’s management team, ensuring employees are encouraged to embrace the concepts of wellbeing and are supported across all areas of wellness, including mental health, physical activity, diet and nutrition. This effort to make wellbeing a strategic focus by prioritising staff welfare has won NCRI the KeepWell Mark.



O’Connor Sutton Cronin (OCSC)

O’Connor Sutton Cronin (OCSC) is Ireland’s leading indigenous multidisciplinary Consulting Engineering Group, with offices in Dublin, Cork, Galway, Belfast, London and Birmingham.

Their success is founded on a reputation for providing award-winning design creativity, excellence and cost-effective solutions. Best international experience combines with local knowledge in a professional, friendly, ‘can-do’ attitude.

Increasingly, they understand that OCSC is a people business, and they put people at the heart of their business. Adopting best practice people management is therefore essential to continue the OCSC success story.

Building on previous achievements as one of Ireland’s Best Workplaces 2020 – Great Place to Work’ and as an ‘Engineers Ireland CPD accredited Employer’, OCSC recognises the importance that Wellness will play in creating a modern progressive workplace that enables its people to be the best that they can be.



Oberstown Children Detention Campus

Oberstown Children Detention Campus (Oberstown) is Ireland’s national centre for the detention, care and education of young people aged up to 18 years referred by the courts on detention or remand orders.

Established under the Children Act 2001, the Campus provides individualised care to young people through an integrated, children’s rights-based, multiprofessional approach that enables young people to address their offending behaviour and return successfully to society.

Oberstown meets the needs of young people in relation to their Care, Education, Health, Offending behaviour and Preparation for leaving – the five elements of CEHOP®, the Oberstown model of care.

The Oberstown Working Well framework is a comprehensive, integrated, whole-system approach to psychosocial wellbeing across the organisation. In March 2024, Oberstown achieved certification to ISO 45003, the global standard for managing psychological health and safety at work.

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Ornua

Ornua is a dairy co-operative which markets and sells dairy products on behalf of its members: Ireland's dairy processors and, in turn, Irish dairy farmers.

Ornua is Ireland's largest exporter of Irish dairy products, exporting to 110 countries worldwide. Headquartered in Dublin, it has annualised sales of over €2.5 billion and a global team of 3,000 employees and has sales and marketing teams working in-market across all four corners of the globe.

Ornua Foods is responsible for the marketing and sales of Ornua's consumer brands, including Kerrygold, Kerrygold Dubliner, Pilgrims Choice, Forto and BEO milk powders. In 2019, Kerrygold became the first Irish food brand to exceed €1 billion annual retail value.

Ornua Ingredients is responsible for the procurement of Irish and non-Irish dairy products, for the sale of dairy ingredients to food manufacturing and foodservice customers across the world, and for managing volatility through de-risking and trading strategies.



PTSB

PTSB is one of Ireland's three Pillar banks with a long and proud history of over 210 years of banking in Irish communities.

Their focus is on delivering exceptional customer service and connecting with local communities, providing mortgages and retail banking services. PTSB has a nationwide presence with 98 branches and is a leading provider of Retail and Business Banking in the Irish market, serving c. 1.3 million customers.



Quality and Qualifications Ireland (QQI)

Quality and Qualifications Ireland (QQI) is the independent state agency responsible for promoting quality and accountability in education and training services in Ireland. They are committed to working in partnership with providers to deliver a tertiary education system where learners can have confidence that their learning experience will be of a high quality and their qualifications and learning will be valued nationally and internationally.



RDJ

RDJ is one of Ireland's leading commercial law firms, with offices in Cork, Dublin, and Galway. The firm delivers cross-sector expertise to a diverse client base, including scaling and established Irish businesses, multinationals, financial institutions, and global insurers. Committed to building better, stronger and more sustainable businesses and careers, RDJ places sustainability at the core of its mission.

The firm is proud to be a Certified B Corporation – a global benchmark for companies that meet the highest standards of social and environmental performance – and is the first Irish law firm to achieve this certification.



Reynaers Aluminium Systems Ltd

Reynaers Aluminium – A Global Leader With A Local Presence. Founded in Duffel, Belgium in 1965, Reynaers Aluminium has grown to become an industry leader in the development and marketing of innovative, sustainable aluminium solutions for windows, doors and façades. Still proudly family-owned and run to this day, together with their partners, they focus on creating energy-efficient, responsibly made products that make a difference for homes, buildings and the people they serve.

Reynaers' Irish operation was established in Enniscorthy in 1987. With almost 40 years of specialist experience under their belts, the team serves a wide partner network of architects, engineers, façade designers and fabricator installers.

Enniscorthy is unique amongst Reynaers' global network, as alongside the supply and distribution of aluminium systems, they also fabricate windows, doors and curtain wall elements in-house, while a third division manufactures over 600 components for their products that are exported back to Belgium for global distribution.

Today, this Guaranteed Irish certified business employs more than 60 people, with their partners installing Reynaers products in homes and buildings all over Ireland, the UK and North America.

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Sanofi

Established in 2001, Sanofi Waterford (formerly Genzyme Ireland) is located in Waterford City. The facility is a critical manufacturing hub within Sanofi's global network, specialising in multiple production capabilities:

Sanofi are an innovative global healthcare company, driven by one purpose: they chase the miracles of science to improve people's lives. Their team, across some 100 countries, is dedicated to transforming the practice of medicine by working to turn the impossible into the possible.

Sanofi provides potentially life-changing treatment options and life-saving vaccine protection to millions of people globally, while putting sustainability and social responsibility at the centre of its ambitions. At their Manufacturing & Supply site in Waterford, more than 800 colleagues work to supply a range of therapies to patients around the world.



SIRO

SIRO is a fibre broadband network operator and was launched in 2015 as a commercial joint venture between ESB and Vodafone.

Its objective is to bring fibre-to-the-premises broadband to communities and businesses across Ireland, ensuring Ireland's connectivity is on a par with the world's most digitally advanced economies.

In acknowledgement of its achievement to date, SIRO was recently awarded the European Fibre Broadband Operator of the Year 2025. This award recognised the key role SIRO has played in transforming connectivity in Ireland, where a mere decade ago, fibre-to-the-premises broadband was effectively non-existent.

The SIRO network is built using the ESB's infrastructure, ensuring a fast, reliable and sustainable network. To date, its network reaches over 700,000 premises and businesses in all Irish cities and over 140 towns in every county in Ireland. SIRO has an ongoing long-term commitment to its colleagues' health and wellbeing and focuses on proactive initiatives that support colleagues through all wellbeing pillars.

As an innovator in the fibre industry, SIRO is proud to advocate for the investment in proactive wellbeing as a cornerstone of a dynamic and forward-thinking organisational culture.



SOLAS

SOLAS is the state agency responsible for Further Education and Training (FET) in Ireland. They drive the responsiveness, innovation, transformation, sustainability and success of the FET and apprenticeship systems. They do this by setting strategy, channelling investment, leading implementation, and ensuring accountability across FET providers, with an overriding focus on the needs of learners and apprentices.

Their vision is to power the potential of individuals, communities and enterprises through lifelong learning and workforce transformation.

SOLAS is leading the implementation of Creating Futures: Further Education and Training (FET) Strategy 2026-2030. This five-year strategy sets out a vision for a modern, agile, and inclusive FET system that supports learners at every stage of life, strengthens communities, and equips their workforce with the skills needed for a rapidly changing world.

SOLAS has become one of the most progressive public sector bodies in Ireland, and they continually work to create a diverse and inclusive workplace culture, and support employee wellbeing through a range of initiatives.



St John of God University Hospital

St John of God University Hospital is a leading independent mental health service in Ireland, offering specialist inpatient and outpatient care for conditions such as anxiety, depression, addiction, and eating disorders.

Their multidisciplinary teams provide compassionate, person-centred support at every stage of recovery.

They also deliver Mental Health First Aid training through Mental Health First Aid Ireland, empowering individuals and workplaces to better understand and respond to mental health difficulties.

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#workplacewellbeing100



St Patrick's Mental Health Services

St Patrick's Mental Health Services (SPMHS) is Ireland's largest independent, not-for-profit mental health service provider. It provides community and outpatient care through its Dean Clinics, and day patient services through its Wellness & Recovery Centre. A multidisciplinary inpatient service is provided through its three approved centres: St Patrick's University Hospital (208 beds), St Patrick's, Lucan (52 beds) and Willow Grove Adolescent Unit (14 beds).

SPMHS also offers a Homecare service and remote access to its services through phone, video or online channels. SPMHS's vision is to see a society where all citizens are empowered and allowed to live mentally healthy lives.

St Patrick's Mental Health Services strives to provide the highest quality mental healthcare and works to promote positive mental health; to raise awareness about mental health; and to advocate for the rights of those experiencing mental health difficulties. This is achieved through a human rights-based approach, through the enhancement of evidence-based knowledge and by striving to be at the forefront of new initiatives and advances in the field.



St. Francis Hospice

St. Francis Hospice provides specialist palliative care for the people of North Dublin and the surrounding counties. Their care is provided free of charge to patients and their families. They care for people in their own homes and nursing homes, in their outpatient and day service, in their inpatient units, and during their bereavement.

As a values-led organisation, the Hospice's core values of dignity, respect, compassion, collaboration, excellence and kindness influence every decision, action, and point of care. As a learning organisation, they promote a growth mindset and encourage its staff to innovate in their work.

They prioritise the wellbeing of their hospice team so that each individual can bring their best selves to work. They achieve this through encouraging work/life balance, a diverse and inclusive culture, recognising neurodiversity in the workplace, and supporting a range of wellbeing initiatives.



St. Vincent's University Hospital (SVUH)

St. Vincent's University Hospital (SVUH) is one of the world's leading academic teaching hospitals, delivering expert acute, chronic, emergency and specialist care across more than 50 medical fields. Located on Ireland's only integrated multi-hospital campus, SVUH is the only acute public hospital in Ireland with Joint Commission International (JCI) accreditation, reflecting their commitment to world-class patient care and safety.

Education, research and clinical excellence are central to their mission. In partnership with University College Dublin (UCD), they are leaders in innovative 'bench to bedside' healthcare research.

Part of the St. Vincent's Healthcare Group, SVUH employs over 4,000 people and is home to national programmes including the National Liver and Pancreas Transplant Programmes, the National Adult Cystic Fibrosis Programme and one of Ireland's eight designated National Cancer Centres of Excellence.



Stryker Anngrove

Wellbeing is at the heart of the company's culture. It drives both individual and organisational success.

They value their people and are committed to supporting employee wellbeing. They are continuously and proactively striving to improve employee wellbeing for all those in Anngrove.



Stryker Macroom

Over the last 80 years, Stryker has grown and evolved to become one of the world's leading medical technology companies. Ireland is now home to Stryker's largest innovation and manufacturing hub outside the US, and Ireland is a key contributor to their global patient impact – 150 million patients each year. Today, Stryker has over 5,500 employees across six manufacturing sites and three innovation centres. Stryker in Macroom specialises in the production of Upper Extremity Medical Devices.

The site is recognised for its people-focused culture and strong commitment to operational excellence. Employee wellbeing is a key strategic priority at Stryker in Macroom. Since achieving the KeepWell Mark accreditation in February 2020, the site has continued to evolve its wellbeing approach to ensure it remains relevant, inclusive, and responsive to employee needs. Through a wide range of initiatives focused on physical, mental, social, and financial wellbeing, Stryker in Macroom is committed to creating a supportive and engaging workplace where employees can thrive.

Maintaining the KeepWell Mark is highly valued as part of the organisation's ongoing journey to promote, protect, and enhance the wellbeing of all employees on site.

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Suir Engineering

Suir Engineering is an International mechanical, electrical and instrumentation contractor serving the Data Centre, Life Sciences and Energy, Power & Renewables sectors. Operating in Ireland, the UK, Germany, Sweden, Denmark and Austria, Suir delivers complex projects in critical infrastructure environments.

Suir Engineering are more than experts in mechanical, electrical, instrumentation, high voltage and civil engineering. Suir are the trusted partner of choice that delivers dependable, agile, high-quality services by constructing transparent relationships, upholding exceptional values and committing to positive impact beyond the delivered works.

As a trusted international partner, they combine their heritage of technical excellence with a formidable commitment to safety and quality.

Their world-class specialists build meaningful and enduring relationships through transparent communication and exceptional service.

Collaborating with clients to solve their challenges with a personal and agile approach and comprehensive services to find a tailored solution that truly meets their needs.



Tallaght University Hospital

Tallaght University Hospital (TUH) is one of Ireland's largest acute teaching hospitals. The hospital has 450 inpatient adult beds, 74 on-site day beds for Dialysis, Oncology, Infusion, Haematology, Cardiology, Bone & Joint and minor surgery services.

The Hospital also has a Day Surgery Centre located near the Hospital, which has four theatres and 25 bays for elective surgery. There are an additional 48 off-site beds under its governance. The Hospital is staffed by over 4,000 people with 70 different nationalities represented on the team. The Hospital is a provider of local, regional and national specialities. It is also a national urology centre, the second largest provider of dialysis services in the country, the Pelvic and Acetabulum National Centre and is a designated trauma unit.

TUH is one of the two main teaching hospitals of Trinity College Dublin – specialising in the training and professional development of staff in areas such as nursing, health & social care professionals, emergency medicine and surgery, amongst many others.

The Hospital is part of the newly established HSE Dublin & Midlands Region, which serves a population of over 1.2 million across seven counties, and operates under the governance of an independent Board of Directors who give their time voluntarily. TUH is also supported by the Adelaide Health Foundation, the Meath Foundation and Tallaght University Hospital Foundation. The Hospital recognises the role it plays in the community, both as an employer and provider of healthcare, and is committed to building a sustainable future for their region, both now and into the future, with a focus on patient outcomes.



Tayto Snacks

Tayto Snacks, holder of a silver accreditation from Investors in Diversity, awarded the Gold Standard Menopause Workplace Excellence Accreditation and recently CIPD Award winners of People Team of the Year and Organisational Change and Transformation Initiative, is home to Ireland's most iconic snack brands, including Tayto, Hunky Dorys and King crisps. At Tayto Snacks, people are the essence of their organisation. They champion a culture of growing their people to manage and lead the business.

Tayto Snacks' core values focus on Thinking Responsibly, Acting Entrepreneurially, and Growing Together. Everyone is allowed to contribute to the success of the business. They care about the quality and safety of their food products, the environmental impact of their operations, the social implications of their supply chain, their investment in local communities and their colleagues' welfare. Tayto Snacks currently employs approximately 350 colleagues based primarily at their production site in Ashbourne, Co. Meath.

Their Health & Wellbeing Committee at Tayto Snacks are a team of energetic volunteers who are passionate about promoting positive wellbeing, encouraging healthy habits, and helping to create engaging initiatives across the organisation. Using colleague-led feedback and information from surveys and focus groups, they deliver strategic, impactful health and wellbeing campaigns.

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Teva Pharmaceuticals Ireland

Teva is proud to provide high-quality medicines that improve the health of people around the world, both prescription medications and over-the-counter treatments. They are continually expanding their range of products and services to better meet the needs of patients and healthcare professionals in Ireland.

Their Waterford site is devoted to the manufacture and development of respiratory products. It includes an on-site research and development centre, which is dedicated to the next generation of respiratory products for the treatment of conditions such as asthma and Chronic Obstructive Pulmonary Disease (COPD).



The Central Bank of Ireland

The Central Bank of Ireland serves the public interest by safeguarding monetary and financial stability and by working to ensure that the financial system operates in the best interests of consumers and the wider economy.

Their vision is to be a central bank that is trusted by the public, respected by their peers and a fulfilling place to work for their people. Underpinning their public service mandate are their values of integrity and care, courage and humility, and teamwork and excellence.

Their wellbeing strategy focuses on three wellness pillars, “Mind”, “Body”, and “Life”, representing the holistic nature of the programme that promotes physical health, mental health, and emotional wellbeing. Through this Wellbeing Working Group, the Central Bank is committed to creating a fulfilling workplace for all of its people.

They continue to develop various supports, programmes and guidelines for their colleagues and people managers, which strive to raise awareness and eliminate stigma by opening up the conversation, which creates a culture of openness and inclusion. They are committed to the health, safety and wellbeing of their people and are delighted to be part of the KeepWell Initiative, having received their fourth accreditation in 2024.



The Irish Music Rights Organisation

The Irish Music Rights Organisation (IMRO) administers the performing rights in copyrighted music on behalf of its members (songwriters, composers, music publishers) and on behalf of members of the international overseas societies that are affiliated with it.

At IMRO, advocating for the wellbeing of their people is a company-wide priority. Their Culture Team, which is employee-led, is at the heart of these efforts. They take the lead in organising Culture and Wellbeing events throughout the year, working closely with HR for support.

The Culture Team truly serves as the voice of their employees, helping us build an inclusive, supportive, and open environment where everyone feels valued and heard.



Tirlán

Tirlán is a 100% farmer-owned, world-class food and nutrition business. They operate across three categories – Agribusiness, Consumer, and Ingredients – delivering a diverse portfolio of agricultural inputs, leading consumer products including Ireland’s No.1 dairy brand Avonmore and quality food ingredients. As a vibrant, ambitious, and innovative co-operative, they have a strong track record of success across the globe.

They are committed to being at the forefront of sustainable dairy and grains, today and into the future. With a network of nearly 11,000 Co-op Members and 2,100 employees, the co-operative processes over 3.2 billion litres of milk annually and operates 11 production facilities alongside 52 agri retail branches across Ireland.

This integrated model enables Tirlán to uphold exceptional standards of quality, traceability and innovation, supplying customers and partners in over 100 international markets.

From its headquarters in Kilkenny, Tirlán combines deep agricultural expertise with cutting-edge processing technologies and a strong global presence. Its products are enjoyed worldwide across lifestyle nutrition, clinical applications, foodservice, and household staples, supported by a reputation for reliability, natural nutrition, and sustainable Irish farming.

They are the leading provider of farm inputs to Irish agriculture, supporting their farm families with a comprehensive range of products, expert advice and a customer-centric service model.

Tirlán is strongly committed to its people, fostering a healthy, inclusive and supportive workplace through a comprehensive range of wellbeing initiatives designed to help employees feel valued, connected and able to thrive.

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TLI Group

TLI Group is a leading critical utility infrastructure service provider, operating extensively within the utilities sector in Ireland, Northern Ireland and the UK.

The company actively delivers high-profile multi-disciplinary projects across four business units, namely: Power: Transmission & Distribution, Renewables & Engineering, Smart Energy Services and Telecoms. TLI Group plays a leading role in promoting the development of critical utility infrastructure and thus providing safe, reliable and sustainable networks for future generations.

As a value-centric business, The TLI Group culture is built around the company's core values, namely: Safety, Customer, Delivery, Flexibility, People, and Teamwork.

The company's purpose is to deliver critical infrastructure to facilitate today's living and communication needs. It is the ambition of the company to be the safest, best-in-class and successful service provider, adding sustainable value to the customers and communities it serves.

TLI Group prides itself on fostering a supportive and collaborative team culture, offering comprehensive wellbeing supports, career and personal development opportunities, and a commitment to ensuring every team member goes home safe every day.



Unilin Insulation

At Unilin Insulation, their working values of excellence, passion, entrepreneurship and respect are inherent. The ethos of "More than Insulation" demonstrates their commitment to quality product, market-leading service and a partnership approach with industry professionals and students alike. The health, safety, and wellbeing of their people are at the core of everything they do.

They are committed to maintaining a safe and inclusive working environment where everyone feels valued, respected, and empowered. Their proactive safety culture is supported by rigorous training and a zero-compromise approach to workplace hazards.

They actively promote employee wellbeing through engagement, support programmes, and open communication, recognising that their people are their greatest asset. By investing in their development and fostering a positive, collaborative atmosphere, they ensure their team thrives—driving innovation and excellence across all areas of their business.



University College Dublin

University College Dublin (UCD) is one of Europe's leading research-intensive universities and Ireland's most globally engaged higher education institution.

With a main Dublin campus occupying an extensive parkland estate of 133 hectares, the university fosters a vibrant community of over 38,000 students from 152 countries.

Engagement and communication are key to the success of UCD's workplace wellbeing strategy. With 5,000+ employees across several campuses, locations and countries (Belfield Campus has over 60 buildings), UCD's workplace wellbeing strategy has moved beyond simple broadcasting to focus on meaningful connection.



University of Galway

The University of Galway is a research-led, globally focused university, inspiring minds since 1845. As one of Ireland's oldest and largest universities, they combine global ambition with a strong regional mission rooted in Galway City and the West of Ireland. The University of Galway is Ireland's leading bilingual university. They offer a distinctive academic environment where English and the Irish language are embedded across teaching, research, and community engagement.

University of Galway's main campus spans 105 hectares along the River Corrib at the heart of Galway City, with 20,000 students and 2,500 staff. The University is also home to a network of regional campuses across the west and northwest of Ireland, including Gaeltacht campuses through Acadamh na hOllscolaíochta Gaeilge and the Shannon College of Hotel Management.

Guided by their University Strategy 2025–2030: Of Galway, For the World, they are committed to delivering a unique student experience while advancing global impact through education, research, and sustainability.

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Vertical Markets Group

The Vertical Markets Group was founded in 2008 to transform the level of sector-specific recruiting expertise. The group now comprises six industry-specific recruiting businesses, giving us coverage across and access to the core talent verticals globally. Their group includes: Life Science Recruitment, Capital Markets, IT Search, HR Search, Design Build Search & A+F Recruitment.

They partner with their clients and focus on positive brand reinforcement and ultimately act as an extension of their clients' business. As a result, they have built a loyal client base which affords repeat business and is underpinned by a strong referral network.

They are a group of over 60 professionals with a single-minded focus: to provide the very highest level of service to their clients and candidates that themselves would want to receive.

Five core values shape their culture & how they serve their customers, candidates, employees & partners: Trust, Accountability, Innovation, Diversity & Inclusion & Sustainability.



Waterford and Wexford Education Training Board

Waterford and Wexford Education and Training Board (WWETB) was established on 1 July 2013. It officially incorporated SOLAS Training Centres in Waterford and Wexford into its range of services on 1 July 2014.

Since then, WWETB has been providing a comprehensive range of education and training services throughout Waterford and Wexford, and it is the largest education and training provider across both counties through primary-level education, special education, second-level colleges, Further Education and Training Colleges and Centres, an Outdoor Education and Training Centre, and Youth Services delivering education and training programmes. With 1914 staff, WWETB is also a significant employer in the South-East and prides itself on being an employer of choice for prospective employees.

WWETB is guided by its Core Values, which are: Respect, Accountability, Quality, Sustainability and Learner Focused.



William Fry LLP

William Fry is a leading Irish corporate law firm, with over 350 legal and tax professionals and over 500 staff. The Firm is ranked by international directories as being a leader in its core practice areas of Corporate & M&A, Banking & Finance, Litigation & Investigations, Asset Management & Investment Funds, Real Estate, Insurance, Competition & Regulation, Tax, Projects & Construction, Employment & Benefits and Technology.

With offices in Dublin, Cork, London, New York and San Francisco, and a global network, they serve clients at home and internationally. They pride themselves on their solutions-led approach to getting the best results for their clients.

They are committed to actively supporting the wellbeing of every employee. They strive to create a workplace that promotes balance, builds resilience, and supports personal growth. By providing meaningful resources, initiatives, and opportunities, they aim to ensure their people feel valued, connected, and equipped to thrive throughout their professional journey, recognising that a healthy and supported workforce is fundamental to their collective success.



Woodies

Woodies is Ireland's leading retailer in Home, DIY, and Garden solutions, proudly operating 35 locations nationwide as part of the esteemed Grafton Group. Their expansive product range encompasses DIY essentials, paints, lighting, homestyle, housewares, bathroom accessories, building materials, gardening products, and fitted kitchens.

With a dedicated team of 1,500 employees, Woodies has been on a remarkable journey since 2017, earning recognition as a Great Place to Work, including accolades for being a great workplace for women and for their commitment to health and wellbeing. Diversity and inclusion remain at the forefront of the company's priorities, reflected in its Investors in Diversity Gold Status.

Achieving the KeepWell Mark is a testament to their collective hard work, strategic planning, and unwavering dedication to fostering a culture of health and wellness. They are proud of this accomplishment and remain committed to enhancing the wellbeing of their employees and the communities they serve.